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Ncoer support form bullets character. Character support form bullets. Ncoer support form examples.

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to the noer system, which requires comments to be double-spaced and preceded by a lowercase letter "o", has specific guidelines for entering bullet statements, these comments should begin with a lowercase letter unless they're proper nouns that are normally capitalized, the rater must match their bullet statements to the rating marked: excellence, success, or needs improvement. During the rating period, a notable individual excelled in various areas while maintaining an extremely high tempo. He achieved 100% accountability for over \$1 million worth of equipment, setting an exemplary standard for NBC proficiency in the battalion. Furthermore, he often shared his expertise with other personnel, providing training and mentorship to any deficiencies, showcasing an exceptional ability to determine and organize training. He also demonstrated exceptional technical and administrative skills, ensuring that all equipment was properly maintained and accounted for, resulting in a 100% success rate in equipment management. In the 6,700-ton sector in Bosnia, in addition to his operational excellence, he achieved numerous awards and recognition, including three Honor Platoon Awards during the rating period. He developed a rigorous Physical Training (PT) program that significantly improved section APFT scores from an average of 224 to 246. His exceptional leadership was recognized through outstanding ratings on three out of four command inspections, earning him the reputation as one of the best in the battalion. He also demonstrated notable skills in administrative tasks, processing pay actions at a rate of 94% within less than three months and maintaining a high level of accuracy for ammunition accounts valued at over \$28 million. His attention to detail and work habits were exemplary, contributing to a 26% rise in EIP scores. In his personal capacity, he displayed exceptional training skills by mentoring two soldiers toward the successful achievement of their gold recruiter rings. He also demonstrated technical mastery as solo bugler during a wreath-laying ceremony for the Defense Minister of Greece. Notwithstanding his many accomplishments, this individual identified areas for improvement, acknowledging that he failed to meet APFT standards in certain events and requiring greater supervision over subordinates. Following Battalion CSM counseling, administrative suspensions failed to develop the necessary leadership skills, and he was unable to maintain the discipline and control within the Division. The Division's left column soldiers expressed a lack of respect for him, and he was unable to establish a strong field commander's image. His bullet statements showcasing exceptional talent include: * Promote to SFC immediately: Exceptionally talented NCO consistently producing superb results, a must-select for promotion and mentorship. * Unlimited potential; one of the noer's leaders: Select for leadership positions, capitalize on leadership abilities, and promote to Drill Sergeant School. * Clearly capable of serving with distinction in demanding assignments: Assign as trainer and valuable asset on any Battalion Staff.

 <h1>Attributes – What a Leader Is</h1>			
	CHARACTER	PRESENCE	INTELLECT
Level	Many Values, Empathy, Warrior Ethos / Service Ethos, Discipline, <u>STRATEGIC</u>	Military and professional Integrity, Ethics, Confidence, Resilience	Military aptitude, Sound judgment, Intelligence, Interpretation skill, Focus
Direct (SGT)	Creates a climate that embraces Army Values; character is aligned with the Army's expectations	Demonstrates good presence and confidence across expected duties of the position.	Conceptual capabilities, interpersonal skill, and domain knowledge are effective for direct level
Organizational (BSG – 1SG /MSG)	Exhibits behaviors that are clear outward expression that aligns personal character with Army expectations	Demonstrates excellent presence, confidence and resilience in expected duties and unexpected situations.	Conceptual capabilities, interpersonal skill, and domain knowledge are effective for operations at battalion and below
Strategic (CSM / GCM)	Demonstrates a sense of responsibility for the Army position; character is of absolute integrity	Actively manages complexity and anticipates transitions at strategic level, viewed as champion of causes, diplomats and ambassadors of high level interests.	Exerts at complex thinking and multiple perspectives; adapt with the Army design method, broad and deep understanding of history, world situations, technological possibilities, and dynamics of organizations.

Based on Leader Development Strategy for 21st Century Army, 2010p. 29

He also demonstrated expertise in security and circulation control, successfully managing a 6,700/km sector in Bosnia. In addition to his operational excellence, he achieved numerous awards and recognition, including three Honor Platoon Awards during the rating period. He developed a rigorous Physical Training (PT) program that significantly improved section APFT scores from an average of 224 to 246. His exceptional leadership was recognized through outstanding ratings on three out of four command inspections, earning him the reputation as one of the best in the battalion. He also demonstrated notable skills in administrative tasks, processing pay actions at a rate of 94% within less than three months and maintaining a high level of accuracy for ammunition accounts valued at over \$28 million. His attention to detail and work habits were exemplary, contributing to a 26% rise in EIB scores. In his personal capacity, he displayed exceptional training skills by mentoring two soldiers toward the successful achievement of their gold recruiter rings. He also demonstrated technical mastery as solo bugler during a wreath-laying ceremony for the Defense Minister of Greece. Notwithstanding his many accomplishments, this individual identified areas for improvement, acknowledging that he failed to meet APFT standards in certain events and requiring greater supervision over subordinates. Following Battalion CSM counseling, administrative suspensions failed to develop subordinates, neglected mandatory performance counseling, and inadequately inspected soldiers and equipment, ultimately impacting morale and discipline within the Division. Unexcused absences left enlisted soldiers unsupervised, while constant complaining about time spent in the field hindered overall performance. Examples of senior rate bullets showcasing exceptional talent include: * Promote to SFC immediately: Exceptionally talented NCO consistently producing superb results, a must-select for promotion and mentorship. * Unlimited potential: one of tomorrow's leaders: Select for leadership positions, capitalize on leadership abilities, and promote to Drill Sergeant School. * Clearly capable of serving with distinction in demanding assignments: Assign as trainer and valuable asset on any Battalion Staff. * Epitome of a professional NCO warrior: Model for all others to emulate, unlimited potential; future First Sergeant. * Outperformed 99% of peers; clearly the best NCO in the battalion: Promote immediately, send to ISG's course, and assign as ISG.