



**I am not a robot!**



**Ncoer support form bullets character. Character support form bullets. Ncoer support form examples.**

o the ncoer system, which requires comments to be double-spaced and preceded by a lowercase letter "o", has specific guidelines for entering bullet statements, these comments should begin with a lowercase letter unless they're proper nouns that are normally capitalized. the rater must match their bullet statements to the rating marked: excellence, success, or needs improvement. During the rating period, a notable individual excelled in various areas while maintaining an extremely high tempo. He achieved 100% accountability for over \$1 million worth of equipment, setting an exemplary standard for NBC proficiency in the battalion. Furthermore, he often shared his expertise with other companies to enhance their NBC training. Notably, this individual completed the battalion's monthly Unit Status Report (USR) requirement for six consecutive months without any defects, showcasing exceptional attention to detail and organizational skills. He also demonstrated expertise in security and circulation control, successfully managing a 6,700km sector in Bosnia. In addition to his operational excellence, he achieved numerous awards and recognition, including three Honor Platoon Awards during the rating period. He developed a rigorous Physical Training (PT) program that significantly improved section APFT scores from an average of 224 to 246. His exceptional leadership was recognized through outstanding ratings on three out of four command inspections, earning him the reputation as one of the best in the battalion. He also demonstrated notable skills in administrative tasks, processing pay actions at a rate of 94% within less than three months and maintaining a high level of accuracy for ammunition accounts valued at over \$28 million. His attention to detail and work habits were exemplary, contributing to a 26% rise in EIB success. In his personal capacity, he displayed exceptional training skills by mentoring two soldiers toward the successful achievement of their gold recruiter rings. He also demonstrated technical mastery as solo bugler during a wreath-laying ceremony for the Defense Minister of Greece. Notwithstanding his many accomplishments, this individual identified areas for improvement, acknowledging that he failed to meet APFT standards in certain events and requiring greater supervision over subordinates. Following Battalion CSM counseling, administrative suspensions failed to develop subordinates, neglected mandatory performance counseling, and inadequately inspected soldiers and equipment, ultimately impacting morale and discipline within the Division. Unexcused absences left enlisted soldiers unsupervised, while constant complaining about time spent in the field hindered overall performance. Examples of senior rater bullets showcasing exceptional talent include: \* Promote to SFC immediately: Exceptionally talented NCO consistently producing superb results, a must-select for promotion and mentorship. \* Unlimited potential; one of tomorrow's leaders: Select for leadership positions, capitalize on leadership abilities, and promote to Drill Sergeant School. \* Clearly capable of serving with distinction in demanding assignments: Assign as trainer and valuable asset on any Battalion Staff.

Attributes – What a Leader Is			
Level	CHARACTER (Army Values, Empathy, Vision, Integrity, Justice, Ethics, Discipline, SHARP/OC/EO)	PRESENCE (Military and professional bearing, poise, confidence, resilience)	INTELLECT (Moral agility, sound judgment, innovative, informed, tenacious, exacting)
Direct (SGT)	Creates a climate that embraces Army Values; character is aligned with the Army's expectations	Demonstrates good presence and confidence across expected duties of the position	Conceptual capabilities, interpersonal tact, and domain knowledge are effective for direct level
Organizational (SSG – 1SG / MSG)	Exhibits behaviors that are clear, forward expression that aligns personal character with Army expectations	Demonstrates excellent presence and confidence and resilience in expected duties and unexpected situations	Conceptual capabilities, interpersonal tact, and domain knowledge are effective for operations at battalion and below
Strategic (CSM / SGM)	Demonstrates a sense of responsibility for the Army profession; character is of absolute integrity	Astutely manages present and anticipates transitions at strategic level; viewed as champion of causes, diplomats and advocates of high level interests	Exceeds at complex thinking and problem solving; keeps pace with the Army design method; broad and deep understanding of history, culture, politics, technology, technological possibilities, and dynamics of organizations

\*Based on Leader Development Strategy for a 21st Century Army (2011 Nov 09)

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