

Sustainability Policy

Aim

This policy outlines Copper Project's commitment to follow and promote good sustainability practices to reduce the environmental impact of all our activities and to help our clients and supply chain to do the same.

Objectives

Whilst our clients expect the best service we can provide, we must ensure that this can be achieved in a manner that reduces the use of natural resources, optimises energy efficient products and technologies and foster innovations and creative solutions that add value for our clients, communities and our planet. This is achieved by:

- Communicating with our employees so they are fully aware of our commitment
- Regularly updating our company aspects and impacts register
- Reducing office materials through training and campaigns
- Engaging with our supply chain to ensure local recycling schemes
- Using resources efficiently through latest technology (daylight saving etc)
- Encouraging the use of greener alternatives to commute to work
- Using conferencing technology to reduce the amount of travelling to meetings
- Using locally sourced suppliers to reduce our carbon footprint
- Reducing the energy consumption of office equipment through training and campaigns

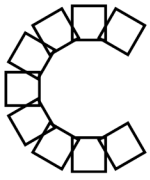
Arrangements

Copper Projects aims to achieve the above through our Environmental Management System that been certified to ISO 14001:2015. We will reach these aims by:

- Identifying, managing and communicating aspects in order to reduce the impact of our activities
- Promoting sustainable initiatives
- Ensuring our employees have the correct skills and knowledge to minimise damage to the environment
- Maintain a programme of continual improvement through appropriate measuring & monitoring
- Developing an effective sustainability culture

Responsibilities

- It is the responsibility of the Managing Director to review and approve the policy and it's aims.



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- It is the responsibility of the Risk & Resource Manager to ensure the processes needed for the Environmental Management System are established, implemented, maintained and reviewed as well as report on the performance and any improvements needed
- It is the responsibility of Senior Management to achieve the objectives.
- It is the responsibility of all Managers to implement and enforce the processes and procedures defined in the Management System
- It is the responsibility of all employees to comply with this policy and company procedure

Signed

Lee Barnes
Director

July 2023

John Wicks
Director