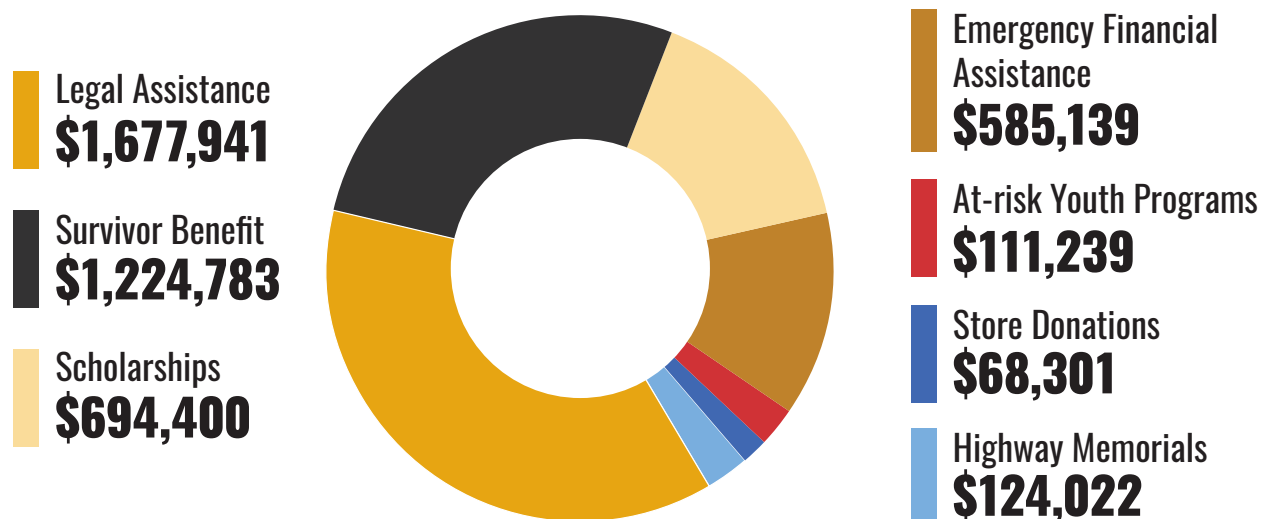




Since 1974, the **Texas Department of Public Safety Officers Association (DPSOA)** has been working to advocate on behalf of Troopers, Rangers, CID Agents, Communications Personnel and Forensic Scientists of the Texas Department of Public Safety. DPSOA is one of the largest organizations representing commissioned law enforcement officers in Texas and includes more than 5000 men and women who daily pledge their lives to protect Texans across the state.

★ ADVOCATING FOR TEXAS TROOPERS, RANGERS, CID AGENTS, COMMUNICATION SPECIALISTS, AND FORENSIC SCIENTISTS

As a part of the Association's mission, DPSOA manages a number of important programs that impact Texas public safety personnel including: Survivor Death Benefits, Scholarships, Emergency Financial Assistance, and At-Risk Youth Programs. **Over the past nine years, DPSOA has contributed more than \$4.4 million to these important programs.**



★ DPS TROOPERS FOUNDATION

In 2010, the DPS Troopers Foundation (DPSTF) was granted 501(c)(3) status from the Internal Revenue Service. Donations to assist with scholarships, emergency financial assistance, at-risk youth programs and death benefits are now tax deductible. When tragedy strikes and a member is injured or killed in the line of duty, the DPSTF provides \$15,000 line of duty death benefit to the members beneficiary. All other member deaths receive \$5,000 death benefit. There is also a supplemental AD&D insurance policy that can add an additional \$23,750 in benefits.

Two recent examples of this are when a member was ambushed responding to an active shooter. The foundation raised over \$53,000 for he and his family while he recovered from his injuries. The AD&D policy paid an additional \$5,000 to him. When another member was killed in the line of duty the foundation raised over \$300,000 for the surviving family members.

DPSTF also has a Memorial Highway Campaign fund that raises money to erect signs in memory of a line of duty death. The original cost of the signs must come from private donations. Once erected, TxDOT maintains them for life.

DPSTF also awards over \$60,000 every academic year to members family who have dependents attending higher education. This is over twice as much as associations 5 times larger than DPSOA/DPSTF. The foundation also provides emergency financial assistance for member needs on a case-by-case basis and provides the Trooper "Teddy" that are given to children who have experienced trauma at an accident or crime scene.

DPSOA/DPSTF is a dues-based membership. The Board of Directors of DPSOA and Trustees with DPSTF are volunteers who do not earn a salary or commission. **We do NOT use telemarketing.**

Our office and store are located at 5821 Airport Blvd. Austin, 78752. Members receive a 20% discount on all purchases. You may also shop online at <https://dpsoa.store>. Store hours are Monday-Friday, 8:30am-5:00pm.



📍 BOARD OF TRUSTEES

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Tyler, TX

VICE CHAIRMAN

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SECRETARY / TREASURER

Clay Taylor
College Station, TX

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TRUSTEE

Scott MacNaughton
San Antonio, TX

TRUSTEE

Ed Cain
Zephyr, TX

REPRESENTATION AT THE LEGISLATURE

As a state agency, the Department of Public Safety depends on appropriations and legislation to fund and direct their law enforcement mandate. **There is no better police union or other organization which negotiates better pay, better equipment and retirement for officers.**

In fact, during the 2021 Legislative Session DPSOA leadership worked with legislators and other stakeholders to help secure more the \$118 million for a Schedule C pay raise — one of the largest pay increase in the history of the Department.

As Lt. Governor, I have had the honor to work with DPSOA on issues affecting its members and the safety and security of the citizens of Texas. DPSOA does a great job representing their members and are true partners on all law enforcement issues that keep Texas communities safe.

Lt. Governor Dan Patrick

LEGISLATIVE COUNCIL

Assisting the DPS Officers Association Legislative Committee and Board of Directors are two teams with a stellar reputation at the Capitol and in state government.



KY ASH

HUSCH BLACKWELL STRATEGIES

Ky Ash previously served as State Budget Director for Texas Governor Greg Abbott, as well as the Governor's designee Chair for the Texas Bond Review Board. Before his time in the Governor's office, Ky spent the better part of two decades in the Texas House of Representatives serving as Chief of Staff and Legislative Director for former State Representative Jim Keffer.

As Chief of Staff for then-Representative Keffer, Ky also served as Chief Clerk for several Texas House committees, including Ways and Means, Energy Resources, Economic Development and the Select Committee on Property Tax Relief. Prior to joining HBS, Ky served as Government Affairs Advisor at K&L Gates.



ERIC WRIGHT

ERIC WRIGHT & ASSOCIATES

Eric Wright & Associates is a full-service public affairs consulting firm located just a block from the State Capitol in Austin, Texas. Specializing in Texas governmental relations, the firm creates opportunities, defines strategies, and delivers solutions to those challenges involving the executive, legislative, and regulatory environments.

Eric Wright has over 25 years leadership experience both inside Texas state government and in representing some of the countries' largest corporations and associations.

LEGISLATIVE ACCOMPLISHMENTS

The Texas Legislature meets in Austin every two years for 140 days. DPSOA leadership works tirelessly during both the session and the interim to make sure the interests of Texas Public Safety personnel are protected. Legislative highlights during the past several legislative sessions include:

88TH SESSION | 2023

- » Secured a pay increase.
- » Secured funding for overtime pay, stipends, and health benefits
- » Secured over \$750 million in funding to bring the Law Enforcement and Custodial Officer Supplemental (LECOS) Retirement Fund in actuarial soundness
- » Secured additional funding of nearly \$2 billion to help bring the main Employees Retirement System (ERS) closer to actuarial soundness
- » Helped pass legislation to rename 11 highways as memorials for troopers killed in the line of duty.

87TH SESSION | 2021

- » Secured a pay increase for all commissioned officers and communication operators — \$118 million for the biennium.
- » Secured funding for overtime pay and stipends
- » Raised the injury benefit for officers permanently disabled in the line of duty to be based on the maximum salary authorized under the officer's salary classification schedule (Schedule C) as prescribed by the General Appropriations Act
- » Helped pass legislation to cover COVID-19 as a presumptive disease
- » Secured funding to provide bullet resistant windshields for DPS patrol vehicles.
- » Helped pass legislation to rename 12 highways as memorials for troopers killed in the line of duty.
- » Secured funding to bring our ERS retirement fund into actuarial soundness with an ongoing commitment of funds in the state budget of approx. \$500 million per year above the state's regular pension contributions through fiscal year 2054.

86TH SESSION | 2019

- » Secured funding for overtime pay and stipends
- » Creation of the Peace Officer Loan Repayment Assistance Program
- » Funding for human trafficking and anti-gang task forces

85TH SESSION | 2017

- » Secured a change in the way overtime is accrued — instead of accruing the overtime in a work week (40 hrs) the overtime is accrued in a 24-hr period (anything over 8-hrs).
- » Defeated attempts by some legislators to eliminate overtime pay and create new health insurance surcharges on ERS members in the 50–60 age group
- » Protected retire-rehire employees from being terminated

84TH SESSION | 2015

- » Salary — Schedule C Salary Fix

83RD SESSION | 2013

- » Salary — 23% pay increase \$100 plus million

82ND SESSION | 2011

- » Dedicated funding source for LECOS — \$20 million per year

81ST SESSION | 2009

- » Salary — 9% pay increase \$23 million
- » Communications and Forensic Scientist Reclassification — resulting in across the board pay increases — \$3.7 million
- » Retirees — One-time payment — \$500

80TH SESSION | 2007

- » Salary — \$6 million pay increase
- » Increased Longevity (\$20 per year paid on two years) and Hazardous Duty Pay (\$10 per month per year) SB 1863

79TH SESSION | 2005

- » Stipends — Education, Certification and Bilingual
- » Salary — \$64 million pay increase, up to 23% for C3 positions
- » Polygraph exam requirement for new troopers



★ BENEFITS & PROGRAMS

LEGAL ASSISTANCE

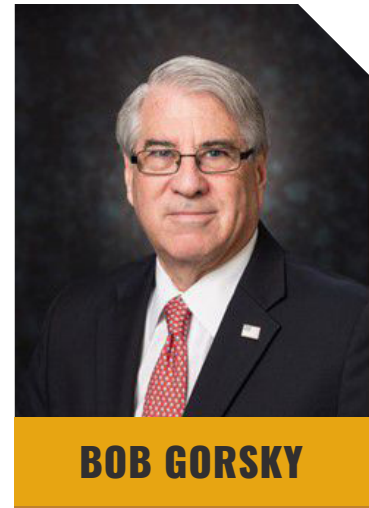
The DPS Officers Association has retained the law firm of Lyon, Gorsky, & Gilbert, L.L.P. to serve as legal counsel for the Association. This is a full service law firm with a long history of providing representation for public safety employees.

The law firm provides professional liability representation for qualified members as well as other legal services. The DPSOA will pay for reasonable and necessary expenses incurred by members as specified in the Legal Assistance Program Guidelines.

Bob Gorsky | www.lyongorsky.com

Lyon, Gorsky & Gilbert, LLP | Call 24 Hours: 1-888-711-2583

bgorsky@lyongorsky.com | gorskywills.com



FIDELITY BLUELINE MORTGAGE

DPSOA has partnered with Fidelity Blueline Mortgage, Inc. to help our members with easy, low-cost, high service mortgage financing. Fidelity Blueline Mortgage specializes in providing mortgage loans for Law Enforcement officers. They understand how valuable your time is, and know how to help you through the process, doing much of the necessary leg work for you.



STATE AUTO INSURANCE

Get a great rate on Auto Insurance while supporting our DPSTF Scholarship Program!



Other products also available:

- » Homeowner Insurance
- » Renters Insurance
- » Umbrella Policy

TAX AND BOOKKEEPING SERVICES

Our mission is to provide comprehensive tax and financial services to our clients in order to enable them to meet their personal and business goals more effectively. We are committed to offering our clients valuable time and money saving tips, along with professional, ethical and courteous service.



By continuously updating our bookkeeping and tax knowledge through seminars and classes throughout the year, we can make certain your tax returns are not only in compliance, but make available to you the most current benefits possible to reduce tax liabilities.

TAX & FINANCIAL GROUP



WASHINGTON NATIONAL INSURANCE



➤ ASSOCIATE MEMBERS

Our Associate Membership targets those employees who previously were not able to join DPSOA. This new membership allows anyone to join for \$5.00 per month and enjoy the benefits listed.



BENEFITS OF DPSOA ASSOCIATE MEMBERSHIP

- » Professional Legislative Advocacy
- » DPSOA Store & Online Store - 20% member discount
- » Scholarships
- » Home Mortgage Resources through Cross Country Mortgage
- » Conferences/Cruises
- » Regional Events
- » DPSOA Timely Email Newsletters
- » Community Programs
- » At-Risk Youth Programs
- » Trooper Teddy Program
- » Discounted Insurance from Washington National Insurance Company
- » Smartphone app
- » Window decal included with membership (see above)

APPLY ONLINE AT:

TEXASDPSOA.COM/ABOUT/ASSOCIATE-MEMBERS



PARTNERS

Founding Partners



Troopers Benefit Inc.

Corporate Partners



Legacy Partners

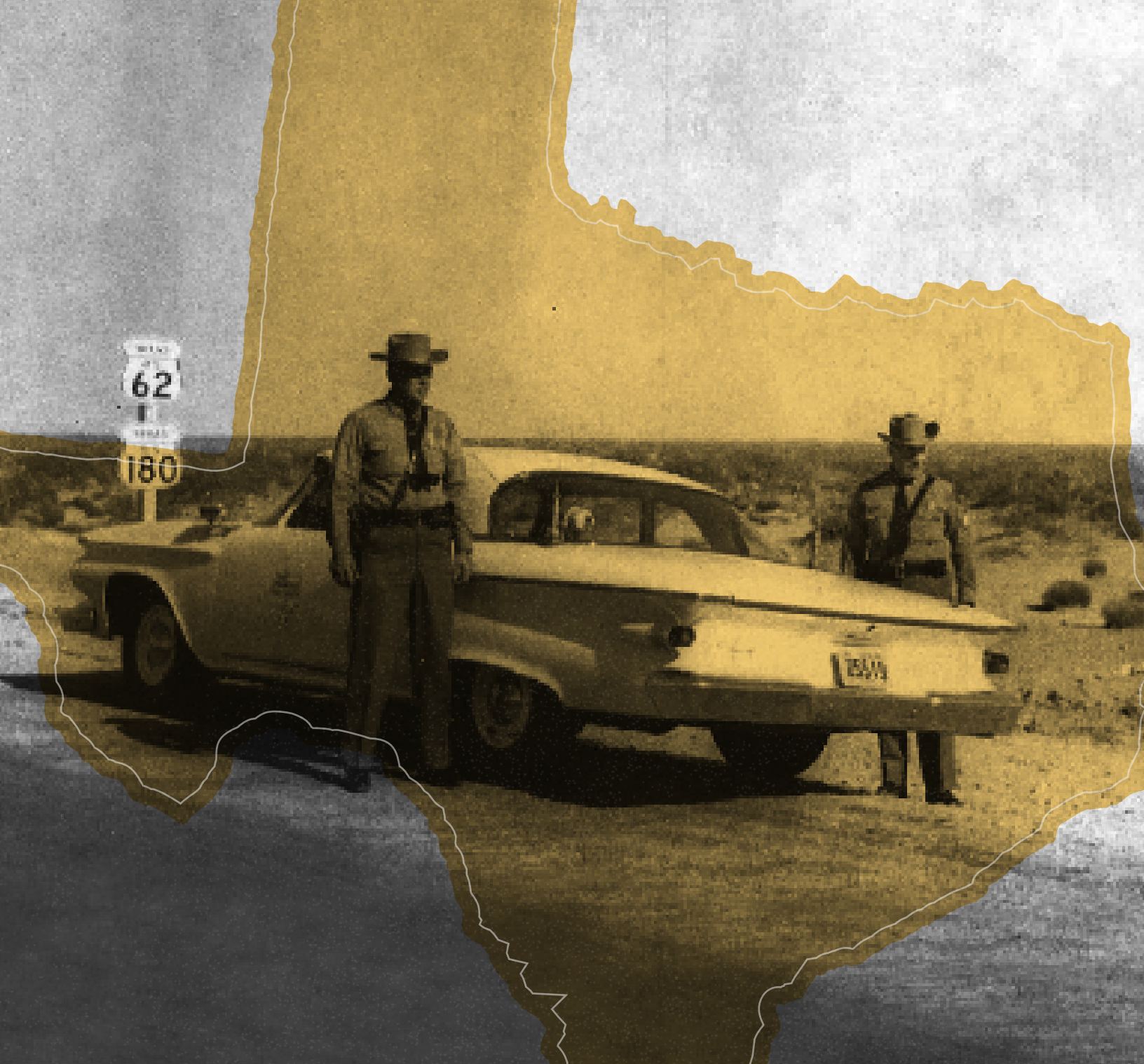


Education Partners



Friends of the Trooper





DPSOA

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