

Discrimination is Against the Law

M J Reider DDS, LLC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

M J Reider DDS, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

M J Reider DDS, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, please ask our front desk for more information.

If you believe that M J Reider DDS, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email.

M J Reider DDS, LLC

423 Waterfall Drive

Elkhart, IN 46516

(574) 293-6342 (phone), (574) 970-1582 (fax)

frontdesk@reiderfamilydentistry.com

If you need help filing a grievance, our front desk staff is available to help you.

You can also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling 1-800-628-2909 or filing electronically at in.gov/icrc/.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at:

U.S. Department of Health and Human Services

200 Independent Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019; 1-800-537-7697 (TDD)

Discrimination Tag Lines (top 15 languages in Indiana)

1. Español (Spanish)

M J Reider DDS, LLC cumple con las leyes federales de derechos civiles y no discrimina por raza, color, origen nacional, edad, discapacidad o sexo.

2. 形容词 (Chinese)

M J Reider DDS, LLC 邮编符合适用联邦民权法，不会不歧视种族、肤色、民族血统、年龄、残疾、或性

3. Deutsch (German)

M J Reider DDS, LLC entspricht den geltenden Bürgerrechte Bundesgesetze und nicht auf der Grundlage von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht diskriminieren.

4. Deitsch (Pennsylvania Dutch)

M J Reider DDS, LLC iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun wellem Schtamm ebber beikummt, aus wellem Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraw, verkrippelt iss odder net.

5. မြန်မာ (Burmese)

M J Reider DDS, LLC သက်ဆိုင်ဖက်ဒရယ်အေရပ်ဖက်လူအခွင့်အရေးဥပဒေများနှင့်လိုက်နှင့်လူမျိုး၊ အရောင်၊ အမျိုးသားရေးဇာတ်မြိုင်၊ အသက်အရွယ်၊ မသန်မစွမ်း၊ ဒါမှုမဟုတ်လိမ်းအခြောက်အပေါ်ခွဲခြားမထားဘူး။

6. العربية (Arabic)

ناسيونال، اللون، ديسكريميينا بور رضا لا *y* المدنية حقوق دي حملة العربية الدول جامعة يخدع كامبل M J Reider DDS, LLC س وأسننت، الذهبي العصر، أوريجانوس sexo.

7. 한국어, 한글 (Korean)

M J Reider DDS, LLC 적용 가능한 연방 민권 법을 준수 하고 인종, 색깔, 국적, 나이, 장애, 또는 섹스에 근거 하여 차별 하지 않습니다.

8. Việt Nam (Vietnamese)

M J Reider DDS, LLC tuân theo luật liên bang quyền dân sự và không phân biệt đối xử trên cơ sở chủng tộc, màu sắc, nguồn gốc quốc gia, tuổi, người Khuyết tật hoặc quan hệ tình dục.

9. Français (French)

M J Reider DDS, LLC est conforme aux lois de droits civiques fédéraux applicables et ne fait aucune discrimination sur la base de la race, couleur, origine nationale, âge, handicap ou le sexe.

10. 日本語 (Japanese)

M J Reider DDS, LLC は連邦公民権法令遵守し、レース、色、国籍、年齢、障害、または性に基づいて差別しません。

11. Nederlands (Dutch)

M J Reider DDS, LLC voldoet aan de toepasselijke federale wetten van burgerrechten en niet discrimineren op basis van ras, kleur, nationale oorsprong, leeftijd, handicap of sekse.

12. Tagalog (Filipino)

Sumusunod ang M J Reider DDS, LLC sa mga naaangkop na Federal na batas sa karapatang sibil at hindi nandiskimina batay sa lahi, kulay, bansang pinagnmulan, edad, kapansanan o kasarian.

13. Русский (Russian)

M J Reider DDS, LLC соответствует применимым федеральными законов о гражданских правах и не допускает дискриминации по признаку расы, цвета, национального происхождения, возраста, инвалидности или пола.

14. ਪੰਜਾਬੀ ਦੇ (Punjabi)

M J Reider DDS, LLC ਲਾਗੂ ਫੈਡਰਲ ਸਿਵਲ ਅਧਿਕਾਰ ਕਾਨੂੰਨ ਦੀ ਪਾਲਣਾ ਕਰਨ ਅਤੇ ਨਸਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਪੰਗਤਾ, ਜਸੈਕਸ ਦੇ ਆਧਾਰ ਤੇ ਵਿਤਕਰਾ ਕਰਦਾ ਹੈ।

15. हिंदी (Hindi)

M J Reider DDS, LLC सी के साथ लागू संघीय नागरिक अधिकारों के कानूनों का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या सेक्स के आधार पर भेदभाव नहीं करता है।