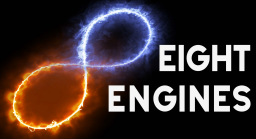


SUSTAINABILITY POLICY



We have a commitment as a business to reduce the impact our company has on the environment by encouraging sustainable practices within the company.

Recycling

- We have a system in place to recycle all materials used within our company effectively; including but not limited to; paper, computer equipment, cardboard, plastics and glass
- We have separate containers for each within our company to ensure this is being carried out effectively.
- We recycle used printer cartridges using the envelopes provided from our printer leasing company.
- We re-use binders and folders where possible to minimise waste.
- We donate all used mobile phones to a chosen charity.

Paper Usage

- All of our employees shall make an effort to minimise the use of office paper
- Distribute, archive and file documents electronically
- Print both sides to maximise paper usage Purchase recycled paper
- Attempt where possible to work with local printer firms

Environment

- Purchase office supplies from local companies where possible
- Provide safe, clean drinking water for all employees
- Maintain a clean working environment for all employees

Energy Efficiency

BitHeater has an overall goal of conserving energy and promoting efficiency both within main offices and on individual jobsites.

Electricity Usage

- Turn off all lights and electronics when not in use.
- Turn off all electronic equipment before office shut down each evening.

Water Conservation

- We will monitor and track monthly water usage for review to assure usage levels are meeting expected amounts

Transportation

- Should we implement an internal car leasing policy for employees we will:
- Purchase all company vehicles with the lowest available emissions standards of vehicles within their particular class
- Support and provide incentives for car sharing, biking or the use of public transport

For more information on this policy, please contact:

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Position: Director

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