

## We Ride Together, Inc. Nondiscrimination Policy

We Ride Together, Inc., in accordance with applicable Federal and State law, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. We Ride Together, Inc. also prohibits sexual harassment.

We Ride Together, Inc. prohibits discrimination against any person employed; seeking employment; or applying for or engaged in a paid or unpaid internship or training program leading to employment with We Ride Together, Inc.. In addition, We Ride Together, Inc. prohibits harassment of an employee, paid or unpaid intern, volunteer, person participating in a program leading to employment, person providing services pursuant to a contract, or anyone receiving services from We Ride Together, Inc..

For employees, this policy applies to all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion, and separation. We Ride Together, Inc. will not penalize, discourage, or impugn employees for inquiring about, discussing, or disclosing their own pay or the pay of another employee.