

As part of our Core Values, Enerpro focuses on the constant need for us all to demonstrate care, honesty and fairness with everyone we deal with - colleagues, customers, suppliers, persons under the control of the Company, stakeholders, regulators and the community - and by being explicit that we intend our business dealings to be characterised in all matters by honesty, freedom from deception and fraud, our Core Values demonstrate that we find unethical behaviour unacceptable.

Practices which Enerpro considers unethical or dishonest include the following:

- Fraud, Bribery or Corruption
- Deception
- Clandestine brokering or sharing of tender information
- Collusion for the purpose of corrupting a competitive tender
- Payments, gifts or entertainment to Enerpro employees, agents or representatives to influence decision making
- Harassment in the workplace

By always delivering to the highest standard, and by going beyond stakeholder expectations, Enerpro aim is to deliver innovation, safety, quality and service and we want to be explicit about the message to ensure we deliver.

Should Enerpro become aware of, or feel that it is being coerced into, becoming involved in any dishonest or unethical practices we will inform our Customer or potential Customer immediately.



David Wade

Director

28th January 2021