



peopleforbikes

## PeopleForBikes Event Code of Conduct

At PeopleForBikes, we are committed to creating a welcoming and inclusive environment at all of our events. We want everyone to feel safe and comfortable regardless of their gender, sexual orientation, disability, physical appearance, body size, race, or religion. We value your presence and believe no one should ever feel threatened or uncomfortable during our events.

We have a zero-tolerance policy towards any form of harassment directed at conference attendees. Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, trolling, sustained disruption of talks or other events, and unwelcome sexual attention. If any participant is asked to stop engaging in harassing behavior, we expect immediate compliance.

Conference participants, sponsors, speakers, or staff who violate these rules may face sanctions or expulsion from the event without a refund, at the sole discretion of PeopleForBikes organizers.

If you experience or witness any form of harassment or have concerns of any kind, we strongly encourage you to reach out to a member of our event staff immediately. PeopleForBikes staff members can be easily identified by their name badges. If you have any concerns prior to the event, please don't hesitate to contact us via email at [info@peopleforbikes.org](mailto:info@peopleforbikes.org).

We appreciate your cooperation in helping us achieve a safe and inclusive space for all event participants. Together, we can make our events enjoyable, empowering, and free from harassment for everyone.