

Employee Benefits



Why choose LufCo?

Woman Owned, Small Business
Established in 2004

2024 BENEFITS

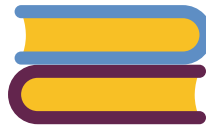
- Fidelity 401k with immediate vesting and up to 8% company contribution
- Generous PTO with 11 additional paid Government holidays
- Cigna Medical, Dental & Vision Insurance - Multiple plans to choose from, including a fully funded option for employees, including alternative care and IVF
- Health Savings Account (HSA) - Enjoy tax free access to health related products and services, carries forward for long term needs. LufCo funds the first \$1,200
- Life, AD&D, Short-Term & Long-Term Disability through Guardian
- Employee Assistance Program (work/life, legal, will prep, and financial assistance resources)
- Parental leave and flex time

100% funded
medical plan
available for
employees



COMPENSATION

- Competitive salaries (paid 2x per month)
- Referral and performance bonus opportunities
- Spot recognition and rewards



EDUCATION

- Tuition, training, and professional development - up to \$5,250 reimbursement
- Team cross-training
- In-house development infrastructure



ENTREPRENEURSHIP

- Diverse projects, partnerships, and technologies
- Solution visioning and development
- Self-governing teams



GROW

- Mentoring and peer development
- Leadership opportunities



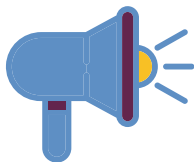
STABILITY

- Diverse, long-term contracting base
- Portfolio of federal and commercial projects



SERVE

- STEM and community philanthropy
- Military and spouse transition support
- Mentoring and volunteering



EMPLOYEE REFERRAL PROGRAM

- Refer friends, past co-workers, or others who meet the qualifications
- Earn up to \$10k referral bonus for each fully cleared hire supporting Annapolis Junction

*People,
Not Positions.*

LufCo was built around the core philosophy of the unlimited potential of small, motivated, high-functioning teams of broadly skilled engineers and business strategists.

Together we have stood up new companies, delivered mission critical systems, and actually moved back of the napkin ideas to market.

Contact

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