



ExxonMobil in Indonesia

ExxonMobil takes pride in its role as one of Indonesia's trusted and reliable partners in developing its energy resources and supporting Indonesia's lower carbon future. Over the years, the Company has invested significantly in Indonesia, totaling over \$23 billion. Its commitment to the country's energy sector dates to 1968, when it became Production Sharing Contract (PSC) contractor for liquefied natural gas (LNG) production facilities in Aceh. ExxonMobil's long-standing history in the archipelago, with its first marketing office opening in Java in 1898 and exploration activities in Sumatera in 1912, further underscores its dedication to Indonesia's energy development journey.

ExxonMobil's commitment to Indonesia's growing energy needs continues today through ExxonMobil Cepu Limited (EMCL), representing the Company's upstream oil and gas operations in Indonesia. EMCL has successfully developed the Banyu Urip and Kedung Keris oil fields in the Cepu Block working area. EMCL will be producing up to 600 million barrels of cumulative crude oil since its first oil in 2008 until June 2023. This achievement surpasses the initial estimated ultimate recovery (EUR) of 450 million barrels, with discovered oil reserves doubling from the initial projection. Banyu Urip now accounts for about 25 percent of Indonesia's crude oil production, making it one of the largest oil producers in the country. ExxonMobil's safe, reliable, and efficient production operations have been instrumental in this success.

On the downstream side, PT ExxonMobil Lubricants Indonesia (PT EMLI) represents the Company's presence in Indonesia's lubricants, chemicals, and fuels businesses. PT EMLI markets high-performance lubricants under the Mobil and Federal brands for industrial and retail customers. Additionally, ExxonMobil's acquisition of PT Federal Karyatama (FKT) in 2018 has expanded its presence and capabilities in Indonesia, strengthening its lubricants business.

In 2016, PT EMLI successfully entered the fuels market for industrial and commercial customers, delivering high-quality products to remote areas, particularly industrial areas in eastern Indonesia, contributing to the country's energy accessibility and development. PT EMLI and PT IPE also launched the Mobil POM Mikro that serve automotive customers with RON 92 fuels and high-quality lubes under the Mobil and Federal brands. More than 2,400 Mobil POM Mikro are providing under-served areas with Mobil brands' high-quality fuels products, support their economic growth.

ExxonMobil is also actively addressing global issues such as emission reduction and climate change mitigation. In 2021, ExxonMobil has established a Low Carbon Solutions business, leveraging its capabilities in geophysics and project management to accelerate emission reductions in its existing businesses and for customers. In addition, ExxonMobil recently signed a Heads of Agreement with Pertamina for the potential development of a carbon capture storage (CCS) Hub in Indonesia, which could make Indonesia a leader in CCS development in the region and help the country meet its Nationally Determined Contributions (NDC) target. This collaborative effort showcases ExxonMobil's commitment towards Indonesia's low-carbon future, supporting sustainable energy solutions for the country's future.

ExxonMobil, PT Indomobil Prima Energi (IPE), an Indonesian-based Indomobil Group subsidiary, and Plastic Energy, a global leader in advanced recycling, have signed a memorandum of understanding at the sidelines of the G20 Bali Summit to assess the potential for large-scale implementation of advanced plastic recycling technology in Indonesia, helping to accelerate a circular economy for plastics in the region. The advanced recycling capacity being assessed as a part of the collaboration is expected to be 100,000 metric tons per year, with the first phase starting up in 2025.



Upstream operations are supported by more than 450 employees, of which 99 percent are world-class Indonesians

People development

Our workforce is our most valuable asset, and the success of our operations in Indonesia is a testament to the exceptional quality of our employees. With over 730 dedicated team members supporting our business operations, an impressive 99 percent of them are highly skilled nationals from Indonesia. Among this talented workforce, we have recruited 110 apprentices from neighboring areas of Cepu Block in East and Central Java, who have undergone extensive training and assignments at various ExxonMobil global operations for years before returning to operate the facilities.

ExxonMobil in Indonesia currently has more than 20 employees serving as expatriates in various global locations, including the United States, Netherlands, Guyana, and Papua New Guinea. Since Cepu Block development began, more than 6,000 of Indonesia's top talent have been employed by ExxonMobil to support its operations. More than 500 of the top talents have been sent on rotational international assignments to work

alongside the world's top talents. Today, more than 99 percent of Cepu block operations are managed by Indonesians who have championed the cumulative production to reach more than 600 million barrels. They play a crucial role in sharing best practices, knowledge, and technology, contributing to the continuous improvement of our operations, and helping us maintain our position as a leader in the energy industry.

Additionally, the Banyu Urip project was successfully built by a consortium of five Indonesian-led companies. We have harnessed the skills and capacity of over 17,000 Indonesian workers, with 60 percent coming from Bojonegoro and Tuban areas.

During the construction phase, we have optimized employment opportunities, providing significant economic benefits to the local communities by generating employment opportunities and supporting the professional growth of the contract workers through over 2,500 basic skill courses.



Through the natural dyeing batik program, Koestini is now able to develop herself from a batik artist to become a leader of a batik artist group who actively promotes the image of Tuban's Batik.



Farmers are observing their rice plants growth in the demonstration plot.

Corporate Social Responsibility

ExxonMobil actively collaborates with the communities we operate, working closely to identify and invest in initiatives that address their needs. We prioritize the well-being of these communities, aiming to create sustainable, long-term solutions to the challenges they face.

Our partnerships with governments, local stakeholders, and non-governmental organizations enable us to support local communities and broader society. Since 2007, ExxonMobil has invested more than \$35 million in local communities in Indonesia, focusing on education, health, and economic development, positively impacting over 200,000 community members.

One notable success story is the "Bojonegoro Farming School", a community program implemented in villages around Banyu Urip Field in Cepu Block. Since its establishment in 2020, more than 600 farmers have actively participated in this program, promoting sustainable agricultural practices such as using biological control agents, compost, and liquid organic fertilizer. As a result, farmers have been able to significantly reduce their pesticide use by up to 50% and achieve higher crop yields of 20 to 30%, leading to increased profits. The program has also played a crucial role in

conserving the environment and protecting local ecosystems through adopting sustainable agricultural practices, positively impacting both the economic well-being of the farmers and the environment. The Indonesian government has recognized this community program for contributing to the United Nations' Sustainable Development Goals (SDGs), showcasing ExxonMobil's commitment to sustainable agriculture in Indonesia.

Another inspiring story comes from Kustini, which revolves around her journey in developing batik to support her family. After participating in the natural-dyed batik training held by ExxonMobil in 2017, Kustini became the leader of a batik producers' group in Tuban, where the Banyu Urip's pipeline is located. Her group, mainly comprised of women, has partnered with a prominent modern batik supplier that uses natural dyes, and they have been regularly supplying handwritten batik. This empowers the local community to generate income while promoting environmental sustainability by using natural dyes in batik production. Kustini's story showcases the power of determination, resilience, and collaboration in empowering individuals and communities while preserving traditional crafts sustainably and socially responsibly.



Rice milling in Agribusiness Producers Cooperation Makmur Sejahtera Bersama, Bojonegoro

SME support

ExxonMobil's efficient supply chain management has been crucial to the success of our projects. For the Banyu Urip project's construction, all five of our Engineering Procurement Construction (EPC) contractors were Indonesian-led consortium companies, with over 460 national companies supporting them as subcontractors. Since operations began in 2015, we have conducted more than 20 training sessions for local suppliers and contractors, equipping them with skills and knowledge to meet industry standards and enhance their capabilities in supply chain management. These initiatives empower local businesses, promote best practices, and foster economic growth in the communities where we operate.

Through these training programs, we have witnessed the growth and expansion of several companies, contributing to the local economy, and creating employment opportunities. Our approach goes beyond compliance with corporate governance requirements; we strive to instill a culture of excellence and

continuous improvement. By equipping local suppliers and contractors with the necessary skills and resources, we aim to create a sustainable and vibrant local business ecosystem that can thrive beyond our projects.

One notable success story is the Agribusiness Producers Cooperation (KPA) Makmur Sejahtera Bersama in Bojonegoro, part of our small and medium enterprises (SMEs) initiatives. By empowering more than 260 local farmers from surrounding villages of Banyu Urip, KPA has delivered rice products with high quality standards to ExxonMobil's appointed caterer company and local buyers such as supermarkets and end-users. Since 2014, we have continuously supported the farmers with production equipment, laboratory processes, and certification to ensure product quality. This has increased economic benefits to the community, exemplifying our commitment to creating shared value through sustainable initiatives.



One of the recently-built water stations in Cianjur through EMCL's support. There are 16 water stations like these spread across in two villages.



Training to local health cadre in Cianjur was also held to equip them with post disaster trauma handling and hygiene.

Social community support

In partnership with peer companies coordinated by the Ministry of Energy and Mineral Resources, ExxonMobil responded to the earthquake in Cianjur in late 2022, providing immediate relief by delivering 20,000 parcels of emergency supplies to the local authority in Cianjur. These supplies were then redistributed to the most affected villages. In addition, ExxonMobil partnered with Mercy Corps Indonesia, a non-governmental organization, to organize the establishment of 16 water stations to Cianjur Regency to restore the community's access to clean water. The earthquake displaced the community and disrupted critical public facilities, including clean water access. This initiative aimed to support the government in expediting the post-earthquake recovery and promoting hygiene habits among approximately 400 villagers in Wangunjaya and Sarampad villages.

Volunteerism is a significant component of ExxonMobil's community efforts in Indonesia. Since 2006, over 3,700 volunteers have actively participated in various philanthropic programs in North Aceh, Bojonegoro, Blora, and Tuban. We foster a culture that encourages our employees to contribute to their surrounding society through volunteering. Recent examples of volunteering activities include teaching in local schools, hosting blood drive events, planting trees, and renovating public facilities. Our employees and contractors in Indonesia have volunteered over 25,000 hours in social programs for the communities around our operational areas.

COVID-19 support

ExxonMobil has been actively supporting communities in Indonesia during the COVID-19 pandemic. The Company provided mobilization support for vaccination efforts in Bojonegoro Regency, helping to accelerate the government's vaccination program for elderly individuals. ExxonMobil also extended food package assistance to communities in Bojonegoro, Tuban, Blora, Malang, and East Nusa Tenggara Regencies to support families affected by the economic challenges posed by the pandemic.

Additionally, ExxonMobil donated critical personal protective equipment (PPE) such as masks, hand sanitizers, PPE clothes, and more to frontline workers and healthcare facilities. The Company also donated 150 oxygen tanks to address the region's

urgent need for oxygen supply, supporting local healthcare facilities in providing care to severe COVID-19 patients.

Furthermore, ExxonMobil conducted training programs to empower local communities in making their own PPE, such as face masks and homemade hand sanitizers. These initiatives aimed to provide knowledge and skills to community members, allowing them to produce essential protective equipment for their use and others in need.

In addition to its various initiatives to support communities during the COVID-19 pandemic, ExxonMobil provided around 350,000 tons of chemical materials needed amongst others for COVID-19 apparels, including to fabricate face masks and health appliances.