



Modern Slavery Policy Statement

Policy Statement

Lorclon are aware that the Modern Slavery Act 2015 ('the Act') is now in force and sets clear obligations on organisations such as ours to ensure that modern slavery (that is, slavery, servitude, forced and compulsory labour, and human trafficking) is not taking place within our business or our supply chain. "Our company has a zero tolerance approach to modern slavery and we are committed to acting with integrity in all of our dealings and relationships and to implement and enforce effective systems and controls to ensure that modern slavery is not taking place. "In future tender processes, we will be working with our suppliers and subcontractors to ensure that prequalification of suppliers and subcontractors incorporates a requirement to confirm compliance with the Act together with the requirement to maintain a Slavery & Human Trafficking Policy. "We fully expect that all of our supply chain will share our zero tolerance approach and will hold their own suppliers to the same high standards."

Responsibilities for Compliance

The Managing Director and Senior management are aware of the risks relating to modern slavery and are intent upon remaining vigilant against it. The Managing Director will be responsible for ensuring that all staff and supply chain partners are aware of their obligations under this statement. This is a responsibility that we all carry and as such we press upon all our staff, sub-contractors and suppliers to exercise due diligence; implement the proper vetting procedures and auditing protocols to identify and highlight Modern Slavery where it is suspected of taking place.

Staff are required to notify their manager as soon as possible if they suspect that a non-compliance with this statement has occurred, or may occur in the future. We aim to encourage openness and we will support anyone who raises genuine concerns in good faith even if they turn out to be mistaken and are committed to ensuring no one suffers any detrimental treatment as a result of reporting suspicions that modern slavery has taken place.

Breaches of this Policy

Any employee who breaches this policy may face disciplinary action which could result in dismissal for misconduct or gross misconduct. Lorclon reserve the right, where we feel appropriate to refer matters to the relevant authorities. Without exception, Management, Staff Suppliers & Sub/Contractors are expected to act with Integrity and honesty at all times.

Signed: Date:
Managing Director
Lorclon Ltd.