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01

Introductions
Group 2: Police, Fire, and E911 Curriculum

Samuel Bacote, Community Member
Atty. Gerald Griggs, Georgia NAACP
Christopher Bruce, ACLU of Georgia
Dr. Bryant Marks, AUC Staff, Morehouse College
Dr. Gerald Durley, Retired Pastor & Community Activist
Dr. Rashad Richey, Radio Personality
Dr. Volkan Topalli, Georgia State University

Jill Savitt, National Center for Civil & Human Rights
John Prevost, Community Member
Richard Rose, Atlanta NAACP
Tsedey Betru, BeTru Consulting

Facilitators:
Jesse Wiles, APD-Urban
Mia McDowell, APD-Urban

City Staff:
Deputy Chief P. Spann, Atlanta Police Department
Major Watson, Atlanta Police Department
Desiree Arnold, Atlanta Police Department E-911
Deputy Chief Stephen Hill, Atlanta Fire Rescue Department
Section Chief Carlos Barham, Atlanta Fire Rescue Department
02 Vision, Goals, and Expectations
Task Force Vision and Goals

Vision
The vision for the South River Forest and Public Safety Training Center Community Task Force is to contribute to the policymaking for a safe, equitable, and inclusive environment that provides comprehensive training for all public safety professionals and encourages public interaction with the site.

Goals
The goals for engagement are to:
• Create inclusive and community-driven recommendations for the surrounding green space (300 acres) and the public safety training curriculum.
• Facilitate an inclusive engagement process that incorporates the aspirations and expertise of the Atlantan community.
• Provide opportunities for fact-based education and awareness of the public safety training center and surrounding green space.
Engagement activities are centered around the planned development of the site

Recommendations will be delivered to the Mayor and reviewed by the Community Stakeholder Advisory Committee

Task force members are representatives of their community of influence

The Task Force is focused on the 300 acres surrounding the Public Safety Training Facility site

Only selected Task Force members are to participate in the activities
Rules for Engagement

Be Respectful of Others

Be Present; No Substitutions

Silence Cellphones

One Conversation at a Time

In Absence, Review Materials & Provide Comments
Subgroup Meetings

Meeting 1
Inform and Early Visioning

Meeting 2
Final Vision and Early Recommendations

Meeting 3
Recommendations

Meeting 4
Priorities

Meeting 5
Review & Vetting of Final Recommendations for all groups
Previous Plans and Studies
Previous Plan Timeline

- 1999 Historical Analysis of the Atlanta Prison Farm
- 2017 City Design
- 2015 COA Climate Action Plan
- 2019 Clean Energy Atlanta
- 2017 Vision Safe ATL
- 2020 Police Executive Research Forum
- 2021 Fresh Food Access Report
- 2021 Phase 1 Environmental Assessment
- 2021 Activate ATL
- 2022 Cultural Resource Assessment
- 2022 Sustainability Annual Report
- 2023 An Overview of Public Engagement on ‘Cop City’
- 2023 CSAC Vision and Mission
- 2023 Explore South River Forest
- 2023 CSAC Vision and Mission
Atlanta E911 Training—2023

Summary: Complete required certifications during first 6 months of Employment

Findings:
• P.O.S.T Certification—Communications Officer EFD Certification
• EPD Certification- (new for 2023)
• G.C.I.C Certification—Terminal Operators Security and Integrity
• FEMA Online Training (Series 100, 144, 200, 700, 800)

Recommendations
• Call Taking: 5 weeks/200 hours; OJT: 6 weeks/240 hours
• Police Dispatch: 5 weeks/2000 hours; OJT 16 weeks/640 hours
• Fire Dispatch: 5 weeks/200 hours; OJT: 10 weeks/400 hours
• In Service: 20 hours—combination of skill development, work rules and ethics
Summary: Atlanta Fire and Rescue Training Academy provides training in both EMS and firefighter skills. Successful completion of the Academy results in firefighter and EMS certifications.

Findings:
• Firefighter training - minimum of 420 hours plus 12 weeks of recruit training, additional hours for advanced training dependent on specialized skills. Instructor and leadership training of more than 275 hours
• EMS training includes basic and advanced paramedic training, community education training and emergency response training
• EMS Professional Development – Advanced CPR, NAEMT courses for paramedics

Recommendations
Additional course work recommended for mandatory components to master necessary skills for advancement
Atlanta Police Department Curriculum- 2023

Summary: APA will seek to provide training to allow employees to obtain the knowledge, skills, and abilities to provide a safe and secure environment for the City of Atlanta.

Findings:
- APA was modeled after the FBI training curriculum
- Original curriculum consisted of 320 hours; current curriculum is 902 hours
- Since 1947, the academy has trained over 280 recruit classes
- APA moved to the campus of Atlanta Metropolitan State College in August 2021

Recommendations:
APD Recruit Training Curriculum- 902 Hours vs State of Georgia Mandate Curriculum-408 Hours
PERF Review of Atlanta Police Department (2020)

Summary: Conduct organizational review and assessment of Atlanta Police Department, including community input on police reform efforts in partnership with APD Urban Planning and Management

Findings:
• Violence primarily related to interpersonal disputes or connected to nightclubs/bars
• Use of force policies met minimum legal standards
• Training can be improved
• Joint overarching public safety and reform messaging strategy needed

Recommendations:
• 29 of 49 Use of Force Recommendations adopted
• Strengthen and lengthen field training for new recruits
• Critical Decision-Making Model should become part of agency culture
• Coordinated communications strategy to promote dissemination of consistent and accurate recommendations
City of Atlanta Police Reform
Community Engagement (2020)

Summary: Citywide community engagement effort to examine policing in Atlanta; in conjunction with PERF Review of policing reform

Findings:
• Feedback from over 5,000 citizens through surveys, focus groups and stakeholder interviews including Atlanta Police Officers
• Outreach across all mediums to touch all populations
• 69% of respondents felt APD addressed problems/concerns important to them
• 65% felt APD officers practiced community policing
• 55% believed APD uses appropriate amount of force required by the situation

Recommendations:
• Data and feedback used to help inform recommendations in PERF report
Curriculum Plans

- APD 2023 Academy Curriculum
- Atlanta Fire Rescue Department
- EMS Programs Course Descriptions
- Transforming Recruit Training: 40 Guiding Principles
- Police Executive Research Forum (PERF)
- APD Standard Operating Procedures
- APD Basic Mandate Training Curriculum
- APD Training Academy Summary
04 Visioning Exercise
Vision

**What**
... is a Vision?

It is a written statement that reflects the goals and objectives of the group, lists future opportunities, and includes a description of what the project/site should look and feel like in the future.

The vision statement guides government, business, and community entities, among others, in decision-making according to the stated goals and objectives of the project/site.

**Why**
... do we need a Vision?

- It serves to frame recommendations toward a shared vision of the future
- It provides a source of inspiration and motivation for implementing plans and keeping the effort on track
- It generates consensus about the direction of the project

**How**
... do we create a Vision?

Through a visioning session in which we can:
- Create a draft vision or update a pre-existing vision for the project/site
- Obtain feedback on specific topics
- Create a framework that will guide future efforts
**Vision**
Describes the long-term outcomes and aspirations for the future of a project

**Goals and Objectives**
- specific, measured, and time bound targets, road map to achieve vision
- objectives are achievable, relevant and time-bound

**Recommendations**
Specific actions an organization can take based on the analysis of the current situation and the objectives set
"The South River Forest, a proposal for an expansive, 3,500 acre network of connected greenspaces inside I-285 in SE Atlanta and SW DeKalb County, would be protected, connected, and activated as **publicly accessible greenspace providing significant environmental, social, and economic benefits for metro Atlanta's communities.**" - Explore South River Forest Plan (2023)

"Our mission is simple, **to make Atlanta the safest large city in the nation**, but we can’t do this without unified support from community, business and civic leaders." - Vision Safe ATL (2017)

"The Atlanta Police Academy will provide or make available to employees, training which is required by Georgia POST, the City of Atlanta (COA) and the Department, as well as any other training necessary to ensure the effective and efficient operation of the Department. **The Academy will seek to provide training to allow employees to obtain the knowledge, skills, and abilities to provide a safe and secure environment for the City of Atlanta.**" - APD Academy Curriculum (2023)
**Task Group Areas**

**Group 1: Parks & Greenspace**
Develop programming for passive and active uses of the land, while preserving its natural ecology.

**Group 2: Police, Fire, and E911 Curriculum**
Provide input on the collaborative potential and direction of the public safety curriculum.

**Group 3: Sustainability & Resilience**
Introduce and encourage the use of best practices with regards to infrastructure and development.

**Group 4: Visioning, Memorializing, and Repurposing the former Atlanta Prison Farm Site**
Contextualize the future best use of the Atlanta Prison Farm Site given its history.
On Mentimeter, please respond to the following prompts:

- What are your desired outcomes for this subgroups?
- What do you hope to contribute to this project?
**Vision Word Cloud**

On Mentimeter, please respond to the following prompt:

Which words are most relevant to your vision for the South River Forest specific to the curriculum?

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<thead>
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<th>Objectivity</th>
<th>Partnership</th>
<th>Heritage</th>
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It is the vision of Somers Fire Department Training Division to be nationally recognized as an all-hazards, all-risk service provider by developing and maintaining strategic community partnerships, training exceptional people, as well as developing efficiencies in training standards and competencies.
Next Steps

- Week 2 – Final Vision/Early Recommendations
- City staff presentations of best practices/current initiatives
# Task Group Schedule

<table>
<thead>
<tr>
<th>Parks and Greenspace</th>
<th>Police, Fire, &amp; E-911 Training Curriculum</th>
<th>Sustainability &amp; Resilience</th>
<th>Visioning, Memorializing, &amp; Repurposing Former Atlanta Prison Farm Site</th>
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<tbody>
<tr>
<td><strong>Tuesdays</strong></td>
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<td>1:00 PM – 2:30 PM</td>
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<td>5/3 • 5/17 • 5/31 6/14 • 6/28</td>
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<td><strong>Large Group Final Recommendations</strong></td>
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Communications

APD-Urban
Bridget Wiles, COO
pstc@apdurban.com

City of Atlanta
Bryan Thomas, Director
Mayor’s Office of Communications
P: 470-774-8366
brthomas@atlantaga.gov

For questions about media correspondence and press releases, please reach out to the City of Atlanta for assistance.

Website
www.atltrainingcenter.com