



United Surrogacy
BUILDING FAMILIES TOGETHER

Compensation and Fee Package

Surrogate Name:

Base compensation: Fee to be divided into eight (8) equal payments beginning at 8 weeks gestation following first heartbeat confirmation. Subsequent payments every 4 weeks thereafter. Compensation will be paid in its entirety if the baby is born after 34 weeks gestation (for a single pregnancy) and 32 weeks' gestation (for a multiple pregnancy).	Average 45k-55k for first time carriers and 60k-70k for experienced carriers
Monthly Allowance In lieu of itemized reimbursements, this fee covers mileage under 75 miles round-trip, local travel expenses for appointments including meals, childcare, fuel, telephone calls, pregnancy test kits, vitamins and/or supplements and other incidentals related to the surrogacy. It begins the first of the month following contract signing and ends the first of the month after birth or at the termination of the surrogacy contract.	\$200/month
Additional Monthly Allowance Starting with the 28th week of pregnancy, gestational carrier will receive additional non-accountable monthly allowance to cover their choice of housekeeping, chiropractic care, massage, and/or additional childcare. Additional allowance may be prorated.	\$200/month
Multiples Fee Amount is for each additional fetus the gestational carrier is carrying. This fee will be added to the base compensation fee starting with the second base compensation disbursement in seven equal installments.	\$5,000/fetus
Medication Start Fee To be paid upon the commencement of estrogen or lupron for each transfer cycle.	\$500
Transfer Fee To be paid at the time of each transfer of an embryo(s) to the gestational carrier.	\$1,000
Dropped Cycle Fee This fee is to be paid if the intended parents cancel the cycle without medical recommendation or the cycle is canceled after the start of progesterone due to no fault of the gestational carrier.	\$500
Mock Cycle Fee If requested by the RE or Intended Parents, this fee will be paid for any mock cycle performed.	\$500
Maternity Clothing Allowance Gestational Carrier will receive an allowance for maternity clothing on the first of the month following the 12th week of pregnancy (by gestation).	\$500/single \$750/multiple
Minimally Invasive Procedure Fee If the gestational carrier undergoes a minimally invasive procedure (Endometrial Receptivity Assay, Cytotec-induced miscarriage or natural miscarriage) she is eligible to receive this fee.	\$750/procedure
Invasive Procedure Fee If the gestational carrier undergoes an invasive procedure (D&C, ectopic pregnancy, selective reduction, cerclage, amniocentesis, any procedure under general anesthesia) this fee will be due. If a minimally invasive fee has been paid out for same situation and escalates to a more invasive procedure, only the difference of fees should be paid.	\$1,500/procedure
Loss of Organs Fee This amount to be paid in the event the carrier loses one or more reproductive organs directly related to a pregnancy complication.	\$5000/loss of uterus \$1500 per tube/ovary
C-Section Fee If gestational carrier undergoes a C-section for the birth of the baby, she will receive this fee to cover pain and suffering and unaccountable childcare or housekeeping expenses.	\$5,000
Surrogate Lost Wages 1) Lost wages are to be paid for time missed from work for the post birth recovery period; 6 weeks for a vaginal delivery and 8 weeks for a c-section delivery; regardless of outcome. 2) In the event of physician ordered bed rest, the carrier is to be paid lost wages during the bed rest period.	\$/Hour, X hours per week – to be verified by paystubs

Spouse/Partner Lost Wages Lost wages for spouse/partner limited to ten (10) days during the surrogate journey.	\$/Hour, X hours per week – to be verified by paystubs
Bedrest In the event of physician ordered bedrest, the surrogate will receive this fee to cover childcare and housekeeping.	\$300/week
Breastmilk Compensation This fee to be paid in the event that the surrogate is willing to pump breastmilk for the baby after birth.	\$1.00 per ounce or \$250 per week, whichever is greater, plus pumping supplies and shipping costs. Monthly allowance continues with pumping schedule.
Life Insurance Premiums Intended parents will provide up to this amount for a life insurance policy for the gestational carrier. Payable at the time of first positive BETA. 250,000 minimum plan or coverage available for \$450 whichever is greater	\$450 per year
Travel Costs Travel costs to be paid for any overnight travel. Mileage also to be paid in the event the gestational carrier needs to travel more than 75 miles from home for appointments (mileage only to be paid for the number of miles exceeding 75 miles). Travel for transfer, medical procedures, and medical screening (if companion required by RE) to include reimbursement and/or prepaids for a travel companion.	Mileage: \$.67/mile, Childcare: \$200/day for overnight care, Food: \$75 per person/day, Airfare, hotel, and ground transportation at actual cost. Lost wages for missed workdays.
Health Insurance Premiums (Insurance Company Name) (Max OOP) details of plan or To Be Purchased by Intended Parents This section will tell IPs who is paying for coverage and benefits included in the coverage. If the coverage is needed to be paid for by the IPs, there will be a dollar amount listed in the cost column.	Premium to be paid for by GC unless found to not be friendly for 2024. IP will need to pay for an overlap plan during Open Enrollment until verification of employer plan for the new year. or Premium amount IP's will need to pay for journey to include 2 months postpartum until cleared by OB to resume activities.

All parties will sign presented compensation and fee sheet after match to ensure agreement. Copies to be provided to legal teams during the contract phase.

_____,
SURROGATE _____ DATE

_____,
INTENDED PARENT _____ DATE

_____,
INTENDED PARENT _____ DATE