

PHH is the largest program of its kind in the State of Alaska based on the number of youth served and the number of licensed homes, serving more than 1,900 youth in the past five years

We are expanding our team and looking for multiple, master's-level mental health therapists to join our team to help empower youth in need to achieve their mental and behavioral health objectives

The Teaching Family Model

The PHH treatment process was developed by the Bureau of Child Research at the University of Kansas and is widely recognized as an effective method of treating troubled youth. It's the cornerstone of the PHH program model. Its three tools include:

- Social reinforcement of behavior from caring and consistent Teaching Parents
- A token economy appropriate to the child's age that promotes positive achievements, and
- A guidance system that allows youth to participate while also learning about self-governance.

67 years of experience caring for Alaskan youth

In 1957, Mrs. Mable Rasmussen opened her home to girls coming from rural Alaskan areas as a safe place to start out in the Fairbanks society. These girls are now teachers, legislators, and leaders of their communities.

Today PHH is a 'faith-friendly' traditional foster care program for individualized care to address mental health and behavioral challenges of youth 3 to 23 years old. Like Mrs. Rasmussen, PHH creates safe spaces for Alaskan youth to rest, heal, and be successful as a part of Alaskan society.

PHH Administrative Office

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A Member of the
United Way of the
Tanana Valley



Join our team to help foster a brighter, safer future for Alaskan youth

Presbyterian Hospitality House, or PHH, is an Alaskan 501c3 that provides mental health and behavioral treatment in a community-based program as an alternative to institutional or juvenile detention placement

www.phhalaska.org

PHH program overview

Each youth is assessed to determine and direct individualized treatment. A team comprised of the youth, their family, teaching parents, clinicians, and staff work together to deliver the very best care.

Our single-gender **residential group homes** are guided by Teaching Parents who set and maintain the treatment environment. These teaching families work closely with school personnel, juvenile probation officers, mental health professionals, and social workers to help youth develop a positive character, academic discipline, and an individual work ethic.

Therapeutic treatment homes offer individualized treatment with greater sensitivity and responsiveness to a child's needs with one-to-one adult and child interactions.

The **Transition to Independence® Process (TIP)** is a supervised living opportunity that helps 18-23 year olds to develop skills to successfully live on their own like budgeting, paying bills, getting a job, as well as doing laundry, shopping, cooking, and cleaning.

Our **mental health clinicians** have expertise in cognitive behavioral therapy, humanistic therapy, mindfulness-based therapy, narrative therapy, and solution-based therapy, as well as Eye Movement Desensitization and Reprocessing (EMDR) and substance abuse prevention programs.



PHH clinicians play a critical role in healing youth: a role overview

- Mental health clinicians perform intake interviews and risk assessments, and collect and process psycho-social data from participants, families, peers and others as appropriate.
- Clinicians provide counseling, case management, and mental health services to children, adolescents, groups, and families participating in PHH programs.
- They ensure prompt and accurate clinical documentation, including treatment plans, progress notations in assigned client files and prepare treatment letters, referrals, and discharge summaries.
- Clinicians schedule, coordinate, and manage services for assigned clients.
- Mental health clinicians maintain all program files in a professional and efficient manner according to procedures outlined in the PHH policy and procedure manual.
- They develop, maintain, and implement crisis and treatment plans that build on their client's strengths with their input.
- As part of the clinical team, they participate in staff meetings, consultations, and training programs.
- These professionals consult with psychiatric providers, ARNPs, chemical dependency professionals, and others as needed.

Qualification & benefits overview

Required qualifications:

- Master's Degree in Psychology, Social Work, Guidance and Counseling, Behavioral Sciences or related social science experience
- Completion of a background check

Preferred qualifications:

- Experience working with multi-ethnic populations for outreach, crisis intervention, and conflict resolution
- Experience in addressing issues related to sexual assault, domestic violence, and chemical dependency
- Demonstrated ability to establish and maintain positive working relationships with human services systems and community members
- Strong written and verbal communication skills
- A current state counselor credential or current professional licensure

Competitive benefits include:

- Wages well within the regional average for nonprofit behavioral healthcare
- Medical, dental, vision, and life insurance
- Employer match of up to 6% of employee 401k contributions after 6 months
- Accrued vacation and mental health days
- Paid holidays
- Continuing education reimbursement after one year, including license renewal in qualified areas
- Tuition reimbursement in related fields after five years
- Potential qualification for the Public Service Loan Forgiveness (PSLF) program and relocation assistance

PHH is an equal opportunity employer and considers all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status. PHH is a drug, smoke, alcohol, and violence-free workplace. Alaskan Natives are encouraged to apply.