

**PHH is the largest program of its kind in the State of Alaska based on the number of youth served, as well as the number of licensed homes serving more than 1,900 youth in the past five years.**

**We are expanding our team and looking for Teaching Parents to join our team to help empower youth in need to achieve their mental and behavioral health objectives.**

### **The Teaching Family Model**

The PHH treatment process was developed by the Bureau of Child Research at the University of Kansas and is widely recognized as an effective method of treating troubled youth. It's the cornerstone of the PHH program model. Its three tools include:

- Social reinforcement of behavior from caring and consistent Teaching Parents
- A token economy appropriate to the child's age that promotes positive achievements, and
- A guidance system that allows youth to participate while also learning about self-governance.

### **67 Years of Experience Caring for Alaskan Youth**

In 1957, Mrs. Mable Rasmussen opened her home to girls coming from rural Alaskan communities as a safe place to start out in the Fairbanks community. These girls are now teachers, legislators, and leaders of their communities.

Today PHH is a 'faith-friendly' traditional foster care program for individualized care to address mental health and behavioral challenges of youth 3 to 23 years old. Like Mrs. Rasmussen, PHH creates safe spaces for Alaskan youth to rest, heal, and be successful as a part of Alaskan society.

#### **PHH Administrative Office**

209 Forty Mile, Fairbanks, Alaska 99701  
Phone: 907-456-6445 | Fax: 907-456-6402

#### **PHH Wasilla Office**

1365 E Parks Highway, Wasilla, AK 99654-8297  
Phone: 907-357-6445 | Fax: 907-376-6402



A Member of the  
United Way of the  
Tanana Valley



**Our Teaching Parents help foster a brighter, safer future for Alaskan youth.**

Presbyterian Hospitality House, or PHH, is an Alaskan 501c3 that provides mental health and behavioral treatment in a community-based program as an alternative to institutional or juvenile detention placement

**[www.phhalaska.org](http://www.phhalaska.org)**

## PHH Program Overview

Each youth is assessed to determine and direct individualized treatment. A team of the youth, their family, teaching parents, clinicians, and staff work together to deliver the very best care.

Our single-gender **residential group homes** are guided by Teaching Parents who set and maintain the treatment environment. These teaching families work closely with school personnel, juvenile probation officers, mental health professionals, and social workers to help youth develop a positive character, academic discipline, and an individual work ethic.

**Therapeutic treatment homes** use the Teaching Family Model and offer individualized treatment with greater sensitivity and responsiveness to a child's needs with one-to-one adult and child interactions.

The **Transition to Independence® Process** is a supervised living opportunity that supports 18-23 year olds to develop skills like budgeting, paying bills, getting a job, as well as doing laundry, shopping, cooking and cleaning.

Our on-staff **mental health clinicians** have expertise in cognitive behavioral therapy, humanistic therapy, mindfulness-based therapy, narrative therapy, and solution-based therapy, as well as Eye Movement Desensitization and Reprocessing (EMDR) and substance abuse prevention programs as needed.

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## PHH Teaching Parents Play a Critical Role in Healing Youth: A Role Overview

This is a live-in position with responsibilities on days, evenings, and weekends; successful Teaching Parents are typically couples to manage the needs of multiple foster youth in the home

- Facilitate individual session and treatment planning with all residents within 24 hours of admission
- Provide direct therapeutic intervention
- Facilitate daily group counseling sessions (a Family Conference)
- Provide accurate documentation of treatment through daily program record keeping including progress notes, point cards, school notes, family conference cards, home notes and work reports
- Complete daily logs for medication, appointments, and all client-required records
- Complete incident reports if needed
- Provide careful and thoughtful monitoring of program expenditures through consistent maintenance of a budget
- Attend case review and all court appointments
- Participation in periodic youth evaluation and annual case reviews
- Maintain a neat and clean Teaching Family home

## Qualification & Benefits Overview

### Required qualifications:

- Bachelor's Degree in the Behavioral Sciences, Social Sciences or Education
- Two years of human services experience , preferably a community-based home
- Valid Alaskan driver's license
- Completion of State of Alaska and Licensing requirements
- No criminal history
- Skilled in individual and group counseling techniques and knowledgeable of the use of behavioral approaches to treatment
- Excellent spoken and written communication skills

### Preferred qualifications:

- Experience with Teaching Family principles, training, and experience
- Experience establishing and maintaining a highly structured, fast-paced daily routine
- Training or experience teaching the practical, self-help, academic, and maintenance skills necessary for a child to function properly in a community environment

### Competitive benefits:

- Wages well within the regional average for nonprofit behavioral healthcare
- Rent- and utility-free living quarters
- Medical, dental, vision, and life insurance
- Employer match of up to 6% of employee 401k contributions after 6 months of service
- Accrued vacation and mental health days and paid holidays
- Continuing education reimbursement opportunities after one year, including license renewal in qualified areas and tuition reimbursement in related fields after five years of service
- Potential qualification for the Public Service Loan Forgiveness (PSLF) program and relocation assistance

PHH is an equal opportunity employer and considers all qualified applicants equally without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability status. PHH is a drug, smoke, alcohol, and violence-free workplace. Alaskan Natives are encouraged to apply.