



WDETT

Whanganui District
Employment Training Trust



he waka eke noa
We are all in this together



OUR ENABLERS



PARTNERSHIPS

Our relationships form an intrinsic part of our culture and how we work. Our partnerships lead to better outcomes for business and for young people.



FUNDING

A number of sustainable funding sources are in place without over-reliance on single sources.



PEOPLE

WDETT is resourced with staff to lead and deliver on our outcomes. Our people are our most valuable resource in delivering outcomes for the Whanganui community.

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100% of Students in Whanganui in Education Employment and Training



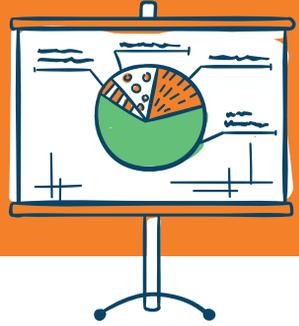
Port Employment Precinct
Whanganui



Preparing you for work or further education.



OUR STRATEGIC GOALS



1. PATHWAYS TO EMPLOYMENT

- Through partnerships with businesses and industry identify the district workforce plan.
- Facilitate strong connections between rangatahi, employers and education and training providers to develop a **“work ready”** workforce pipeline in Whanganui.

2. INFRASTRUCTURE

- Enable quality infrastructure and resources to ensure that Whanganui is nationally leading in its partnerships to deliver on creating a pipeline of **“work ready”** workforce.

3. TRAINING AND EDUCATION

- To facilitate and enable Whanganui rangatahi to be **‘work ready’** through partnerships with education and business.
- To lead the connection of quality education and training opportunities in Whanganui that support our district’s key industries.



OUR VALUES



WHANAUNGATANGA

Building and maintaining relationships and connections to give a sense of belonging and collaboration

RANGATIRATANGA

Leadership with integrity and a focus on collective aspirations

WHAKAPUMAU

“Ensuring that what we establish is durable and permanent within our community”

TAUMATATANGA

Quality permeates to ensure excellence



WHO ARE WE

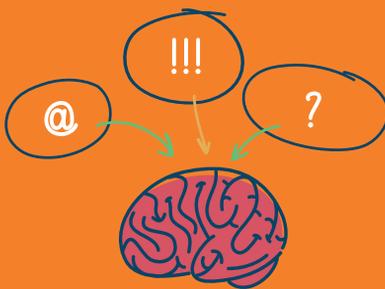


Whanganui District Employment Training Trust (WDETT) exists to advance training and employment for local industry. It was initially formed to oversee the establishment of INTRANZ in 2010.

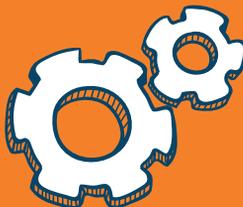


VISION

By 2026, Whanganui is a national leader in facilitating employment pathways for rangatahi, creating a sustainable workforce for Whanganui industry.



PURPOSE



Foster partnerships that deliver both meaningful employment opportunities and a sustainable “work ready” pipeline of rangatahi in Whanganui.

STRATEGIC OBJECTIVES



PATHWAYS TO EMPLOYMENT

Through partnerships with businesses and industry identify the district workforce plan (and disseminate this plan to assist with making decisions and leverage funding).

Facilitate strong connections between rangatahi, employers and education and training providers to develop a “**work ready**” workforce pipeline in Whanganui.

GOAL/S	ACTIONS	MEASURES SPECIFIC IN THE ANNUAL WORK PLAN OF PEP AND 100% SWEET
<p>Partnership with iwi employment and training programs.</p>	<p>WDETT supports and works in collaboration with iwi partners to fulfill their employment and training aspirations.</p>	<p><i>Whanganui Māori workforce statistics improved:</i></p> <ul style="list-style-type: none"> • Median wage increase for Māori workforce • Positive shifts in data for Māori NEET rate, employment and skill classification (type of job). • Increase in external funding targeted at outcomes for rangatahi
<p>Partnerships with targeted industry and/or target projects to develop opportunities for local employment and training/ education.</p> <p>Facilitating business to business partnerships and clusters, increase the number of businesses in Whanganui who provide on-the-job training.</p>	<p>Identify key Whanganui industries to partner with (identified through the district workforce plan).</p> <p>Partnership agreements and projects with targeted Whanganui Industry.</p> <p>Development of a district workforce plan.</p>	<p><i>District Workforce Plan</i></p> <ul style="list-style-type: none"> • completed year 1 • reviewed each year • disseminated to key stakeholders including central government funders <p><i>Baseline of “on the job” training provision captured in year 1.</i></p> <p><i>Increases year on year.</i></p>
<p>Businesses are connected to rangatahi and have a priority of employing Whanganui local.</p> <p>Businesses first port of call for connection to rangatahi is through 100% SWEET.</p>	<p>WDETT through its programmes holds an accurate business database with businesses who are engaged in working with Work Ready rangatahi and/or who offer employment.</p> <p>The database influences relationship priorities relative to the district work plan.</p>	<p><i>100 businesses on an active database.</i></p> <p><i>50 direct work placements made by 100% SWEET per year (combined programmes).</i></p> <p><i>Brand and Service awareness in the business community (marketing of 100% SWEET and PEP)- Survey 2023.</i></p>



INFRASTRUCTURE

Enable quality infrastructure and resources to ensure that Whanganui is nationally leading in its partnerships to deliver on creating a pipeline of “work ready” workforce.

GOAL/S	ACTIONS	MEASURES
<p>Build partnerships with industry, central and local government to facilitate investment in infrastructure that enables appropriate training and education in Whanganui.</p>	<p>Ensure 100% SWEET and the Port Employment Precinct have a physical location that suits the needs for business support, training and education delivery, and connection between people and careers/jobs.</p> <p>Facilitate partnerships between industry/business and training providers (Secondary Schools, PTE’s, Te Pukenga) that ensure the investment made in tertiary training in Whanganui meets the needs of industry.</p>	<p><i>Physical space and resource secured for the Port Employment Precinct and 100% SWEET.</i></p> <p><i>Leverage funding/ investment into Whanganui focused on training and employment specifically for rangatahi.</i></p>
<p>Prioritise WDET resources to work directly with rangatahi, with business, with iwi and with the broader community.</p> <p>Ensure there is the visibility of the WDET services physically and digitally to enable access to support relating to improving employment prospects for Whanganui rangatahi.</p>	<p>Ensure WDET is resourced with personnel to deliver on outcomes.</p> <p>Develop a strong digital presence and a communication strategy.</p>	<p><i>Maintain FTE count (4+FTE).</i></p> <p><i>Communication strategy developed and developed (2023).</i></p>



TRAINING AND EDUCATION

To facilitate and enable Whanganui rangatahi to be **'work ready'** through partnerships with iwi, education and training providers and business.

To lead the connection of quality education and training opportunities in Whanganui that support our district's key industries.

GOAL/S	ACTIONS	MEASURES
<p>Support Whanganui rangatahi to be 'work ready' through the delivery of a nationally leading work-ready program.</p>	<p>Deliver the 'Work Ready Programme' to all Whanganui rangatahi.</p> <p>Collaborate with other work-ready and career transition programs to create clarity for rangatahi and businesses.</p> <p>Maintain a school leaver database allowing a process of matching suitable rangatahi to job opportunities.</p>	<p><i>100% of WRP graduates obtain employment or move into further education/training.</i></p>
<p>Lead the role of coordinating the workforce supply (rangatahi) to match the demand (suitable entry level jobs).</p>	<p>Facilitate and coordinate appropriate pre-employment training and education in particular for key industries or projects.</p> <p>Establish a system of coordinating work placements for rangatahi that can be used to succeed across industry needs or projects.</p>	<p><i>WDETT receives on going funding for its role in coordinating the rangatahi workforce supply and demand.</i></p> <p><i>Customer satisfaction. Capturing the satisfaction of business/projects post using WDETT programmes and services.</i></p>
<p>Leadership in facilitating strong Whanganui industry voice in the tertiary education sector to ensure relevant recognised qualifications, training and education are provided in Whanganui.</p>	<p>Identify training needs to meet the demand of industry.</p> <p>Match reputable preferred training providers to the demand.</p>	<p><i>Develop "preferred provider" list.</i></p> <p><i>WDETT presence in vocational education/employment leadership groups e.g., Workforce Development Councils Te Pukenga, Regional Skills Leadership Groups, STAG.</i></p>