

# Finger Lakes Christian School

2291 Rt. 89

Seneca Falls, NY 13148

A Ministry of...

Calvary



Chapel

Seneca Falls

## Teacher Application

Your interest in Finger Lakes Christian School is appreciated. Please complete this application and return it to the address or fax number above. If we are interested in your candidacy, you will be contacted for an interview.

We realize that an important key to a successful Christian school is its staff. We are seeking qualified individuals who love students and who, by the pattern of their lives, are Christian role models (Luke 6:40).

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### Your Profile

Application Date \_\_\_\_\_ Date available \_\_\_\_\_

Your Name \_\_\_\_\_

Address \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

A person who will always know how to reach you:

Name \_\_\_\_\_ Best Phone \_\_\_\_\_

A person to be notified in case of accident or emergency:

Name \_\_\_\_\_ Best Phone \_\_\_\_\_

### Application Process

All pages of this application must be filled out. Include transcripts and written references. The Principal will respond to your application, normally within one week of its reception, either to schedule an interview or to decline to interview.

Please mail your paperwork to: Principal  
Finger lakes Christian School  
2291 Rt. 89  
Seneca Falls, NY 13148

Or fax to 315/568-6638

Or scan and email to [office@fingerlakeschristianschool.com](mailto:office@fingerlakeschristianschool.com)

## **Mission Statement**

Finger Lakes Christian School (FLCS) exists for two reasons: to train children from Christian families in the orthodox, fundamental precepts and lifestyle of the Christian faith\* and to provide those children with a solid, traditional-classroom education. Our goal is to prepare our students spiritually and academically to lead fulfilling, productive lives in God's kingdom and in society.

## **Doctrinal Statement**

1. There is only one God, and He is a Trinity of three persons: the Father, the Son and the Holy Spirit. He has existed and will exist forever. There are no other gods besides Him, not on other planets or in other universes. He alone is God.
2. Jesus Christ, the second person of the Trinity, is fully God, equal in divinity to the Father and the Holy Spirit. He is not a created being, but has existed eternally.
3. Death entered the world through the sin of Adam, the first man. That sin has been inherited thereafter by every person ever born, with the exception of Jesus Christ.
4. Therefore, every person is a sinner in need of salvation. God has provided the means of salvation through faith in Jesus Christ. There is no other means of salvation available to mankind.
5. Jesus came to earth, leaving his glory behind, and took on the form of a man, having real flesh and blood. He lived a sinless life and died on the cross, a substitutionary death for our sins. He was physically resurrected from the grave and ascended physically into heaven.
6. Jesus will come again physically to the earth to establish his kingdom on earth. He will reign for 1000 years, after which he will resurrect all of mankind in order that they may be judged.
7. Those who accept Jesus as their only means of salvation will, upon their death, go immediately into his presence and spend eternity with him in heaven. Those who reject Him will go to hell when they die, and eventually spend eternity in the lake of burning fire.
8. The Bible is the inspired Word of God, perfect in its original writings, and preserved for us by God for our use and His glory. It is wholly sufficient for instructing us in the doctrines of the faith and is completely true in all its pronouncements. Anything that purports to be true, yet contradicts the Bible is, by definition, false. That includes teachings, doctrines and church traditions that are in conflict with or not originating in the Scriptures.

## Employment Criteria

FLCS is a ministry of Calvary Chapel Seneca Falls and, as such, operates under the guidelines and authority of the constitution and by-laws of the church. FLCS employs persons without regard to race, color, and national or ethnic origin, or qualifying disability, but, as a specifically Christian school and ministry of the church, reserves the right to deny employment based on a person's religious beliefs, or their practices, that are in conflict with Biblical teaching\*, as interpreted by and practiced at this church. We reserve the right to terminate employment for the same.

To be considered for employment, or to continue in employment, the employee:

1. Must be born again. If you are unsure what that means, or are certain you are not born again, please read page 4, "What does it mean to be a born-again Christian?" Because there are differing opinions of what it means to be born again, and because it is the primary qualification for employment, FLCS reserves the right to determine if a prospective employee meets this criterion.
2. Must agree with the doctrinal statement on page 2.
3. Must not practice, believe in or advocate:
  - a. any so-called "Christian" religion that teaches that Jesus is not God; that Jesus and Lucifer (Satan) are brothers; that there is no heaven and/or hell; that there is any mediator between man and God, the Father, except Jesus Christ; that salvation is based in part or in whole on good works as opposed to faith alone; that there is, after death, any intermediary state, such as purgatory, before entering heaven or hell; that keeping the Sabbath is necessary for salvation.
  - b. any non-Christian religion, such as Wicca, Paganism, Islam, Buddhism (this is, obviously, not an exhaustive list).
  - c. sexual activity outside of marriage.
  - d. co-habitation with a member of the opposite sex in a relationship that substantially constitutes or mimics a marriage relationship, even if there is no sexual activity.
  - e. same-sex romantic relationships, sexual activity or marriage.
  - f. drunkenness, the use of any illegal drugs, or the misuse of legal drugs.

This is not meant to be an exhaustive list. Other flagrantly un-Christian attitudes or behaviors\* could be reason for terminating employment, such as divisive behavior, disobedience to authority, lawlessness, uncontrollable temper, etc. The ones listed above are simply those that are most frequently encountered in today's culture when discussing what constitutes true faith in God.

4. Must believe in a literal interpretation of Genesis chapters one and two; specifically that the entire physical universe, including the earth and all living things, was created by God in six literal 24-hour days; that the universe is less than 10,000 years old; that human beings were created by God on the sixth day as they appear today and, therefore, are not descended from any other species or life form. In other words, employees must hold to a young-earth, creationist view and repudiate the theories of the "big bang," a billions-of-years-old universe and species evolving from lower life forms through evolution.

The Principal will determine during the employment interview whether these criteria are met.

Applicants not meeting these criteria will not be employed at FLCS. Employees, if discovered to not meet them, will be discharged, all at the discretion of the Principal.

\* The interpretation of "orthodox fundamental precepts...of the Christian faith," "Biblical teaching," "born-again Christian" and "flagrantly un-Christian attitudes or behaviors" is at the discretion of the Elder Board of Calvary Chapel Seneca Falls.

If you are unsure what the term "born again" means, or if you know that you are not born again, please read this page before filling out the "Parent/guardian testimony" section on the previous page.

### **What does it mean to be a born-again Christian?**

Different Christian traditions have different ways of expressing the relationship one has with God, so whether you use the term "born again" or not is not important. It's the truth behind the phrase that counts. The classic passage from the Bible that answers this question is John 3:1-21. The Lord Jesus Christ is talking to Nicodemus, a prominent Pharisee and member of the Sanhedrin (the ruling body of the Jews). Nicodemus had come to Jesus at night with some questions.

As Jesus talked with Nicodemus, He said, "I tell you the truth, no one can see the kingdom of God unless he is born again." "How can a man be born when he is old?" Nicodemus asked. "Surely he cannot enter a second time into his mother's womb to be born!" Jesus answered, "I tell you the truth, no one can enter the kingdom of God unless he is born of water and the Spirit. Flesh gives birth to flesh, but the Spirit gives birth to spirit. You should not be surprised at my saying, 'You must be born again.'" (John 3:3-7)

The phrase "born again" literally means "born from above." Nicodemus had a real need. He needed a change of his heart—a spiritual transformation. New birth, being born again, is an act of God whereby eternal life is imparted to the person who believes (see 2 Corinthians 5:17 and Titus 3:5). John 1:12&13 indicates that being "born again" also carries the idea of "becoming children of God" through trust in the name of Jesus Christ.

The question logically comes, "Why does a person need to be born again?" The apostle Paul in Ephesians 2:1 says, "And you He made alive, who were dead in trespasses and sins." To the Romans he wrote, "For all have sinned and fall short of the glory of God." (Romans 3:23) All human beings are by nature spiritually "dead." We all have inherited a nature that is poisoned by sin, beginning in the Garden of Eden with Adam's disobedience and passed down through every generation since. That nature is proven by our thoughts and actions from a very early age right into adulthood: we are, "by nature," selfish, prideful and prone to sin. We are, the Bible tells us, "dead in our sins" - that is, spiritually dead and headed for an eternity separated from God, an eternity of suffering, paying for our sins. That's why when a person receives spiritual life through faith in Christ, the Bible likens it to a rebirth. Only those who are born again have their sins forgiven and have a relationship with God.

How does that come to be? Ephesians 2:8-9 states, "For it is by grace you have been saved, through faith—and this not from yourselves, it is the gift of God—not by works, so that no one can boast." When one is saved, he/she has been born again, spiritually renewed, and is now a child of God by right of new birth. Trusting in Jesus Christ, the One who paid the penalty of sin when He died on the cross, is the means to be "born again." "Therefore, if anyone is in Christ, he is a new creation: the old has gone, the new has come!" (2 Corinthians 5:17)

If you have never trusted in the Lord Jesus Christ as your Savior, will you consider the prompting of the Holy Spirit as He speaks to your heart? You need to be born again. Will you pray the prayer of repentance and become a new creation in Christ today? "Yet to all who received him, to those who believed in his name, he gave the right to become children of God— children born not of natural descent, nor of human decision or a husband's will, but born of God." (John 1:12-13)

If you want to accept Jesus Christ as your Savior and be born again, here is a sample prayer. Remember, saying this prayer or any other prayer will not save you. It is only trusting in Christ that can save you from sin. This prayer is simply a way to express to God your faith in Him and thank Him for providing for your salvation. "God, I know that I have sinned against you and am deserving of punishment. But Jesus Christ took the punishment that I deserve so that through faith in Him I could be forgiven. I place my trust in You for salvation. Thank You for Your wonderful grace and forgiveness—the gift of eternal life! Amen!"

Source: [www.gotquestions.org/What does it mean to be a born-again Christian?](http://www.gotquestions.org/What_does_it_mean_to_be_a_born-again_Christian?)

**Position(s) Sought**

(1) \_\_\_\_\_ (2) \_\_\_\_\_ (3) \_\_\_\_\_

Valid Teacher's Certificate? \_\_\_\_\_ Granted by \_\_\_\_\_ Type \_\_\_\_\_

If you do not hold a valid teaching certificate, do you have a deficiency plan? \_\_\_\_\_

At what institution? \_\_\_\_\_

Teaching Experience \_\_\_\_\_ (years) Administrative Experience \_\_\_\_\_ (years)

Endorsement(s) \_\_\_\_\_ List seminar hours in endorsement area(s) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How did you learn about the position for which you are applying? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you already signed a contract for next year with any other educational institution? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Professional Qualifications**

*Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.*

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Major(s) \_\_\_\_\_

Minors \_\_\_\_\_

Cumulative Grade Point Average: Bachelor's \_\_\_\_\_ Graduate Work \_\_\_\_\_

Sequentially list your teaching experience, the most recent first:

School Name	Grade or Subject	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

## Employment History

List your most recent employer and work backwards for the past ten years.

1. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
2. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
3. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
4. Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Phone \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

## Personal References

List three individuals that we may contact personally. One of the references should be qualified to speak of your spiritual experience and Christian service (you may list your pastor). Do not list family members or relatives for references.

1. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone \_\_\_\_\_ Position \_\_\_\_\_
2. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone \_\_\_\_\_ Position \_\_\_\_\_
3. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone \_\_\_\_\_ Position \_\_\_\_\_
4. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone \_\_\_\_\_ Position \_\_\_\_\_

## Professional References

Provide four references qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Candidates should list three or four references below who can mail a reference letter directly to FLCS.

1. \_\_\_\_\_  
Name Address  
\_\_\_\_\_  
Phone Position School
2. \_\_\_\_\_  
Name Address  
\_\_\_\_\_  
Phone Position School
3. \_\_\_\_\_  
Name Address  
\_\_\_\_\_  
Phone Position School

**Church/Ministries** Please include the church or organization's name, a contact name and phone number and describe your responsibilities and involvement.

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**Please include your willingness to lead or assist in curricular or extracurricular programs.**

- |                                       |  |  |                                   |                                   |
|---------------------------------------|--|--|-----------------------------------|-----------------------------------|
| <input type="checkbox"/> Speech/Drama | <input type="checkbox"/> Cheerleading    | <input type="checkbox"/> Volleyball            | <input type="checkbox"/> Football | <input type="checkbox"/> Baseball |
| <input type="checkbox"/> Drill Team   | <input type="checkbox"/> Golf            | <input type="checkbox"/> Tennis                | <input type="checkbox"/> Softball | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Debate       | <input type="checkbox"/> Soccer          | <input type="checkbox"/> Band                  | <input type="checkbox"/> Track    | <input type="checkbox"/> Choir    |
| <input type="checkbox"/> Basketball   | <input type="checkbox"/> Student Council | <input type="checkbox"/> Academic Competitions |                                   |                                   |

Are you willing to attend and supervise school activities as assigned?  Yes  No

Will you participate willingly in committee and other professional work?  Yes  No

**List honors, awards, and fellowships (at the professional level) you have received.**

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**List any activities (academic and non-academic) in which you have taken a key leadership role.**

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## **Personal Philosophy**

*Note: Please give short answers to the following questions. Use the back of this page, if necessary.*

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline?
5. What areas do you feel are your strengths? Weaknesses?

## **Acknowledgement and Authorization**

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid only through the date of my termination.

I authorize Finger lakes Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of, or in any way related to, such investigation or disclosure. I waive the right to ever personally review any references given to the school.

My signature below is authorization for Finger Lakes Christian School to run a background check to determine any criminal activity or offenses as a sex offender.

My signature below confirms that I have read and agree with the mission and doctrinal statements (pg. 2) and employment criteria (pg. 3).

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Applicant printed name

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Applicant signature

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Date