

Code of Conduct

All CREATIVE SOUTH attendees, speakers, sponsors and volunteers at our conference are required to agree with the following code of conduct. Organisers will enforce this code throughout the event. We are expecting cooperation from all participants to help ensuring a safe environment for everybody. Lets's not resort to a good 'ol fashion southern face punch scenario...

Condensed Code of Conduct

Our conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, or religion (or lack thereof). We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, parties, Twitter and other online media. Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers.

Full Code of Conduct

Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment. If a participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately. Conference staff can be identified as they'll be wearing branded t-shirts and/or labeled badges. Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance. We expect participants to follow these rules at conference and workshop venues and conference-related social events. Original source and credit: <http://2012.jsconf.us/#/about> & The Ada Initiative. This work is licensed under a Creative Commons Attribution 3.0 Unported License

Refund Policy

Full refunds, less a \$25.00 cancellation fee, will be given to the original purchaser for cancellations received in writing to hugs@creativesouth.com prior to December 31, 2022 for the March 30 - April 1 2023 conference. Following this date, no refunds will be given. If someone is unable to attend after purchasing their ticket, you may want to consider transferring the ticket into another person's name. Tickets are transferable at no charge if the transfer request is received 48 hours prior to the start of the event each year. It is important to cancel before the December 31st deadline if you are seeking a refund, due to the fact that the 2023 event planning and budget are in full swing. With that said, we do consider hardship requests and can transfer a ticket purchased for the current year to the next year if approved. Hope to see you at Creative South 2023!