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## Child Safe Standards Quirindi Preschool Kindergarten Statement of Commitment to Child Safety

Quirindi Preschool Kindergarten's (QPK) vision is to positively impact every child, their family and community. QPK has a strong focus on child safety and wellbeing that is informed by the UN Convention on the Rights of the Child and the National Principles

for Child Safe Organisations (the National Principles).

QPK recognises the first 5 years of a child's life as a pivotal time for healthy brain development, and that we have a responsibility to ensure that we identify and respond to challenges and vulnerabilities as early as possible to allow children to reach their potential. The wellbeing of the child is at the centre of our deliberation and decision-making.

QPK values a child safe culture that prioritises children's safety decisions support:

- The best interest of children and their protection from harm is paramount.
- Child abuse is not tolerated and must not happen.
- Children's rights are understood and respected.
- Concerns about child safety raised by children and their parents and carers are acted on.
- Reporting abuse is not obstructed or prevented.

QPK is guided by the National Principles for Child Safe Organisations:

- 1. Child safety and wellbeing is embedded in organizational leadership, governance and culture.
- 2. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
- 3. Families and communities are informed and involved in promoting child safety and wellbeing.
- 4. Equity is upheld and diverse needs respected in policy and practice.
- 5. People working with children and young people to reflect child safety and wellbeing values in practice.
- 6. Processes to respond to complaints and concerns are child focused.
- 7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
- 8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
- 9. Implementation of the national child safe principles is regularly reviewed and improved.
- 10. Policies and procedures document how the organisation is safe for children and young people.

QPK regards its child protection responsibilities as a critical element of all processes, programs and services, and as such is committed to protecting all children from abuse and harm.

QPK has zero tolerance for any form of child abuse or harm.

QPK is committed to ensuring compliance with all relevant child protection laws and regulations and to maintain safe and supportive physical and online environments for all children.

**Educational, Caring and Family Focused...**