INTerview format
The initial virtual interviews will be 1 hour and 45 minutes long, consisting of two modules:

1. Systems Design
2. Team Building & Teaching

Systems design
This module will be an assessment of your ability to architect a system at a high level. Rather than writing out code line-by-line, you'll be asked to consider broad design decisions.

First, take some time to fully explore the problem and ask clarifying questions.

Outline the best way to model and store data. Discuss the trade-offs of using one implementation over another. How can this operation be done more efficiently? Be able to describe how various systems and components work together, such as the interaction between the client and server of the application.

Finally, ensure you have a complete design solution, and conduct some quantitative analysis or rough calculations where possible (remember not to make assumptions here). We have included some whiteboard options on the next page.

Team building & teaching
Our team wants to learn how you’ve guided teams to deliver products, led high-impact initiatives, and helped grow and maintain an engineering organization. We also aim to hire people who are champions of our DoorDash Principles and will help us get 1% better with every teammate we add. For this module, be prepared to talk through who you are as a people leader. Topics could include (but are not limited to): how you partner with recruiting, how you build teams, and how you've grown and mentored employees.

For further tips and tricks, here is a blog post written by one of our engineers. We also recommend you check out our full engineering blog.
DoorDash Zoom Technical Interview Tips

Use a web whiteboarding tool:

• Most recently, we’ve been suggested to use [https://app.diagrams.net/](https://app.diagrams.net/), as it provides a better user interface and options for shapes, text, etc.
  • Another option is Google Drawings.
• PRO TIP: If you have an iPad that can connect to Zoom, you will likely be able to draw directly on your tablet screen!

If equipped, set up a whiteboard station in front of your computer camera in your own home:

• Avoid areas with a window or overhead light glare.
• Always use a dark, thick marker (preferably black) for your interviewer to read easily from a distance.
• PRO TIP: If you can connect your phone to Zoom during the interview, you can use that camera to go close-up and point directly at your whiteboard.

Have traditional pen and paper ready to go:

• This is a simple fallback that allows you to diagram quickly and direct your paper at your computer camera.
• We recommend using a marker or thick pen so the interviewer can view your diagrams easily.