**Endurant Energy: Company Overview**

Endurant Energy’s vision is to be the leading provider of microgrid and distributed energy resources in North America. Through initial feasibility to design, installation, financing, remote monitoring, and long-term maintenance, we are unique in our range and depth of skills and have a demonstrated track record of success. We are poised to accelerate the growth of the company by delivering compelling and creative solutions to customers that demand energy resiliency, reliability, low carbon footprints and an economic value proposition.

Endurant Energy is a proponent of Equal Employment Opportunities, and values diversity. We encourage all qualified candidates to apply. We have just announced our acquisition by LS Power, a leading US PE firm, specializing in energy, and have immediate plans for significant growth, which this role will play a part in creating. Visit endurant.com for more details.

**Analyst Job Description**

Endurant Energy seeks to expand the Analytics group through the addition of talented, driven individuals. Our core team is composed of independent thinkers who effectively collaborate to develop viable solutions to today’s energy challenges. Endurant Energy’s Analytics group leverages the interdisciplinary backgrounds and experiences within the team to develop holistic, sustainable projects. We seek to add an Analyst to support our growing business needs across key markets. This role is an entry-level role; applicants with relevant experience in Distributed Energy Resource development and/or a maximum of 2 years of working experience in a similar role are encouraged to apply. **Overqualified applicants will not be considered for this role.**

Endurant’s Analytics team leverages advanced excel-based models in addition to conducting qualitative analyses of regulations, incentive programs etc. Candidates with extensive experience or aspirations in Big Data analytics or advanced statistical analytics are not likely to be a good fit for this role; however, we encourage anyone with an interest in the renewable energy development space and the appropriate qualifications to apply.

**Analyst core responsibilities:**

The Analyst’s primary responsibilities include:

* Support Endurant’s business growth by performing the following analytical tasks:
	+ Model the financial / business case for distributed energy resource (DER) solutions particularly in commercial, industrial, and institutional applications.
	+ Conduct ad-hoc analyses to address critical questions raised by senior leadership during decision making processes.
	+ Ideate and innovate automation and elegance of modeling and analytical approaches, including investigating alternative tools and technologies when appropriate.
	+ Maintain a repository of techno-economic model templates, tariff engine libraries and other analytical tools.
	+ Support Business Development by writing reports and proposals to secure new clients and maintain existing relationships.
* Support Endurant’s strategy division by maintaining a current understanding of emerging trends in energy markets and improvements in commercial technologies; recommend the most cost-effective and advanced configuration of DER solutions.

**Required Hard Skills**

* Graduate degree in related field (business, engineering, environmental, etc.), **or** 1+ years of related job experience, **max experience of 2 years.**
* Detailed industry knowledge of DERs such as Battery Storage, Solar PV, co-generation, fuel cells; familiarity with **geothermal heating and cooling and HVAC concepts a plus**
* Familiarity with wholesale energy markets (rules, regulations, pricing, modeling)
* Strong MS Excel skills, including using and creating macros, automated models, and scenario analysis.
* Superior written and verbal communication skills, with an ability to convey technical ideas and information to a non-expert audience, experience presenting findings to senior management.
* Financial modeling experience **a plus.**
* Work experience in a consulting, energy, or financial environment **a plus.**
* Familiarity and experience with data analysis in Python or SQL **a plus.**
* Familiarity and experience with statistics and data analysis concepts such as time series forecasting and regression analysis **a plus.**

**Desired Soft Skills**

* Proactive approach to problem solving.
* Comfortable in client-facing situations.
* Experience presenting critical financial analyses to senior leadership.
* Ability to work in and exhibit thought leadership within a faced-paced environment.
* Ability to manage and adapt to changing market conditions and company priorities.
* Enthusiastic outlook towards company building activities- our company is constantly innovating new ways to work, collaborate and brand ourselves.

**Location:** Los Angeles, CA. Candidates based in NYC will also be considered.

**Salary:** $80,000 - $85,000/annually