

JON R. CONRAD

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HIGHLIGHTS OF QUALIFICATIONS

- Cumulative managerial, maintenance and operational experience exceeding thirty years
- Key competencies; integrity and trust, managing vision and purpose, drive for results, priority setting, listening, conflict management, developing direct reports, building effective teams, composure, business acumen, approachability
- Strong utilization of business measurements including Key Performance Indicators to define and measure progress toward organizational and corporate goals
- Proficiency in meeting deadlines; accustomed to functioning as a vital link with other team players including local plant, corporate, state and federal regulatory agencies
- Detail oriented, organized and meticulous to handle multiple tasks simultaneously
- Excellent communication, interpersonal and negotiating skills

PROFESSIONAL EXPERIENCE

Environmental, Health, Safety and Governmental Affairs Manager – Tata – Green River, WY

[August 2017 – Present]

Responsible for providing leadership by developing strategies for effective environmental, health, safety, security and governmental affairs programs for Tata Chemicals North America. Demonstrated continuous improvement of EHS performance.

- Creation and implementation of EH&S programs, policies, and procedures
- Manage all federal, state, and local environmental programs (Air, SPCC, Storm Water, etc.) and permits and ensure compliance. Act as company representative and negotiate with government agencies in environmental, safety, and health matters affecting the company
- Recommend and budget EH&S capital expenditure items. Review proposed CARs and approve them from a safety/environmental perspective
- Maintain EH&S metrics, record keeping, and communications
- Provide guidance for workers' compensation claims management
- Guide incident review process and perform incident trend analysis for hazard prevention and control
- Establish facility EH&S goals and metrics.
- Reduction of reportable and lost time injuries to lowest value in 50 years

Technical Manager – Church & Dwight – Green River, WY

[June 2015 – August 2017]

Management of the QC/QA Lab, Engineering, Mechanical and Electrical Maintenance, Procurement and Stores, and Site Security and related direct reports. Additionally,

- Demonstrable improvements in FDA, QMS, GFSI, ISO and customer audits
- Maintenance performance improvements through focused planning and scheduling metrics including Overall Equipment Effectiveness (OEE) emphasis including total productive maintenance (TPM) systems
- Execute capital budget plan by controlling cost and timing of all assigned capital projects; including safety implementation and improvements, insurance and Responsible Care compliance initiatives

Project management with responsibility for coordinating the implementation and support of the \$1.64B sale of the FMC Alkali Corporation to TRONOX Alkali Corporation. Responsibilities included,

- Divestiture and transition planning including post sale close actions, divestiture process oversight and project management
- TSA oversight and management, monitor and measurement of action items in the area of IT, Legal, Environmental, Safety, HR, Procurement, Commercial, Communication, Supply Chain

Alkali Chemical Division Environmental, Health and Safety Operations Leader – FMC – Green River, WY
[2011 – 2015]

Identify, develop and implement strategic solutions to the business's EHS challenges which improve operational performance, corporate consistency, and enhance business profitability including management of a \$6M budget.

- Increased safety performance at site (1.2 million-man hours); 25% reduction in OSHA recordable incident rate, 44% reduction in OSHA lost work day incident rate. Reduction in MSHA NFDL Incident rate from 1.09 to 0.78. Increased hourly involvement in peer to peer safety observations
- Provide EHS expertise to division sites relating to identifying and advising of potential safety/health hazards, environmental concerns and assist in developing and implementing corrective actions. Provide expertise pertaining to global regulatory standards, as well as professional direction concerning risk management
- Align implementation of the EHS improvement process with the goals of the business and support the development of strategic EHS initiatives within their respective business plans
- Assure timely and accurate reporting for all EHS regulatory requirements in the respective business and conduct due diligence audits related to potential business activities
- Provide oversight and advice regarding the development and implementation of formal and informal audit and assurance processes for the business
- Ensure compliance with all applicable HSSE regulatory and corporate requirements for 800 employees including MSHA and OSHA

Distribution Business Leader – FMC – Green River, WY

[2007 – 2011]

Management of safe loading, packaging and shipping of finished Alkali products (3.5+ MM tons) through bulk railcar loading, packaging, bulk truck and transloading means. Additional responsibilities include:

- Increased production efficiency and reduced costs
- Actively promote safety improvement, engagement and involvement including exceptional safety performance; 100% hourly involvement in peer to peer safety observations, reduction of MSHA Incident Rate from 7.87 to 0.00
- Exceeding AIB, FDA, OMRI , cGMP requirements within packaging facility

Caustic-Crystal Recover Business Leader – FMC – Green River, WY

[2006 – 2007]

Management of the Caustic plant and Crystal Recovery operations. Duties included production rate and forecasting, area budgeting (\$3.1M) including capital spending and forecast, product quality, cost and environmental compliance. Key Performance Indicator (KPI) results and Management Control and Reporting System. Department safety action plan and safety results. Responsible Care activities and compliance.

Sesqui Production Planner Analyst – FMC – Green River, WY

[2005 – 2006]

ELDM Production Planner Analyst – FMC – Green River, WY

[2004 – 2005]

Maintenance and planning activities that minimized plant production rates. Key Performance Indicator data acquisition and analysis, B&M budgeting and implementation, cost analysis and cost improvement activities, Capital Project construction and management. Supporting all ISO 9000 efforts.

Mono Production Process Engineer – FMC – Green River, WY [2003 – 2004]

New process and product development. Management of production B&M spending and projects. Manage and execute projects in support of capital. Engineering support for MOC processes. Participate in safety hazards reviews. Mentor new process engineers and generate plant efficiency reports.

Utilities Results Engineer – FMC – Green River, WY [2000 – 2003]

Supervised the daily operation of the Results department which included data interpretation, reporting, technical support of utilities operation, equipment, capital projects, expansion, safety, energy needs and staff development. Individual systems cost mapping.

Sesqui Lead Production Shift Coordinator – FMC – Green River, WY [1999 – 2000]

Utilities Shift Coordinator – FMC – Green River, WY [1998 – 1999]

Guided and directed safe daily production activities through effective shift operators including mechanics and maintenance coordination.

Utilities Assistant Results Engineer – FMC – Green River, WY [1997 – 1998]

Successful execution of capital projects within the Powerhouse.

Mine Maintenance Engineer – FMC – Green River, WY [1995 – 1997]

Mechanical engineering support for mine production and maintenance equipment. Responsible for the mine repairable components program. Recommend and support Safety improvements on underground mining systems. Engineering project and support functions.

F-16 Integrated Aircraft Avionics System Technician – USAF – Worldwide [1981 – 2002]

Diagnosis, troubleshooting, and repair of Communications, Flight Control, Navigation, Inertial Navigation, Penetration Aid, and Radar Systems on F-16 aircraft. Retired Master Sergeant.

EDUCATION

The University of Phoenix (UP) – Phoenix, AZ [2002]

Master of Business Administration – GPA 4.0

Weber State University (WSU) – Ogden, UT [1995]

Bachelor of Mechanical Engineering – GPA 3.66

Community College of the Air Force (CCAF) – Maxwell Air Force Base, Montgomery, AL [1995]

Associate Degree – Aircraft Avionics System – GPA 4.0

ACCOLADES AND PROFESSIONAL ACCOMPLISHMENTS

- Vice Chairman, Uinta County Economic Development Commission

- Recipient of the 2021 Wyoming Mining Association's Peck Awards for "outstanding voluntary community service." The award also honors its namesake Peck family's efforts to improve the state and their community, as well as the family's commitment to the Wyoming mining community
- Wyoming Board of Parole member appointed by Gov. Mead
- Level III Water Treatment Plant Certification, State of Wyoming
- Level II Distribution Systems Certification, State of Wyoming
- ISO 9001 Lead Auditor, BRC Auditor, FDA certified Preventative Controls Qualified Individual, Apollo Root Cause trained
- Vice Chairman, National Governors Association, National Association of State Workforce Board Chairs, Washington D.C.
- Chairman, Wyoming Workforce Development Council. Appointed by Gov. Freudenthal and Gov. Mead
- Vice Chairman, Uinta County School District #4 Board of Trustees
- USAFR 419th Avionics Technician of the Year 1997, Nominated for Non-Commissioned Officer Airman of the Year 1997. Performance Enhanced Promotion (PEP) to Master Sergeant based on performance, leadership and professionalism
- Commander VFW Post 7798
- Desert Shield/Desert Storm Veteran