

Social Responsibilities

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| <p>ICTI ethical toy program (IETP) ICTI (International Council of Toy Industries) ethical toy program focuses on social sustainability issues which impact well-being of workers involved in goods & products manufactured globally. Our (IETP) requirements incorporate best practice and are reviewed on an ongoing basis to reflect the needs of all stakeholders in the supply chain. We are a member of the United Nations Global Compact, see here how our program promotes the UN's Sustainable Development Goals.</p> |  |
| <p>FSC™ FSC™ (Forest Stewardship Council)™ certificate is a voluntary, market-based tool that supports responsible forest management worldwide. The FSC™ label ensures that the forest products used are from responsibly harvested and verified sources.</p> |  |
| <p>PEFC PEFC (Programme for the Endorsement of Forest Certification) is the world's largest forest certification program to ensure that timber and non-timber forest products are produced with respect for the highest ecological, social and ethical standards.</p> |  |
| <p>SoySeal SoySeal is a quality and environmental standard that ensure products meet the high standards of the American Soybean Association and guarantee that ink with the SoySeal label contains no heavy metals, are non-toxic and are produced using renewable resources.</p> |  |
| <p>WCA WCA (Workplace Conditions Assessment) program provides a powerful, cost-effective solution for companies and facilities seeking to improve workplace conditions efficiently and in accordance with widely accepted industry standards and best practices.</p> |  |

International Standards

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| <p>ISO9001 ISO9001 (International Organization for Standardization) is a quality management system that ensures manufacturer can demonstrate its ability to consistently provide product that meets customer and applicable statutory and regulatory requirements.</p> |  |
| <p>ISO14001 ISO14001 (International Organization for Standardization) specifies the requirements of an environmental management system (EMS) to establish a systematic approach to deal with environmental aspects of an organization to properly control the impact of its activities, products and services on the environment.</p> |  |

Manufacturing

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| <p>BRCGS BRCGS is a market-leading global brand that helps build confidence in the supply chain. Our Global Standards for Food Safety, Packaging Materials, Storage and Distribution, Consumer Products, Agents and Brokers, Retail, Gluten Free, Plant-Based and Ethical Trading set the benchmark for good manufacturing practice, and help provide assurance to customers that your products are safe, legal and of high quality.</p> |  |
| <p>G7 Master Printer The G7 Master status is granted to physical facilities qualified to use the G7 Proof-to-Print Process and uses the most modern technology, techniques, and press controls to produce a close visual match from proof to print.</p> |  |
| <p>GSV GSV (Global Security Verification) program is the leading international business network for supporting the development and implementation of measures in processes, procedures and infrastructure for enhancing global supply chain security and ensure products loaded and shipped can fulfil the C-TPAT requirement (Customs-Trade Partnership Against Terrorism).</p> |  |

Testing & Safety

CNAS

CNAS (China National Accreditation Service for Conformity Assessment) is the national accreditation body of China responsible for the accreditation of certification bodies, laboratories and inspection bodies. The accredited scope includes 8 soluble heavy metals and lead testing on toy products.

