

Accelerate your  
business dreams  
with global  
technology teams

# The idea is simple:

You need a [tech-stack specialist](#), and we can give you access to the best ones in the market.

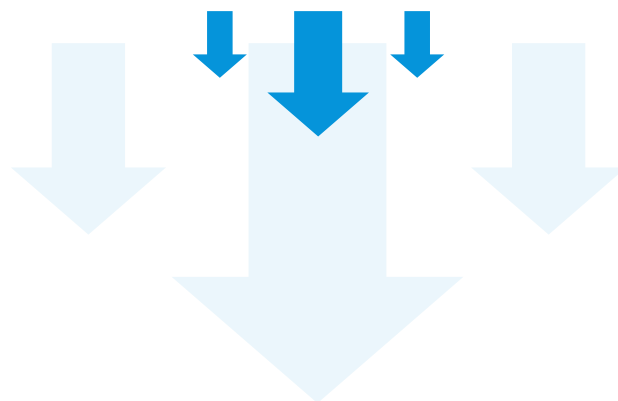
Better still, we can give you access to a talent pool with top-class vetted and verified tech talents on demand or a complete developer team to work on your projects.

## How can global teams from CodeMonk help?

Our [AI-integrated platform](#) understands the requirements of your business much better than you expect. All you need to do is post a requirement with us for a tech-stack developer and in comes the machine algorithm genie to work its magic.

What do you get from engaging our flawless recommendation algorithm?

## Here is what!



## Faster hiring

- ✓ Reduced time and effort spent for the hiring process
- ✓ Rapid onboarding of verified technical talent

## Access to global talent pool

- ✓ Top-class tech talents from anywhere, anytime
- ✓ Global tech teams to deliver customer-focussed approach

## Hassle-free compliances and paper work

- ✓ Comprehensively monitored compliances and payroll
- ✓ International work permits and paperwork facilitated by EOR partners

## Custom-tailored to meet your budget

- ✓ Reduced time and effort spent for the hiring process
- ✓ Rapid onboarding of verified technical talent

## Fully vetted and verified resources

- ✓ Professional developers with validated skill set
- ✓ Proven skill sets for non-stop deliveries



# Turbocharge your business dreams with the CodeMonk solution

- When a client creates a job description, our fully integrated system comes into action and delivers matches for tech talents or teams.
- Hiring managers can check the profiles before picking out the right fit from the list of recommendations.
- The hiring managers can then communicate with potential hires for further clarification via interviews and chats.

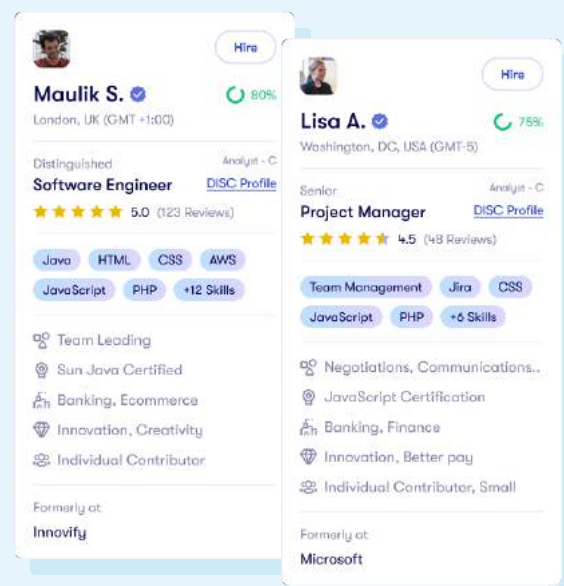
The 'Create new brief' form is a multi-step process. It starts with a progress bar showing three steps: 'Role' (selected), 'Preferred candidates', and 'Engagement'. The form fields include: 'Job title' (with a placeholder 'e.g. Software Engineer'), 'Primary role' (a dropdown menu), 'Experience level' (a dropdown menu), 'Job description' (a text area with a placeholder 'Short description about your job'), 'Project name', and 'Team size'.

## Job Description

- ✓ Employer puts up a job description
- ✓ Details the requisite skill-set and experience for the job

## Profile Matching

- ✓ CodeMonk's AI shows up with recommendations
- ✓ Employers check talent profiles on CodeMonk



### Schedule Interview

All your scheduled interviews will be seen on your Microsoft Teams account and here in interviews page as well. Once you schedule interview here, it will be automatically add to your Microsoft Teams account.

Project: Codemonk

Job brief (Optional): Select

Start date & time: 12/10/2022 18:00

Your local time: 04:57 PM GMT -8:00

Talent's local time: 04:57 PM GMT +5:30

Start date & time: DD/MM/YYYY HH:MM

Add another slot

## Interview or Review

- ✓ Employer shortlists talent profiles
- ✓ Calls them for an interview or review to select

## Talent Onboarding

- ✓ Employer on-boards talent or team
- ✓ Talent starts working on the project

Talents

Search talents by skills or

All (19) Codemonk (11) Internal (8)

+ Hire talents Primary role Seniority Project

Name	Role	Rate	Project	Ratings
Lisa A.	Software Engineer	\$100/hr	Codemonk	★★★★
Neel K.	Product UI Designer	\$100/hr	Codemonk	★★★★
Nirali S.	Software Engineer	\$100,000/annum	Codemonk	★★★★
Maulik S.	Product Owner	\$200,000/annum	Innovify	★★★★
Brinda L.	Software Engineer	\$140/hr	ABC	★★★★



# Let's hear from our clients and partners!

*"The Codemonk team of developers have been an amazing contribution and have tackled all tasks with great efficiency and always before deadlines. CodeMonk has really been a breath of fresh air for me."*

**Andrej Godina**

Head of Engineering, **Inform Communications**



*"Zilch combines complex digital & financial services. CodeMonk is the right place where we can get the right mix of talent, certifications & compliance - all in one place."*

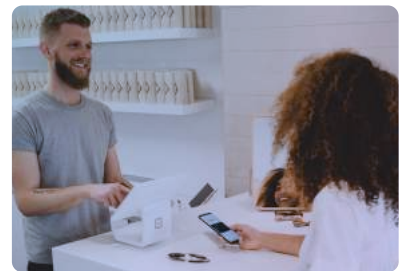
**Sean Hederman**

CIO, **Zilch Technologies**



# Our success stories

## Building teams for BNPL



BNPL, a most enthusiastic player in the Fintech market, was planning to build a new brand in a competitive market. With the aid of CodeMonk's team and technical support, they built a very smart platform well in time to raise the Series A funding.

They are now well into their game of becoming one of the major players in the 'Buy now, pay later fintech space'.

### Roles sourced through CodeMonk:

Developers

DevOps

Automation Tester

Project Manager

### Technology:

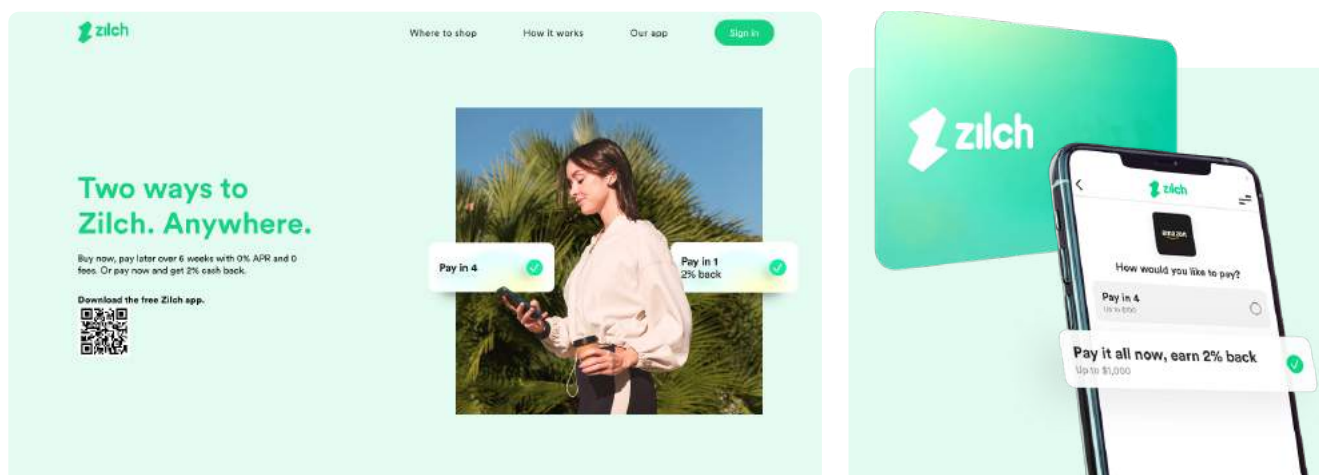
Java

JavaScript

ReactJs



# Zilch – from MVP to Double Unicorn



They say you win some, you lose some, but for CodeMonk – it has been a game of Win now, Win always!

Zilch is another fastest-growing player in the buy now, pay later space, with a current valuation of **\$2 billion or more**. From MVP to becoming a double European unicorn, CodeMonk is proud to have been a part of their remarkable success story.

## Roles sourced through CodeMonk:

Delivery Manager

Developers

DevOps

Quality Analysts

UX / UI / Product Designers

## Technology:

Java

JavaScript

ReactJs





## Meet some of our talents

### Product Manager – Senior

JIRA, Miro, Mixpanel, Content Writing, Microsoft Office, Hotjar, Confluence

**Iyanuoluwa O.** ✓

📍 Abuja, Nigeria | GMT+01:00 (Africa/Algiers)



### Developer – Senior

PHP, Laravel, Data Crawling, MySQL, C#, magento 1, PrestaShop

**Sanjay S.** ✓

📍 Punjab, India | GMT+05:30 (Asia/Kolkata)



### Solution Architect – Intermediate

JavaScript, Java, NodeJs, Python, Go, AWS Lambda, Apache Kafka

**Bogdan G.** ✓

📍 Beograd, Serbia | GMT+01:00 (Europe/Belgrade)



## Quality Analyst – Intermediate

GUI Regression testing, Functional Testing, Selenium Web drivers, Apache JMeter, JIRA, Java, QTP/UFT

**Manali P.** ✓

📍 Mumbai, India | GMT+05:30 (Asia/Kolkata)



## Developer – Intermediate

WordPress, ACF Wordpress, Templates (webflow), Pipedrive API – Wordpress, Active Campaign, MySQL

**Nirali S.** ✓

📍 Ahmedabad, India | GMT+05:30 (Asia/Kolkata)



## Senior – Developer

React, Magento, AWS CDN, JavaScript, jQuery, PrototypeJS, FabricJS, SonarQube, Branch.io, +20 Skills

**Ankit G.** ✓

📍 Bhavnagar, India (GMT +5:30)



## Senior – Product Manager

Agile Project Management, Product Lifecycle, Product Backlog Management, Scrum Management +3 Skills

**Lobna N.** ✓

📍 Egypt | GMT+02:00 (Africa/Cairo)



## Intermediate – Developer

HTML, PHP, Laravel, MySQL, JavaScript, Node.js, CSS

**EMMANUEL O.** ✓

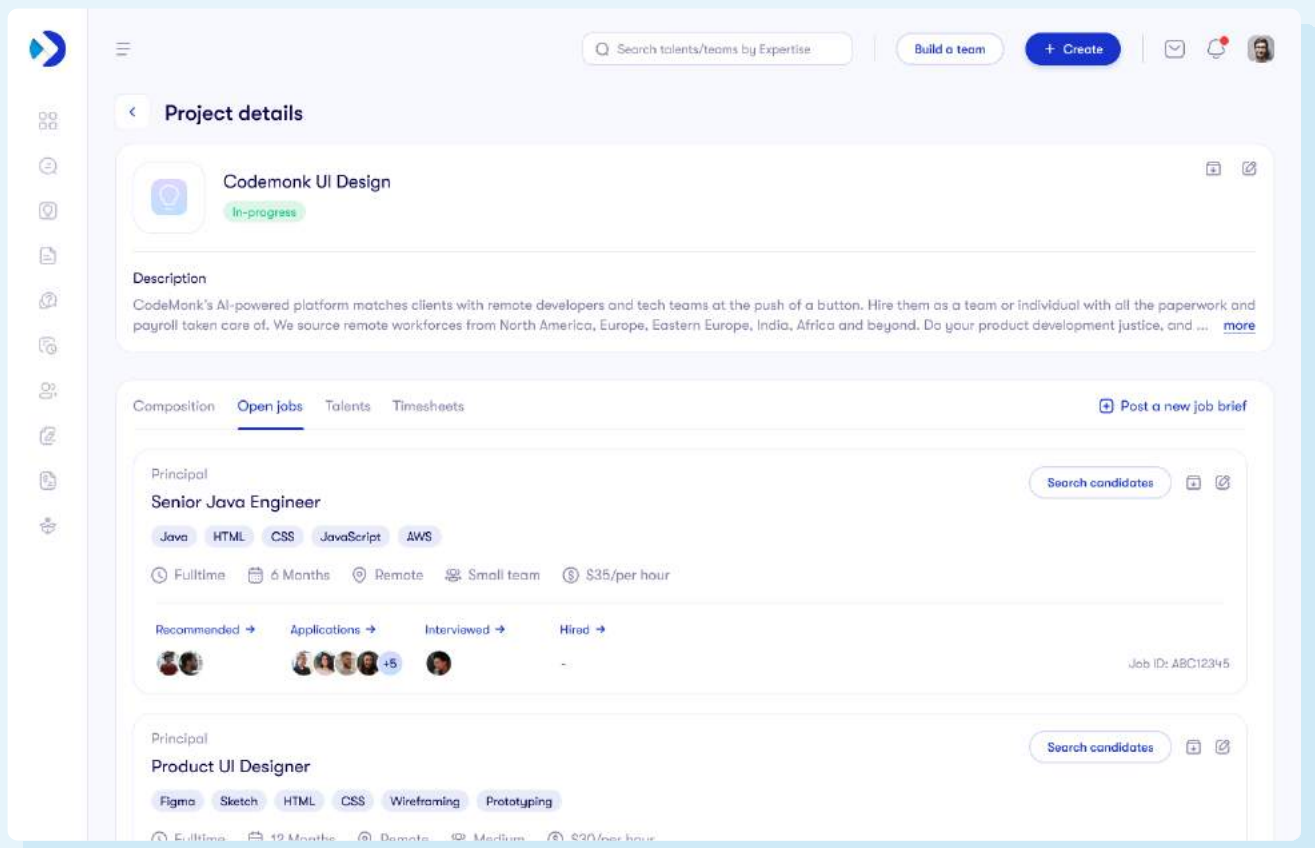
📍 Lagos, Nigeria | GMT +1:00 (Africa/Algiers)



# CodeMonk as a Team Management Platform

## Job boards

- Job boards enable job-seekers to find the openings available and apply for them.
- Businesses seeking the right talent with specific skills can post their exact skill set requirements on job boards.
- Since the job boards are configured explicitly for technology recruitment, they generate results according to requirements.



# Ready-to-be-deployed teams

- CodeMonk offers ready-to-be-deployed, self-formed tech teams for hire.
- Self-formed teams are a group of developers and engineers with complementary skill sets to take on projects instantly.
- The teams have comprehensive breakdowns of applicants' specific skill sets, work styles, and knowledge bases.

The screenshot displays the CodeMonk platform's interface for finding teams. The header includes a navigation menu, a search bar, and buttons for 'Create brief' and 'New project'. Below the header, there are filters for 'Teams', 'Industry', 'Ratings', 'Team size', and 'All filters'. The main content area lists three teams, each with a profile picture, name, rating, description, skills, and a 'Hire this team' button.

Team Name	Rating	Projects	Total Earnings
Team Hypertext Assassins	4.5 (12 Reviews)	2	£15,000
Team FinTech Expert	4.5 (12 Reviews)	5	£23,000
CodeNinja	4.5 (12 Reviews)	2	£15,000

Team Hypertext Assassins: We are a team of software engineers who help achieve product development goal in an efficient way and on time. Skills: Java, HTML, CSS, UI Design, Figma, Node.JS, React.JS. Industry: FinTech, Payment, Marketplace.

Team FinTech Expert: Team FinTech Expert is a team top rated Software engineers, Product Mangers, Product Designer, UX and QA to help startups to develop a minimum viable product launch. Skills: Java, HTML, CSS, UI Design, Figma, JavaScript, AWS, DevOps, Node.JS, React.JS. Industry: FinTech, Payment, Marketplace.

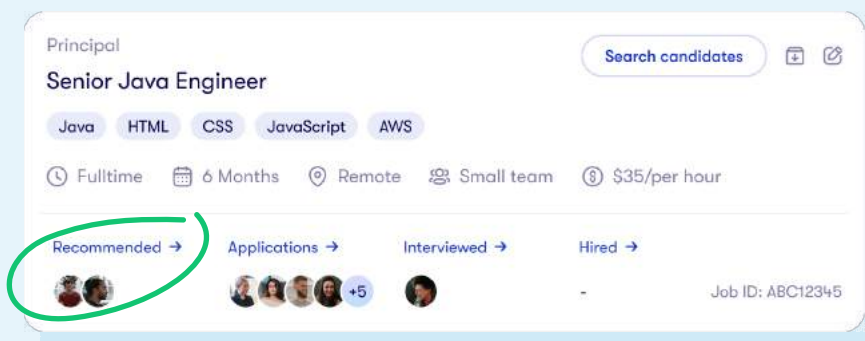
CodeNinja: We are a team of experience software engineers who worked as Full stack developers and we've worked developed many web & mobile apps for various clients. Skills: HTML, CSS, React.JS, AWS, DevOps, Java, React.JS. Industry: FinTech, Payment, Marketplace.



# Applicant tracking system (ATS)

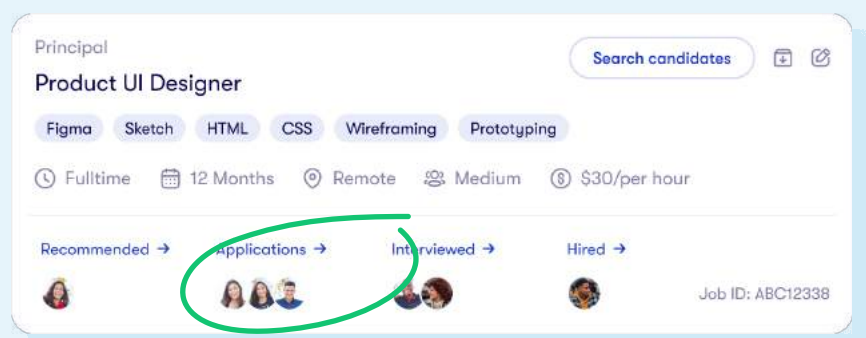
- CodeMonk's application tracking systems allow companies to track inbound applications for open vacancies.
- With such a tracking system, businesses can receive insight into the available and interested candidates for the job.
- The platform offers employers three ways of tracking applications and hiring.

Similarly:



When a recruiter posts a job, the CodeMonk AI throws **recommendations** according to the skillsets.

Alternatively



The platform allows them to search for suitable candidates and check the **applications** submitted by the candidates.



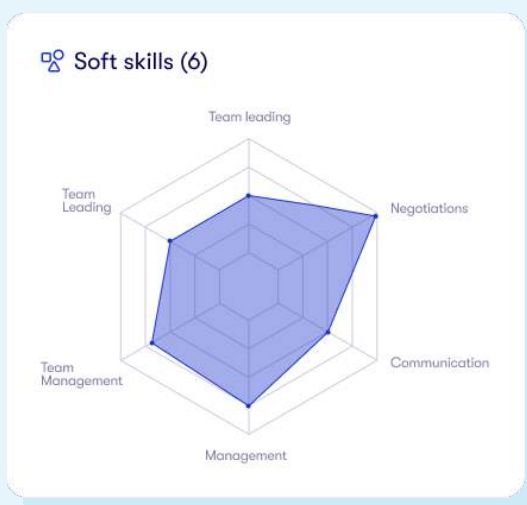
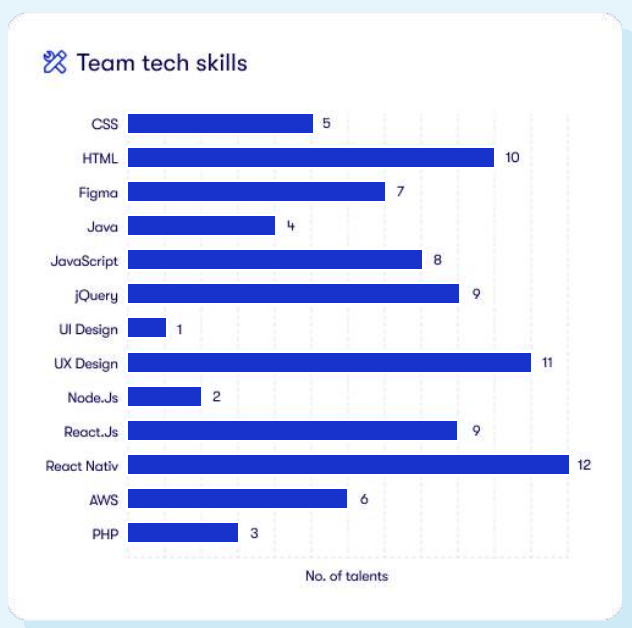
# Digital contract management

Organizations often need help to get over the paperwork and employment contracts at the time of recruitment. Since one cannot do away with all the paperwork, the best way is to work around it to find a solution, and one such is the digital contract system.

- CodeMonk's EOR partners take care of all paperwork and employee contracts when hiring.
- Like staff augmentation, hiring tech teams via CodeMonk enables companies to sign digital contracts for the resources.
- CodeMonk's team takes care of country-specific compliance and exchange paperwork to give a comprehensive hiring solution.

## Skills graph

- A detailed skills graph of the talents available on a team gives an all-inclusive view of their combined skill sets.
- Hiring managers can check their profiles before hiring the right team for a project.





# Timesheet management

- CodeMonk platform allows companies to review and approve timesheets via a dashboard.
- Since the timesheets remain on the dashboard, it can help keep track of payments and budgets.

**Timesheets**

Search talents by skills or role

+ Create brief + New project

All timesheets 5 Sort by: Most Recent

Name	Project	Week started	Days	Approved by	Amount	Actions
Lisa A.	Codemonk	12/02/2023	M T W T F S S	-	\$1200	Select
Neel K.	Innovify	05/12/2022	M T W T F S S	John D.	\$1160	Approve
Nirali S.	ROI	31/10/2022	M T W T F S S	Auto	\$900	Approve
Maulik S.	XYZ Project	14/10/2022	M T W T F S S	-	\$1250	In-review
Brinda L.	Codemonk	02/10/2022	M T W T F S S	John D.	\$1160	Approve

**Filters** Clear all

Primary role: All

Seniority: All

Project: All

Update results

© Codemonk 2021 - All rights reserved. Terms Privacy Acceptable Use

Facebook Twitter LinkedIn YouTube Instagram

## Built-in invoicing

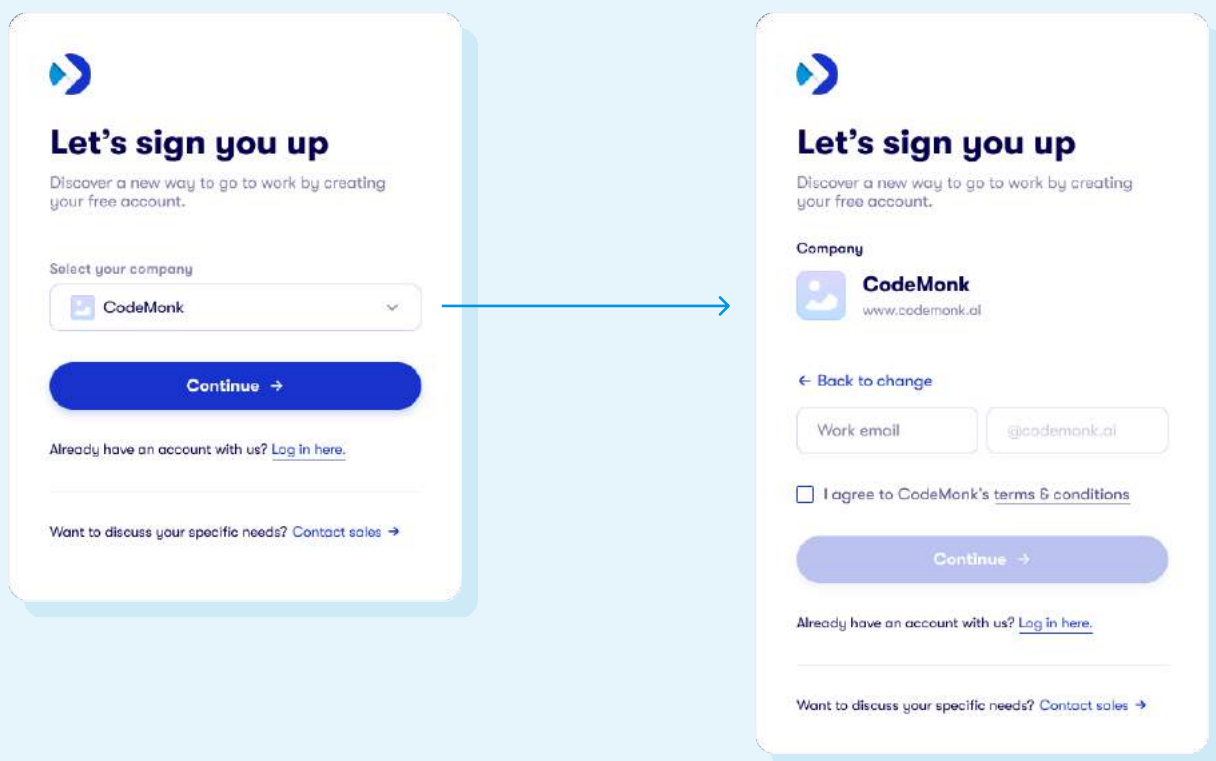
- CodeMonk's platform handles billing and invoicing, thereby saving time and effort.
- Businesses can review invoices and make payments online.
- Your CodeMonk dashboard can store all the invoices for future reference.





## Multi-user accounts:

- CodeMonk now allows multi-user accounts for businesses and organizations, with a need to make the process simpler.
- More than one person from your organization – an HR manager, hiring incharge, an accounts manager, etc., can be a part of your CodeMonk journey to make it a shared responsibility.



## Performance reviews

- An integrated feedback and review system on CodeMonk can help keep track of performance reviews.
- A detailed talent profile and feedbacks create a transparent system of hiring.



# We are on this fantastic journey together: CodeMonk Partnerships

- Supercharge your hiring. Get exclusive discounts from our partner ecosystem.



Seedrs is Europe's leading private investment platform, enabling investment in businesses, VCs and more. Seedrs offer end-to-end services to support the fundraising journey of fast-growing businesses and allow all types of investors to invest in businesses they believe in.

CodeMonk clients get 20% discount on the Seedrs campaign fee.

[Get started](#) →



Deel is a global payroll solution that helps businesses hire anyone, anywhere. Use Deel to hire independent contractors or full-time employees in over 150 countries, compliantly.

10% off for contractors and 10% off for full timers on the Deel platform.

[Get started](#) →





Omnipresent makes it fast and easy to hire and manage employees compliantly in more than 160 countries. They take care of everything from payroll, benefits, compliance and taxes.

50% off on the setup fee and 15% off the monthly management fee

[Get started](#) →



SafetyWing is building the first global safety net for remote companies, remote workers and nomads worldwide with products like Nomad Insurance and Remote Health Insurance.

Complementary consultation on healthy insurance for you remote / international team. Residents of 175+ countries can be covered

[Get started](#) →



Landscape is a product-led venture ecosystem that aims to make fundraising better for everyone by bringing transparency and accessibility to the founder-venture journey through Investor Lists, Investor Reviews and more.

Free upgrade to a founder pro account to access all reviews on the Landscape platform.

[Get founder pro](#) →





Veremark enables you to verify the credentials and integrity of existing or prospective employees whilst delivering the best candidate experience possible.

All CodeMonk clients gets 10% discount on the services provided.

[Get started](#) →



SeedLegals automates the contracts businesses need, dramatically reducing the costs and time associated with traditional lawyers and accountants. Create team contracts, claim R&D tax credits, manage your cap table, raise funding and more.

£100 off any SeedLegals one-off purchases or annual subscriptions.

[Get started](#) →





## Give your business the CodeMonk advantage:

The world of technology is moving at an increasingly rapid pace, and companies are building solutions that can help reduce downtime. In this race of 'who builds first,' there's no room for technological resource gaps.

CodeMonk is the best foot forward for companies looking to hire skilled technology resources within a limited time. CodeMonk offers both individual tech resources and self-organized teams, making it easy for CTOs to procure talent as per their needs.

Explore CodeMonk's tech talent for free and instantly experience the ease of hiring the best global talents anywhere, anytime!

[Start exploring now](#) 

