RECOMMENDATIONS FROM PARTICIPANTS

**Equity & Opportunity:**
- Provide family-sustaining wages
- Address the “benefits cliff”
- Increase financial literacy
- Increase opportunity for those formerly incarcerated
- Focus agency collaboration to maximize resources
- Implement universal basic income

**Talent Development:**
- Understand barriers to maintaining employment
- Adjust job/education requirements
- Consider targeted training and hiring programs
- Offer on-site certification programs
- Increase access to training in soft and technical skills

**Workplace Attributes:**
- Support access to high-quality childcare
- Support rideshare and carpool programs
- Increase flexibility and remove the point system
- Embrace work/life balance
- Rely less on temp agencies
- Build internal “community”

**Housing:**
- Limit which crimes are shown on background checks for rental applications
- Reinstate the eviction moratorium
- Emphasize jobs with wages that keep up with rent