RECOMMENDATIONS FROM PARTICIPANTS

**Racial Equity:**
- Put the programs and policies that work at high-achieving schools in place at challenged schools
- Create opportunities for administrators to build relationships with staff, students and the Racine community
- Update school curriculum to be culturally representative and relevant
- Develop an education pathway/training program targeting community members of color

**School Quality:**
- Build ownership by partnering with students to create school “rules”
- Create a student/peer council in each school to advise on behavioral or academic issues and hold each other accountable
- Empower staff to build relationships across schools
- Improve student breakfast and lunch quality
- Expand successful Community Schools model to more schools
- Increase understanding of funding with simplified visuals of the school budget

**Building community:**
- Create opportunities for people in positions of authority to listen and problem-solve with students, families and staff
- Assess students’ and families’ immediate, basic needs and follow up with appropriate resources
- Partner with students and community organizations to build a robust mentor network
- Create a counseling or therapy pathway/training program to expand this resource
- Partner with counseling and social work students to provide services while they’re earning their credentials
- Engage educators in goal-setting and conversations on work barriers