Memphis Music Initiative has benefited from some major investments in our mission, and we are catalyzing that money to ignite our work and bolster our peer Black- and brown-led creative youth development organizations.

Our community has called out with their needs; we will respond. We will use all of our influence, voice, and dollars to champion power and institution building, creative liberation, and organizing and mobilizing through advocacy. We will be a mirror, a milepost, and a microphone for our young people, highlighting who they really are, showing them the history that has informed the conditions that brought them here, and preparing them to fight with vigor for the lives and city they want to see.

**Black Pay Matters**
We will invest more than $400,000 to pay 13 Black and brown youth arts leaders a salary equal to the median Memphis metro area income.

**Black Legacy Matters**
We will make large investments in capital campaigns and infrastructure building for Black- and brown-led arts organizations.

**Black Rest Matters**
We will organize a retreat for leaders to heal from the trauma of a funding system that doesn’t always recognize or value their contributions.

**Center and Inspire Youth in Schools**
We will deepen our work around creative liberation using anti-adultism practices by expanding our music fellowship program.

**MMI Works for Young Adults**
We will start an MMI Works Alumni program for young people 18-24 that extends their creative liberation and journey mapping work.

See the full Manifesto at [callandresponse.org](http://callandresponse.org) | Learn more about MMI at [memphismusicinitiative.org](http://memphismusicinitiative.org)