

High Point Climbing and Fitness Staff Job Description

High Point Climbing and Fitness is looking for motivated, friendly, outgoing individuals to become members of its staff. Some of the responsibilities include checking customers in, performing orientations and belay tests, teaching, belaying and working with many types and sizes of groups, monitoring safety, and cleaning. Applicants must be at least 18 years of age.

High Point Climbing and Fitness

219 Broad St.
Chattanooga, TN 37402

Employment Application

In order to be considered for employment, this application must be filled out in its ENTIRETY.
Resumes, though certainly welcome, should not be submitted in lieu of requested information.

Personal Information

First Name Last Name Middle

Best Contact Phone # Alternate Phone # Email Address

Current Address City State Zip

Previous or Permanent Address (if less than 5 years) City State Zip

Do you have a valid driver's license? ☐ Yes ☐ No If yes, license # State Expires

Are you at least 18 years of age? ☐ Yes ☐ No

Have you ever been convicted of a felony or a misdemeanor, including minor traffic offenses that would be considered a minor misdemeanor? Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature, date, circumstances and relevance of the offense to the position for which you are applying will be taken into consideration. False information could be grounds for termination: ☐ Yes ☐ No

If yes, please give the date, place, offense and outcome.

Employment Information

Position applying for Minimum salary expected Date available to start

Are you applying for: ☐ Part time ☐ Full time ☐ Seasonal

How many hours a week are you expecting? _____

Days and times available to work:

Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Times available							

How did you hear about this position? _____

Are you currently employed? ☐ Yes ☐ No If YES, may we contact your current employer? ☐ Yes ☐ No

Please list any skills, training, or experience relevant to the position you are applying for. _____

List any climbing experience _____

Please list any special trade licenses or certifications you hold. (CPR, American Mountain Guides Association, etc.) _____

List any extracurricular activities. _____

Employment History

Start with your present or most recent position and record all periods of employment and unemployment.

Employer name	Employed from date	Employed to date	Supervisor's name
Type of Business	Start	Rate of Pay Final	Supervisors position and phone number
Street address	Your position		
City State Zip	Responsibilities		
Phone number			
If you could change anything about this job, what would it have been?			
Reason for leaving?			
Employer name	Employed from date	Employed to date	Supervisor's name
Type of Business	Start	Rate of Pay Final	Supervisors position and phone number
Street address	Your position		
City State Zip	Responsibilities		
Phone number			
If you could change anything about this job, what would it have been?			
Reason for leaving?			
Employer name	Employed from date	Employed to date	Supervisor's name
Type of Business	Start	Rate of Pay Final	Supervisors position and phone number
Street address	Your position		
City State Zip	Responsibilities		
Phone number			
If you could change anything about this job, what would it have been?			
Reason for leaving?			

Employer name	Employed from date	Employed to date	Supervisor's name
Type of Business	Start	Rate of Pay Final	Supervisors position and phone number
Street address	Your position		
City State Zip	Responsibilities		
Phone number			
If you could change anything about this job, what would it have been?			
Reason for leaving?			

Business references

Please provide the names of two people that you have worked with. (No friends or relatives)

Name	Company	Years known
Phone number	Position	
Street address	City	State Zip

Name	Company	Years known
Phone number	Position	
Street address	City	State Zip

Education

Type of School	Name and location of school	Courses Majored in	Last Year Completed		
High School			9 10 11 12	Diploma	Grade Avg.
College			1 2 3 4	Degree	Grade Avg.
College			1 2 3 4	Degree	Grade Avg.
Graduate School				Degree	Grade Avg.
Business/ Trade School				Degree	Grade Avg.

PLEASE READ CAREFULLY

I understand that submitting an application does not guarantee employment. I understand that none of the documents, policies, procedures, actions, and statements of High Point Climbing, LLC or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of High Point Climbing, LLC except an owner has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by an owner of High Point Climbing, LLC.

I understand that in connection with my application for employment (including contracts of service), High Point Climbing,

LLC ("High Point") may at its discretion use various means to research and verify information I have provided. I hereby authorize High Point and/or entity directed by High Point prior to or at any time after my employment commences, to obtain a consumer report for employment purposes. I understand this consumer report may include inquiries regarding my work history, court records, including criminal convictions record, as permitted by law, driving history, verification of Social Security number and references obtained from professional and personal associates.

If employed by High Point, I agree to hold in strictest confidence any information I learn concerning High Point, High Point Climbing School, information concerning High Point's customers, and information concerning any businesses associated with High Point.

If employed by High Point and in consideration of my employment, I agree to abide by the written and unwritten rules and regulations of High Point and agree that my employment and compensation can be terminated at will, with or without cause, with or without notice, at any time either at my option or at the option of High Point.

I authorize prior employers, references and others identified in this application as sources of information regarding my character, qualifications, work history and background to provide information without limitations and release all parties and persons from any and all liability for any damages that may result from furnishing such information to High Point, as well as from the use or disclosure of such information by High Point or any of its agents, associates or representatives. I also understand that all offers of employment are conditioned on High Point's receipt of satisfactory responses to reference requests.

I hereby certify that all the foregoing information I have supplied in this application is correct and complete. Furthermore, I understand that any representation, falsification or material omission of information in this application may result in my failure to receive an offer or if I have been hired, my immediate dismissal from employment.

I understand that all offers of employment are conditioned on the provision of satisfactory proof of my identity and legal authority to work in the U. S. Offers of employment are also conditioned on the satisfactory completion of tests for drugs and/or alcohol at High Point's selected facility at High Point's expense, and I understand that High Point may use any information obtained from such tests to the extent permitted by state and federal law.

I understand rock climbing, whether indoors or outside, is a technical sport involving inherent and other risks, hazards, and danger that can lead to injury, paralysis, or death. CLIMBING IS DANGEROUS! In choosing to engage in climbing activities, employees understand that they assume responsibility for their own actions and/or any losses or injuries they suffer, resulting from the inherent and other risks of these activities.

High Point is committed to a policy of equal employment opportunity for applicants and associates. Employment decisions shall comply with all applicable laws prohibiting discrimination in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1968, the Americans with Disabilities Act of 1990, the Immigration and Nationality Act of 1965, and any other applicable federal or state laws.

Signature_____

Date_____