

In partnership to
Educate, Nurture & Empower



Abbey Multi Academy Trust

POLICIES & PROCEDURES

Health and Safety Policy Statement of Intent

Date Policy Approved: 07 February 2024
Approving Body: Abbey MAT Board of Trustees
Next Review Date: 28 February 2027
Previous Review Date: 17 March 2021

Abbey MAT Health and Safety Policy Statement

The purpose of each of the Abbey Multi Academy Trust's (the Trust) Academy Health and Safety Policies is to indicate the Trust's commitment to achieving a safe working environment for all staff, students/pupils and visitors connected with our sites and activities.

Each Academy Policy will be reviewed annually by the Facilities & Estates Manager and ratified by the Trust Board Directors.

General statement of intent

1. The Trust Board Directors recognise and accept their respective responsibilities under the Health & Safety at Work etc. Act 1974 and all the supporting regulations in order to provide a safe and healthy workplace for all its employees, students/pupils and visitors to the Trust's premises.
2. The Trust Board Directors will individually and collectively, take all steps within their power, where reasonably practicable, to meet their responsibilities, paying particular attention to the provision and maintenance of:
 - a. Plant, equipment and systems of work that are safe;
 - b. Safe arrangements for the use, handling, storage and transport of articles and substances;
 - c. Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own health and safety at work;
 - d. A safe place of work and access to it;
 - e. A healthy working environment and adequate welfare facilities.
3. Although it is the legal duty of the Trust Board Directors to ensure the health, safety and welfare of all persons, all employees acting in a managerial capacity are responsible for ensuring that all persons under their charge comply with the Trust's Health and Safety objectives at all times.
4. An external Health and Safety Practitioner, currently supplied through Safety2Business, provides competent technical advice on health and safety matters where necessary to assist such employees in their task and to provide legal and best practice advice when required.
5. The Trust Board Directors will ensure that adequate resources are made available to achieve the Trust's primary aim of staff and pupil safety.
6. The Trust Board Directors expect all staff to risk assess the impact of their activities in relation to themselves and third parties. Staff are expected to inform their appropriate line manager of any safety concerns and, if appropriate, these concerns should be passed on to the Trust Board Directors for action if necessary.