Conflict of Interest Statement: Jim Knight

My goal in my work, the goal of the Instructional Coaching Group (ICG), and my motivation for conducting research at the Kansas Coaching Project at the University of Kansas Center for Research on Learning, is to keep learning, improving, and sharing what has been learned until every student receives excellent instruction, every day in every class, everywhere. Because of that goal, I am committed to using research as a tool for improving all that I do as a change leader.

Since we are engaged in ongoing research, the information that my colleagues and I share today about coaching, teaching, communication, and leadership is radically different from what we shared 10 years ago. We intend to keep improving so we can help others get better at their work of improving children's lives.

We believe our goal of better learning for better lives is reflected in our work, but we also believe readers of research are correct to question how personal interest might influence research findings. Therefore, I am listing below the various organizations that I lead or partner with and that, in most cases, contribute to my income.

- As a senior research associate at The University of Kansas Center for Research on Learning, I have spent considerable time as a principal investigator on many of the studies posted on this website.
- •I am founder and senior partner of The Instructional Coaching Group, an organization that provides professional development and publishes educational books related to professional development, in particular, professional development related to instructional coaching.
- To date, my books have been published by One Fine Bird Press (the publishing arm of The Instructional Coaching Group), Corwin Press, and Ancona.
- The Instructional Coaching Group and Ancona are engaged in collaborative writing projects and jointly offer workshops and conferences.
- The Instructional Coaching Group has entered into a business partnership with Growth Coaching International (GCI) in Melbourne, Australia. We offer GCI's workshops in North America, and GCI offers ICG's workshops in Australia and New Zealand. I have also written several papers with GCI leaders.
- We have a nonfinancial relationship with Swivl involving mutual exploration of research and development issues and collaborative sharing of information about our organizations.