Bold Visions, Bold Solutions: Redefining How Schools Are Led
UNPARALLELED RESULTS

Our leaders get results where it matters most: in schools, for students. Independent evaluations from the Rand Corporation and Mathematica Policy Research have found that in schools led by a New Leaders principal:

- Students perform better in reading and math
- Students gain additional months of learning
- Students have better attendance rates
- And, principals themselves stay in their roles longer

SUCCESS STORIES & BOLD SOLUTIONS

In 2023, our commitment to providing best-in-class leadership training—for teacher leaders, principals, and system leaders—resulted in:

1. Our National Aspiring Principals Fellowship being one of the largest principal preparation programs for teachers of color in the nation.
2. Our expanded portfolio of services reaching new K-12 audiences to meet their evolving needs.
3. Our alumni gaining invaluable support to sustain their commitment and amplify their impact.
4. Our policy initiatives advancing diversity in school leadership as a national priority.
In 2023, our National Aspiring Principals Fellowship grew to be one of the largest principal certification programs in the nation for Black and Hispanic teachers to move into school leadership roles. Together with our university and philanthropic partners, we are shaping the future of school leadership.

**2023 FELLOWSHIP IMPACT AT-A-GLANCE**

- **153** newly enrolled Fellows
- **$2+ million** in Fellowship scholarship funds awarded
- **60%** of Fellows serving in charter schools
- **49,443** students impacted
- **45** school systems impacted
- **115** schools impacted*
- **24 states** with Fellows enrolled (+ District of Columbia)
- **90%** students of color
- **70%** students from communities with lower incomes**
- **95%** of Fellows would recommend the program to others

*This number reflects that multiple Fellows are working at the same school.
**Data based on percentage of students eligible to receive free and reduced lunch.
In 2023, New Leaders expanded our portfolio of services to meet the changing needs of education leaders. Our district partnerships, many of which are funded by philanthropic investments, continue to drive and sustain impact by developing leaders who remove barriers to student success.

### 2023 PROGRAMMING DATA AT-A-GLANCE

- **598** schools and district leaders served
- **26** school systems impacted
- **946** schools impacted
- **12 states** reached (+ District of Columbia)
- **580,000** students impacted
  - 80% students of color
  - 72% students from communities with lower incomes*

*Data based on percentage of students eligible to receive free and reduced lunch.

### PARTICIPANT LEARNING

- 92% of program participants agreed that the program content was relevant to their work

### SCHOOL AND SYSTEM OUTCOMES

- 70% of program participants increased student achievement

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In 2023, New Leaders offered professional development opportunities to well over 1,000 New Leaders alumni, providing them with the essential support and community needed to not only succeed in their roles, but amplify their impact. Access to professional learning is a top reason K-12 leaders stay in their roles.

2023 ALUMNI IMPACT DATA AT-A-GLANCE

- 1,118 New Leaders alumni served
- $200,000 in grants awarded to alumni schools
- 42 states with alumni presence (+ District of Columbia and Puerto Rico)

In 2023, New Leaders championed school leader diversity as a national priority, leveraging the insights of our network of leaders to advocate for policies at the federal, state, and local levels that benefit our nation’s schoolchildren by closing the representation gap.

2023 POLICY IMPACT AT-A-GLANCE

- 4 publications on school leadership
- 4 significant policy wins via changes in underlying statutes and annual appropriations
- 10 events for federal, state, and district leaders