

Get your Employees Back to Work Confidently, Today!

GHA For Federal Agencies: Framework, Training, and Accreditation



As recent unprecedented times have changed the workplace landscape, it is essential that Federal Agencies prioritize the safety, health and wellbeing of their employees while still meeting the demand and needs of day-to-day business with contractors, and visitors. Federal Agencies are seeking guidance on how best to navigate and meet this demand - and employees need reassurance that their respective Agency has the expertise, plans, and resources necessary to do so.

Global Healthcare Accreditation (GHA) For Federal Agencies sets the standard for Agencies that are ready to build employees' confidence and trust as they navigate the ongoing return-to-office challenges resulting from COVID-19.

GHA For Federal Agencies provides:



Third Party Validation against best practices, regulations, and Federal Agency guidelines (GSA COVID-19 Workplace Safety Plan, revisions thereto, and future rollout plans by the Safer Federal Workforce Task force)



Building of Employee, Contractor, and Visitor Trust & Confidence through informed policies & procedures, risk mitigation and prioritization of workplace safety, health, and well-being



Benchmarking amongst Federal Agencies through monitoring and measurement tools to determine need for, and provision of consultative coaching



Identification and Mitigation Plans for future risks related to Federal Agency safety, health, and wellbeing

GHA For Federal Agencies Framework, Training, and Accreditation support compliance with existing return-to-office strategies, establish sustainable culture for safety and sanitation, and provides measurement tools and reporting for the aggregated set of processes and policies implemented at the Federal Agency.

The GHA For Federal Agencies Annual Plan assures continuous education, training, virtual resources, and benchmarking are available to address the evolving workplace needs. And Accreditation demonstrates to employees, contractors, and visitors, and other stakeholders that Federal Agencies' operational protocols and practices have undergone external review and reflect best practices designed to keep people safe, which in turn builds confidence and trust in each Federal Agency.

The elements of the GHA for Federal Agencies framework, training, and accreditation are based on the most up-to-date research available and are designed to build upon and enhance Agency regulations and guidelines. GHA for Federal Agencies is specifically designed to provide a framework for risk reduction and to build resiliency to meet future safety and health challenges.

These are important factors in bringing employees back to work, reducing vaccine hesitancy, retention, lower stress in the workplace, increase behavioral health, and building trust and confidence. Thus, GHA For Federal Agencies validates an Agency's commitment to safety, health, and well-being, building trust on the part of their employees, contractors, and visitors.

GHA For Federal Agencies Program includes:

The GHA For Federal Agencies Handbook, including the COVID-19 Return to Work Checklist (and updates).

An introductory, monthly, and quarterly training programs to support the goal of achieving the Accreditation offered by GHA For Federal Agencies, available to managers and employees.

A training program specifically addressing the COVID-19 Return to Work Checklist.

A Self-assessment Tool, used to evaluate each Federal Agency's baseline compliance with the GHA For Federal Agencies accreditation standards.

125 hours annual Training and Consultative Coaching (via the Microsoft Teams platform) with a dedicated GHA consultant.

Training providing up-to-date and in-depth information relevant to GHA for Federal Agencies, scenarios, case studies, and the accreditation elements.

Access to a virtual library of template policies and procedures and plans that can be customized by the Federal Agencies to assist in meeting the GHA For Federal Agencies accreditation standards.

A monthly e-newsletter to participating Agencies and Agencies that provides updates on evolving regulatory policies related to COVID-19 workplace safety, such as updated guidance from the CDC, OSHA, or other federal and state agencies.

Benchmarking Checklist or other electronic tools for measuring the effectiveness of the GHA for Federal Agencies, such as metrics related to increased revenue or customers, employee satisfaction, productivity etc.

Quarterly reports detailing comparative benchmarking results between Federal Agencies.

Networking sessions to facilitate the exchange of knowledge and best practices between Agencies.

As a final component each Agency will undergo a virtual GHA For Federal Agencies Survey (via Microsoft Teams) within one year of the launch. Those Agencies meeting the required scoring criteria shall receive a detailed report and shall retain accreditation for three years. Federal Agencies shall have the opportunity to repeat a survey at any time during the four-year period to achieve accreditation.

Program Consideration, Duration, and Pricing

The GHA For Federal Agencies is a customizable program built to meet the needs to each Federal Agency safety, health, and well-being project. It considers and validates against any regulatory guidelines and policies already in place and offers to enhance and develop new policies and procedures to meet the evolving safety and health needs of the client.

This program is offered in partnership with Global Healthcare Resources, Inc., a one-stop management consulting firm specializing in workplace health and well-being, international healthcare and technology, medical and wellness travel.

GHA for Federal Agencies is designed to be a long-term program that involved a three-year accreditation and services that prepare Federal Agencies for reaccreditation towards the end of the three-year term. While each program is customized, the program requires an annual budget of U.S. \$500,000 to \$1M annually.

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