Nondiscrimination Statement

Whole Health School of Medicine is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The school prohibits discrimination on the basis of race, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, genetic information, or age in the administration of its educational policies, admission policies, financial aid, employment, or any other school program or activity. The school also makes good faith efforts to recruit, employ and promote qualified minorities, women, individuals with disabilities, and veterans. It admits qualified students to all the rights, privileges, programs, and activities generally accorded or made available to students.

The school also does not tolerate harassment of any kind. Sexual harassment and sexual misconduct are forms of sex discrimination and prohibited by the school. WHSOM has designated the Vice Dean for Diversity, Equity, and Inclusion, as the individual responsible for the coordination and administration of its nondiscrimination and harassment policies. The Office for Diversity, Equity, and Inclusion is located in ________________________. The Office’s telephone number is ___________ and email address is ________________________.

Questions or comments about harassment or discrimination can be directed to the Office for Diversity, Equity, and Inclusion, ________________. Additional information, including the complete text of the harassment policy and appropriate complaint procedures, may be found by contacting the Office for Diversity, Equity, and Inclusion or visiting its website at: www.whsom.edu/equity/.

For further information on notice of nondiscrimination, you can contact the appropriate federal office by visiting the website: https://www.eeoc.gov/field-office for the address and phone number of the office that serves your area, or call 800-669-4000.

Notice of Nondiscrimination and Anti-Harassment Policy Statement

Notice of Nondiscrimination

The WHSOM, as an educational institution and as an employer, does not discriminate on the basis of disability, race, color, religion, national origin, ancestry, genetic information, marital status, familial status, sex, age, sexual orientation, veteran status or gender identity and expression in its programs and activities.
The WHSOM does not tolerate discrimination, harassment, or retaliation on these bases and takes steps to ensure that students, employees, and third parties are not subject to a hostile environment in WHSOM programs or activities.

The School responds promptly and equitably to allegations of discrimination, harassment, and retaliation. It promptly conducts investigations and takes appropriate action, including disciplinary action, against individuals found to have violated its policies, as well as provides appropriate remedies to complainants and the campus community. The School is committed to taking prompt action to end a hostile environment if one has been created, prevent its recurrence, and remedy the effects of any hostile environment on affected members of the campus community.