

JOB SPECIFICATION

Engineering Manager .NET

At a glance

Job Title

Engineering Manager

Team

Engineering

Line Manager

Director Of Engineering

Location

Hybrid: Home & London / Winnersh

Employment Type

Full time, permanent

Package

- Salary commensurate with seniority
- Comprehensive benefits, including life and health cover
- Participation in an HMRC EMI share options program

Thames Valley

Artesian House
Gazelle Close
Winnersh
RG41 5QS

London

Runway East
Chapter House
18 Crucifix Lane
London
SE1 3JW

Contact

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fullcircl.com/join-us

CV@fullcircl.com

We go FullCircI

FullCircI is a Customer Lifecycle Intelligence (CLI) platform that helps B2B companies in regulated industries **do better business, faster**. Our platform allows front and middle office teams to win the right business customers, accelerate onboarding and keep them for life. Best-in-class data enrichment provides a comprehensive customer view and a powerful, low-code decision engine reduces the regulatory burden and makes our customers' lives easier. Through our web applications and APIs, FullCircI reduces the cost to acquire and serve the right business customers by up to 80%.

FullCircI was formed following the merger of Artesian Solutions and DueDil. Backed by top tier investors including Octopus Investments, Notion Capital, Augmentum Fintech and notable angel investors, FullCircI brings together decades of combined experience serving UK financial institutions. Today, we're a trusted partner to 600 customers and 15,000 users and growing!

Visit fullcircl.com to find out more.

We believe greatness requires G.R.A.F.T.

In spite of what the headlines may say, we know overnight success is never overnight. Our values define us and the way we shape our culture everyday. The people you work with are a big part of why you join a company and why you decide to stay (or leave). G.R.A.F.T. describes the values everyone at FullCircI possesses and what we look for in those who want to join us.

Growth Mindset

We are the change
we want to see

Resourceful

We find a way to
get it done

Accountable

We do what
we say

Factual

We tell it like it is
(without being a
jerk)

Team

We work together
to win together

We're trusted by 600+ leaders in financial services



FullCircI plays a key role in the broader NatWest Group; providing client relationship intelligence for our frontline and business development teams and, via their integration with Mettle, helping us completely automate business account opening.

Ian Isaac Managing Director – Lombard



What we can offer you

- We're a team that has a clear view of where it wants to go and are committed to supporting each other to get there.
- We've created an environment where driven and accountable people thrive, and the development and progression of people in our team is a top priority.
- We've been successful by building relationships with senior leaders in banking, insurance and FinTech and consistently delivering value to their teams.
- We operate in an environment where your contributions will be meaningful and good work recognised.
- We provide competitive compensation and benefits, and believe employee ownership is a key part of cultivating the mindset we want from everyone.

THE ROLE IN A NUTSHELL

Engineering Manager (.NET)

We realise at FullCircl that it takes a dedicated team of brilliant people to continually innovate, push boundaries and exceed expectations. We pride ourselves in bringing together a diverse group of individuals with the skills, energy and shared passion to help us do amazing things. Still led by our three original founders, we're constantly on the lookout for rising stars.

We are seeking a development manager to join our team and to work on a variety of assignments alongside our product and commercial management teams. The role will be based at our offices in our Winnersh office (Reading, Berkshire) with home working also encouraged. Duties will include core product development as well as working closely with our product teams on existing projects and new innovations to support company growth and profitability.

KEY RESPONSIBILITIES

- Along with product and engineering leadership, define objectives for the team and make sure they're scoped to an adequate level of detail.
- Drive technical projects and provide leadership and guidance on execution.
- Work incrementally with the team in an agile fashion according to clearly defined priorities and objectives, with an eye to minimizing risk and time to delivery.
- Maintain an active role as an individual contributor.
- Report on team progress to engineering leadership.
- Carry out performance reviews of team members in collaboration with respective heads of function.
- Responsible for day-to-day line management and support of engineers on your team.

TECHNICAL REQUIREMENTS

The successful candidate will possess most of these attributes:

- At least 5+ years of programming experience, C#/.NET/ASP.NET essential
- Keen interest in and passion for programming, excellent OO knowledge. Enthusiasm for modern design patterns like DI & ORM etc. and a desire to design and build architecturally strong solutions
- Good general knowledge of relational databases (SQL) and document stores (NoSQL), the social media landscape, SaaS, business intelligence and analytics landscape
- Experience building business applications, with particular emphasis on API integrations, CRM with SaaS style deployment characteristics
- Team oriented, tenacity and enthusiastic about quality
- Ideally within reasonable commuting distance of our offices in Winnersh

OUR AMAZING BENEFITS

- A team of like-minded people committed to your success, now and in the future.
- Hybrid/flexible working model - 2 offices, London and Reading!
- 25 days' annual leave
- Life Assurance and a fabulous Employee Assistance Programme.
- Private Healthcare for you - talk to us about adding your family!
- Discounts on various retail stores, gym memberships and a bike scheme.
- Access to LinkedIn Learning.
- Peer to peer recognition...and much, much more!

How to Apply

If this role is of interest please apply via the 'jobs' section on our LinkedIn page or send your CV to CV@FullCircl.com – speak soon!