Let's face it. 2020 was tough. United, we forged solutions that improved lives and strengthened our community.



2020 ANNUAL REPORT

UNITED WAY OF LINCOLN AND LANCASTER COUNTY

OUR MISSION

To improve lives by mobilizing the caring power of the Lincoln and Lancaster **County Community.**

OUR VISION

United Way of Lincoln and Lancaster County will be the organization that inspires and engages all citizens to support and solve human services needs.

LET'S FACE IT.

2020 was a tough year.

For all of us.

For our friends, family members, coworkers and neighbors who have faced illness, increased stress and worry, reduced hours or unemployment, or struggled to pay rent and put food on the table.

We know that because of the compounding issues facing our community throughout 2020, there have been damaging effects on both physical health and emotional health for adults, as well as for our youngest residents. Students have been challenged to stay engaged in their education while simultaneously dealing with situations at home pulling their focus away from their education.

Not only was this year difficult for individuals and families in our communities, but for our partnering nonprofit agencies as well, as they were tasked with meeting exponentially greater need while experiencing shortfalls in funding and revenues.

As much as the challenges of this past year were a hallmark, so was our resilience and our drive to continue to hold one another up. United, we rallied the caring power of our community around the building blocks of prosperous lives: education, health and financial stability.

As always, it is the partnerships across the community that make this work successful. Nonprofit agencies, local businesses and public entities working together for the common good. And it's that continued partnership that gives us hope that we will emerge from a difficult year to reimagine and rebuild our community in a way that provides a pathway to success for all. The pandemic represented one of the many ways in which catastrophes (response to which has been core to United Way since its founding) can disrupt systems we didn't know were fragile. Fractured and alone, we might very well have experienced a far worse year than we did. Thankfully we didn't stay apart. We rolled up our sleeves and banded together.

Among the ways in which we came together, the caring power of Lincoln and Lancaster County this past year was most evident. For the first time, membership of the United Way Tocqueville Society (donors giving \$10,000 or more) surpassed 100 members. Women United and Emerging

Leaders United combined to surpass their goal and raise more than ever in support of ENGAGE.EMPOWER GRADUATE. which is an initiative that partners with Community Learning Centers and Lincoln Public Schools. And 429 workplaces came together in support of the campaign in 2020. The power of caring was then extended when our nonprofit partners joined us in virtual roundtables to engage our community about their work. Grateful is an understatement for what we feel to those who contributed to the cause. Those of us who could, did. And for those of us who needed help, maybe for the first time, help was there. That's what it means to come together.

Let's continue this year with more of what we do best – partner, engage, hold one another up, stay United.

On behalf of all the individuals and families who received services from a United Way partner agency, thank you. However you are connected to United Way of Lincoln and Lancaster County, whether you are a donor, volunteer, staff member of United Way or a partner agency, you are making a concrete difference in the lives of so many in our community.

Sincerely,



William Mueller President, Board of Directors



Meagan Liesveld **Executive Director** Meagan K. Liesvell

UNITED WE WIN

IN 2020:

6,794 books were distributed to children.

UNITED, WE ADVANCE THE COMMON GOOD

Our Partner Agencies

American Red Cross of Southeast Nebraska Chapter

The Arc of Lincoln

Asian Community & Cultural Center

Big Brothers Big Sisters Lincoln

Boys & Girls Clubs of Lincoln/Lancaster County

CASA for Lancaster County

Catholic Social Services of Southern Nebraska

CEDARS Youth Services

Center for People in Need

Child Advocacy Center

City Impact

Community Action Partnership of Lancaster

and Saunders Counties

Community Crops

El Centro de las Américas

Family Service Lincoln

Food Bank of Lincoln

Fresh Start

Friendship Home

Girl Scouts Spirit of Nebraska

Good Neighbor Community Center

HopeSpoke

The HUB Central Access Point for Young Adults

League of Human Dignity, Inc.

Legal Aid of Nebraska

Lighthouse

Lincoln Literacy

Lincoln Medical Education Partnership

Lincoln Public Schools - Two Generation Family

Literacy Program

Lutheran Family Services of Nebraska, Inc.

LUX Center for the Arts

Malone Community Center

Matt Talbot Kitchen & Outreach

Mourning Hope Grief Center

Northeast Family Center

People's City Mission

The Salvation Army - Lincoln

St. Monica's Life Changing Recovery for Women

TeamMates Mentoring Program of Lincoln

Voices of Hope

Willard Community Center

YWCA Lincoln

Combined Health Agencies Drive

United Way of Lincoln and Lancaster County and CHAD have been partners since 1989. Dollars given to the United Way Impact Fund directly benefit the federation's 21 member health charities, who are providing care and support for those affected by a health diagnosis; funding education and prevention programs in our communities; and supporting advocacy and medical research.

HEALTH

Goal: Improve Lincoln's Well-Being Index score from 62.5 percent to 63.5 percent.

United Way invests over \$660,000 in community programs focused on the health and safety of our community residents. Physical environment, combined with social and economic determinants, can greatly affect an individual's physical and mental health. Evidence also strongly suggests that adverse childhood experiences such as exposure to trauma (violence, abuse or neglect) or lack of access to basic needs (food, clothing, shelter) cause lasting negative harm. United Way of Lincoln and Lancaster County supports programs that focus on safe and healthy homes and neighborhoods, as well as youth behavioral health, to achieve the greatest impact within this focus area.

When COVID-19 came into our community in the spring of 2020, schools made the tough decision to move learning online in order to limit children's exposure to the virus and keep them safe. This presented numerous challenges to students in their learning as they worked to stay engaged. For some, that included social and economic hardships that reinforced or brought on behavioral and mental health issues.

For first grader, Parker, learning from home because of the pandemic reinforced some behavior issues that his teacher had noticed when he had started school in the fall. Previously, with other supports in their lives, the behaviors were manageable, but now isolated from friends, family and community supports, Parker's mom needed help. Parker's teacher and the school psychologist made a recommendation to start family therapy.

Thanks to the United Way of Lincoln and Lancaster County's network of partner agencies, Parker and his mom started attending weekly therapy together. Since then their relationship has significantly improved, increasing Parker's ability to engage in school, and leading to an increase in the overall well-being for both Parker and his mom.

UNITED WE WIN IN 2020:

13,128 crisis support calls were answered by United Way funded partners.

THANK YOU to our donors, volunteers,

INCOME

Goal: Reduce Lincoln's population living under 200 percent of the Federal Poverty Level from 35 percent to 30 percent by 2022.

There are currently 7 neighborhoods living in extreme poverty (in 2000 there were none). These neighborhoods have more than 40% of residents that fall below the poverty line.

In 2020, 114,233 shelter nights were provided to those experiencing homelessness.

United Way invests nearly \$450,000 in community programs that support individuals and families struggling with economic and financial pressures.

Among the most visible ways that United Way helps community members in need is through support of food distribution programs.

Because of COVID-19, our community partners had to innovate in order to connect struggling families with the food they needed. Thanks to this innovation from our nonprofit partners and generous support from United Way donors, struggling families in our community were able to access food they needed through mobile distribution sites.

For some families, getting to a mobile distribution site was unfortunately not possible.

But thanks to donor support, a United Way of Lincoln and Lancaster County partner agency was able to bring formula, diapers, and food to a family diagnosed with COVID-19. Without this help, made possible by United Way donors, this family would have had no way to obtain food while quarantined. The family was so thankful!





Your United Way of Lincoln and Lancaster County team volunteering on National Day of Service. In 2020, 6,069,222 pounds of food were distributed through United Way funded partners. **UNITED WE WIN** IN 2020:

2,043 students improved academically.

THANK YOU to our donors, volunteers,

EDUCATION

Goal: Increase Lincoln's public high school graduation rate from 85 percent to 90 percent by 2022.

United Way invests more than \$1 million in community programs focused on education because children who have a quality education grow into successful adults.

Anna and her family came to Lincoln as refugees. They were forced to flee their home in Iraq after the 2014 genocide of Yezidis by ISIS. Before arriving in Lincoln, the family spent two years in a refugee camp during which time Anna received no education.

When she began school in the United States, the new culture and language were a shock to her system. She found that she had forgotten how to study or even how to hold a pencil correctly. Watching YouTube videos and listening to music helped her learn English, as well as participating in a United Way funded after-school program.

Participating in the after-school program allowed Anna to speak with mentors and build friendships with peers. Her mother noticed a change in her daughter after she joined the youth program, noting that Anna previously Anna spent more time alone, but now feels comfortable around friends and smiles more.

Anna plans to be the first in her family to graduate and attend both high school and college. She hopes to become a doctor.

ENGAGE EMPOWER GRADUATE

UNITED WE HELPED CHILDREN FIND SUCCESS IN SCHOOL.

In the summer of 2020, Women United and Emerging Leaders United's ENGAGE.EMPOWER.GRADUATE. initiative began its seventh year at McPhee Elementary School and fourth year at Campbell Elementary School. This targeted initiative provides students and their families the opportunity to succeed in school and life through seven strategies:

Early Childhood Development

Prepares children for kindergarten

Family Engagement and Support

Engages parents with the school

Adult Education

Teaches both parents and students English

Mental Health and Family Support

Addresses behavioral and emotional barriers to learning through support of a school-based therapist

Extended Learning Opportunities

Educational enrichment outside of the classroom to enhance development opportunities and reduce summertime grade level loss

Youth Development

Provides students with strong role models through mentoring relationships to foster educational engagement

Prevention Services

Reaches out to families in their homes to build safe environments and prevent child entrance into protective services

VOLUNTEERING MIGHT HAVE BEEN CANCELLED, BUT OUR SUPPORT DIDN'T WAIVER!

As part of United Way's ENGAGE.EMPOWER GRADUATE. initiative, funded by United Way's Women United and Emerging Leaders United, Jump Start to Kindergarten aims to prepare pre-K students for their first year of school and helps to close the achievement gap often created by living in poverty. Historically, at McPhee and Campbell Elementary Schools, Jump Start to Kindergarten included activities aimed at building confidence, learning classroom structure and school rules. This year, due to the Coronavirus pandemic, Jump Start did not take place. Instead, funds from Women United and Emerging Leaders United helped provide a "welcome to school" kit filled with sensory stimulating and motor skills building objects. Thanks to this support, the kids have a strong foundation for academic success!

READ ALOUD LINCOLN AND ALLSTATE WOMEN'S "I" NETWORK

Allstate Women's "I" Network (AWIN) continued to support ENGAGE.EMPOWER.GRADUATE. by supporting Read Aloud Lincoln at McPhee Elementary School. During the four months when students were in classrooms in 2020, each preschool student was provided two books each month. In addition to providing financial support to make this program possible, AWIN members recorded themselves reading the books so the students could enjoy virtual story time.

Women United and Emerging Leaders United combined to surpass their goal and raise more than ever in support of ENGAGE.EMPOWER. GRADUATE. which is an initiative that partners with Community Learning Centers and Lincoln Public Schools.

COLLABORATIVE INITIATIVES

United, we make a Collective Impact.

Our common agenda and mutually reinforcing activities focus our efforts on the interconnected areas of health, education and financial stability. United Way's shared measurement systems and our focus on results-based accountability measures progress toward making real change in our community. The 41 partner agencies, the backbone support organizations, and special initiatives we support all work to serve Lincoln and Lancaster County.

Community Response

Lancaster County Community Response is a voluntary service that provides support, advocacy and real time action for families who find themselves needing basic assistance, social and emotional support, and help navigating other life challenges. United Way provides coordination of Community Response across the Lancaster County community, with the goal of increasing families' protective factors and decreasing both instances of neglect and entry into the child welfare system and high-end systems of care. United Way collaborates with many local agencies in the delivery of case management and behavioral health services for participating families and leverages the support of other local community partners in its operation. In October 2020, Community Response expanded to serve five additional school communities, while also receiving Response and Recovery funding to provide additional support to families negatively impacted by the pandemic. This initiative is supported through United Way's Stable. Strong. Successful. initiative, and a portion of the funding may have been received through USDHHS, Nebraska DHHS and Nebraska Children and Families Foundation. This project or activity was supported by funding from the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) from the U.S. Department of Treasury and the Nebraska Department of Health and Human Services, CFDA Number 21.019.

Attendance Matters!

Attendance Matters! provides a forum for conversation around how the community can collectively work to decrease chronic absenteeism, supporting Lincoln in its goal to increase the high school graduation rate to 90 percent by 2022. Attendance Matters! Is convened by United Way of Lincoln and Lancaster County in collaboration with Nebraska Children and Families Foundation, Lincoln Public Schools and Lincoln's Community Learning Centers. Throughout the year, members of this stakeholder group continued working through community-identified priorities to address this issue.

2-1-1

This nationwide initiative provides information and referrals for human services needs around the clock. During 2020, trained staff helped 4,010 callers from Lincoln and Lancaster County. The number of callers looking for food support increased by 60 percent.

Lincoln Community Learning Centers (CLC)

United Way of Lincoln and Lancaster County provides support for Lincoln Community Learning Centers. The CLC initiative is focused on achieving three major outcomes: improved student learning and development, strong and supportive families and engaged neighborhoods.

Data-Tracking Project

This jointly funded project of United Way of Lincoln and Lancaster County and the Joint Budget Committee of the City and County helps track food pantry and food distribution efforts. The University of Nebraska – Lincoln's Center on Children, Families and the Law is administrator of the data-tracking platform and provides annual reporting on food access trends in our community.

Early Care Quality Initiative

This initiative works with early child care settings in low-income neighborhoods in their efforts to achieve the Nebraska Department of Education's Step Up to Quality service delivery standards.

UNITED WE WIN IN 2020:

United Way of Lincoln and Lancaster County brought Ride United: Last Mile Delivery to our community, helping to facilitate the delivery of meals to those in need.

JUNE 30, 2020

ASSETS		UNITED WAY LINCOLN AND STER COUNTY	LANCAS	UNITED WAY LINCOLN AND STER COUNTY IDATION, INC.	ELIMINA	TIONS	COI	NSOLIDATED
CURRENT ASSETS								
Cash and cash equivalents	\$	5,247,890	\$	128,010	\$	_	\$	5,375,900
Certificates of deposit	•	1,096,567	•	-	•	_	•	1,096,567
Investments		_, _, _, _,		835,538		_		835,538
Unconditional promises to give from campaigns	5	2,592,514		-		_		2,592,514
Less allowance for uncollectible promises to give		(304,515)		-		-		(304,515)
Accounts receivable		118,843		-		-		118,843
Prepaid expenses		100,715		-		-		100,715
Total current assets		8,852,014		963,548		-		9,815,562
PROPERTY AND EQUIPMENT, net		46,392		-		-		46,392
Total assets	\$	8,898,406	\$	963,548	\$	-	\$	9,861,954
LIABILITIES AND NET ASSETS								
CURRENT LIABILITIES								
Accounts payable	\$	58,238	\$	-	\$	_	\$	58,238
Accrued vacation		37,080		-		-		37,080
Accrued expenses		40		-		-		40
Operations payable		1,379,913		-		-		1,379,913
Community collaboratives payable		631,489		-		-		631,489
Custodial funds		28,463		-		-		28,463
Contract liability		141,445		-		-		141,445
Deferred revenue		134,440		-		-		134,440
Allocations payable		1,915,347		-		-		1,915,347
Designations payable		1,871,795		-		-		1,871,795
Current maturities of long-term obligations		105,588		-		-		105,588
Total current liabilities		6,303,838		-		-		6,303,838
LONG-TERM OBLIGATIONS, net of current maturities (note E)		107,412		-		-		107,412
Total liabilities		6,411,250		-		-		6,411,250
NET ASSETS								
Without donor restrictions								
Undesignated		46,392		-		_		46,392
Designated								
Reserve for operations		2,292,101		-		-		2,292,101
Board designated for community impact		148,663		-		-		148,663
Board designated endowment		-		577,219		-		577,219
With donor restrictions				386,329		-		386,329
Total net assets		2,487,156		963,548		-		3,450,704
Total liabilities and net assets	\$	8,898,406	\$	963,548	\$	-	\$	9,861,954

To further solidify our commitment to accountability, United Way of Lincoln and Lancaster County received an unqualified audit opinion from HBE LLP.

CONSOLIDATING STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2020

Revenue and other support Total amounts raised \$ 6,812,917 \$ 104,935 \$ (102,500) \$ 6,815,352 Provision for uncollectible (263,134) (263,134) (263,134)	CHANGE IN NET ASSETS	UNITED WAY OF LINCOLN AND LANCASTER COUNTY		UNITED OF LINCOLN LANCASTER COU FOUNDATION,	AND	ELIMINATIONS		CONSOLIDATED	
Total amounts raised \$6.812.917 \$104,935 \$(102,500) \$6.813.352 Provision for uncollectible (263,134) \$- \$- \$- \$- (263,134) Amounts designated by donors (2,437,735) \$- \$- \$- \$- (2,437,735) For specific organizations \$4,112,048 \$104,935 \$(102,500) \$4,114,486 \$1,144,486 \$1,144,488									
Provision for uncollectible (263,134)		.	6 012 015	* 104	025	Φ.	(102 500)	.	6 015 252
Amounts designated by donors for specific organizations (2,437,735) (2,437,735) (102,500) (2,437,735) (102,500) (4,114,483 (102,500) (102,500) (1,144,483 (102,500) (1,144,483 (102,500) (1,144,483 (102,500) (1,144,483 (102,500) (1,144,483 (102,500) (1,144,483 (102,500) (1,250		\$		\$ 104	,935	\$	(102,500)	\$	
Total net contributions			,		-		-		,
OTHER REVENUE 4,112,048 104,935 (102,500) 4,114,483 Bank depository account interest 76,263 - - 76,263 Investment performance, net - 26,953 - 26,953 Service fees 144,365 - - 144,365 Sponsorship and special events 55,424 - - 55,424 In-kind contribution 243,683 - - 243,683 Grant income, contribution 20,600 - - 239,019 Total other revenue 899,354 26,953 - 926,307 Total revenue and support 5,011,402 131,888 (102,500) 5,040,790 PROGRAM DISTRIBUTIONS Allocations distributed to affiliated agencies 1,773,383 - - 1,773,883 Community initiatives and other funds distributed to affiliated agencies 1,998,671 7,500 (102,500) 1,936,671 Funds distribution funded through distributions 4,920,034 9,500 (102,500) 4,827,034 Less: distribution funded through donor desig			(2,43/,/35)				-		(2,43/,/35)
Bank depository account interest 76,263 -			4,112,048	104	,935		(102,500)		4,114,483
Investment performance, net - 26,953 - 26,953 Service fees 144,365 - 144,365 - 144,365 Sponsorship and special events 55,424 1 - - 243,683 - 243,683 - 243,683 Grant income, contribution 20,600 - 20,600 Grant income, exchange transaction 359,019 -	OTHER REVENUE								
Investment performance, net - 26,953 - 26,953 Service fees 144,365 - 144,365 - 144,365 Sponsorship and special events 55,424 1 - - 243,683 - 243,683 - 243,683 Grant income, contribution 20,600 - 20,600 Grant income, exchange transaction 359,019 -	Bank depository account interest		76,263		_		_		76,263
Service fees			-	26	5,953		_		
Sponsorship and special events 55,424			144,365		-		_		
In-kind contributions					_		_		
Grant income, contribution 20,600 - - 20,600 Grant income, exchange transaction 359,019 - - 359,019 Total other revenue 899,354 26,953 - 926,307 Total revenue and support 5,011,402 131,888 (102,500) 5,040,790 PROGRAM DISTRIBUTIONS Allocations distributed to affiliated agencies 1,773,383 - - 1,773,383 Community initiatives and other funds distributed to affiliated agencies 1,998,671 7,500 (102,500) 1,903,671 Funds distributed to nonaffiliated agencies 1,147,980 2,000 - 1,149,980 Total program distributions 4,920,034 9,500 (102,500) 4,827,034 Less: distributions funded through donor designations (2,437,735) - - (2,437,735) Net program distributions 2,482,299 9,500 (102,500) 2,389,299 EXPENSES Community impact and grant distribution 836,547 - - 836,547 Management and general					_		_		
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PROGRAM DISTRIBUTIONS 5,011,402 131,888 (102,500) 5,040,790 Allocations distributed to affiliated agencies 1,773,383 - - 1,773,383 Community initiatives and other funds distributed to affiliated agencies 1,998,671 7,500 (102,500) 1,903,671 Funds distributed to nonaffiliated agencies 1,147,980 2,000 - 1,149,980 Total program distributions 4,920,034 9,500 (102,500) 4,827,034 Less: distributions funded through donor designations (2,437,735) - - (2,437,735) Net program distributions 2,482,299 9,500 (102,500) 2,389,299 EXPENSES Community impact and grant distribution 836,547 - - 836,547 Management and general 379,542 - - 379,542 Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - <					_		-		
PROGRAM DISTRIBUTIONS 5,011,402 131,888 (102,500) 5,040,790 Allocations distributed to affiliated agencies 1,773,383 - - 1,773,383 Community initiatives and other funds distributed to affiliated agencies 1,998,671 7,500 (102,500) 1,903,671 Funds distributed to nonaffiliated agencies 1,147,980 2,000 - 1,149,980 Total program distributions 4,920,034 9,500 (102,500) 4,827,034 Less: distributions funded through donor designations (2,437,735) - - (2,437,735) Net program distributions 2,482,299 9,500 (102,500) 2,389,299 EXPENSES Community impact and grant distribution 836,547 - - 836,547 Management and general 379,542 - - 379,542 Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - <	Total other revenue		899,354	26	5,953		-		926,307
Allocations distributed to affiliated agencies 1,773,383 - - 1,773,383	Total revenue and support		5,011,402				(102,500)		
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Community initiatives and other funds distributed to affiliated agencies 1,147,980 2,000 - 1,149,980 7,500 1,903,671 1,47,980 2,000 - 1,149,980 1,47,980 1	Allocations distributed to affiliated agencies		1,773,383		_		-		1,773,383
Funds distributed to nonaffiliated agencies 1,147,980 2,000 - 1,149,980 Total program distributions 4,920,034 9,500 (102,500) 4,827,034 Less: distributions funded through donor designations (2,437,735) - - (2,437,735) Net program distributions 2,482,299 9,500 (102,500) 2,389,299 EXPENSES Community impact and grant distribution 836,547 - - 836,547 Management and general 379,542 - - 835,167 Marketing and communications 160,051 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 2,223,363 Other program expense adjustments (29,331) - - 2,223,363 Other program expense adjustments (29,331) - - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets,	Community initiatives and other funds			7	,500		(102,500)		
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Net program distributions 2,482,299 9,500 (102,500) 2,389,299 EXPENSES Community impact and grant distribution 836,547 - - 836,547 Management and general 379,542 - - 379,542 Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245					-		-		
EXPENSES Community impact and grant distribution 836,547 - 836,547			2 482 200	0	500		(102 500)		2 389 299
Community impact and grant distribution 836,547 - - 836,547 Management and general 379,542 - - 379,542 Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Net program distributions		2,402,277		,500		(102,300)		2,307,277
Management and general 379,542 - - 379,542 Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	EXPENSES								
Resource development - fund raising 835,167 - - 835,167 Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Community impact and grant distribution		836,547		-		-		836,547
Marketing and communications 160,051 - - 160,051 Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Management and general		379,542		-		-		379,542
Foundation operating expenses - 12,056 - 12,056 Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Resource development - fund raising		835,167		-		-		835,167
Total functional expenses 2,211,307 12,056 - 2,223,363 Other program expense adjustments (29,331) (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Marketing and communications		160,051		-		-		
Other program expense adjustments (29,331) - - (29,331) Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Foundation operating expenses		-	12	,056		-		12,056
Total expenses 2,181,976 12,056 - 2,194,032 INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	•			12	,056		-		
INCREASE IN NET ASSETS 347,127 110,332 - 457,459 Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Other program expense adjustments		(29,331)		-		-		
Net assets, beginning of year 2,140,029 853,216 - 2,993,245	Total expenses		2,181,976	12	,056		-		2,194,032
	INCREASE IN NET ASSETS		347,127	110	,332		-		457,459
	Net assets, beginning of year		2,140,029	853	,216		-		2,993,245
	Net assets, end of year	\$	2,487,156	\$ 963	,548	\$	-	\$	3,450,704



Volunteering in 2020 looked different. In some cases, it wasn't possible to carry on as usual. But together, local businesses, nonprofit agencies and United Way of Lincoln and Lancaster County made a positive impact.





LEADING VOLUNTEERS

Community Impact Committee

This committee oversees United Way's Impact Strategy Teams and makes recommendations to the Board for how the organization invests its Community Impact resources. These resources support programs, activities or initiatives in Lincoln and Lancaster County based on community needs and priorities.

Joy Citta, Community Volunteer, Chair

Brian Beck, Zoetis

Nancy G. Biggs, Community Volunteer

John Greving, Nebraska Wesleyan University

Kimberly Keller, Hausmann Construction

Bryan Marine, redthread

Alyssa Martin, Nelnet

Susan L. Martin, NE State AFL-CIO

William J. Mueller, Mueller Robak LLC

Bryan Robertson, U.S. Bank

Linda Robinson Rutz, Community Volunteer

Erin Stueven, Community Volunteer

Mark Stueven, Integrity Marketing Group

Chrissy Waido, Zoetis

Financial Review Team

This committee reviews the financial information of agencies receiving funding from United Way of Lincoln and Lancaster County. Team members are all professional or certified public accountants and/or certified management accountants. They review each agency's financials (audits, 990s and SAS115s) annually for reasonableness of audited figures to figures presented and agency financial stability.

Kimberly Keller, Hausmann Construction, Team Leader

Lucas Arndt, Union Bank & Trust

Tera Beermann, University Press

Ashley R. Bredthauer, Ameritas

Abigail Dobson, BKD, LLP

Cynthia Fulton-Serrano, Nelnet

Erin Harms, Nelnet

Joseph Meduna, Grafton & Associates, P.C.

Elizabeth Shelton, Nelnet

Chad Stutzman, Nelnet

IMPACT FUND REVIEW DIVISION

Brian Beck, Zoetis, Chair

Approximately 60 community volunteers serving on eight teams review funding requests from local 501(c)(3) human services agency programs.

Education Supports Review Team

Laura Uridil, Leadership Lincoln, Inc., Team Leader

Stephanie Dinger, Union Bank & Trust

Cindy Fulton-Serrano, Nelnet

Christopher Hodges, Lincoln Electric System

Brandon Lyons, Northcentral University

Nicole Regan, Lincoln Public Schools

Scott Zager, Zager Collaborative

Expanded Learning Review Team

Cheri Lenhoff, RAS (Risk Administration Services, Inc.), Team Leader

Ralene Klostermeyer, Union Bank & Trust

Kyle Kramer, UNL Student

Kathleen Nelson-Simley, KNS Learning Solutions

Bart Peters, Security First Bank

Tom Wood, Inkelaar Law

Youth Behavioral Review Team

Amy Guenther, Pinnacle Bank, Team Leader

Jennifer Klutman, Community Volunteer

Heather Loewenstein, Cornhusker Bank

Nora Turner, Union Bank & Trust

Stephen Urbauer, Xotic PC

Dr. Susan L. Wortmann, Nebraska Wesleyan University

Shelter Review Team

Veronica Riepe, Ph.D, University of Nebraska

- Lincoln, Team Leader

Randy Arnold, Community Volunteer

Suzanne Borovich, Ameritas

Tony Lazarowicz, University of Nebraska - Lincoln

Virginia Nelson, Community Volunteer

Reba Schafer, Community Volunteer

Chad Scribner, Firespring

Patricia Taft, Community Volunteer

Economic Supports Review Team

Michelle Krehbiel, University of Nebraska- Lincoln, Team Leader

Sara Hoyle, Lancaster County

Adam Lauderback, Duncan Aviation

Crystal Lillie, SCHEELS

Lacy Smith, Community Volunteer

Wade Walkenhorst, Cornhusker Bank

Victim/Youth Safety Review Team

Lori Cerveny, Olsson, Team Leader

Matthew Brase, Cornhusker Bank

Britt Hernandez, Community Volunteer

Michon R. Morrow, Lincoln Police Department

Brad O'Dell, Five Nines

Amber Tate, Lincoln Electric System

Youth Behavioral Health and Emergency Response Review Team

Andrea McFadden, Ameritas, Team Leader

Robert Birman, Community Volunteer

Joy Greve, Cornhusker Bank

Shane Jensen, Branched Oak Insurance & Financial Services

Jared Jones, Olsson

Caitlin Moore, Union Bank & Trust

Lance Odom, Duncan Aviation

Kristen Reimers, BancWise Realty

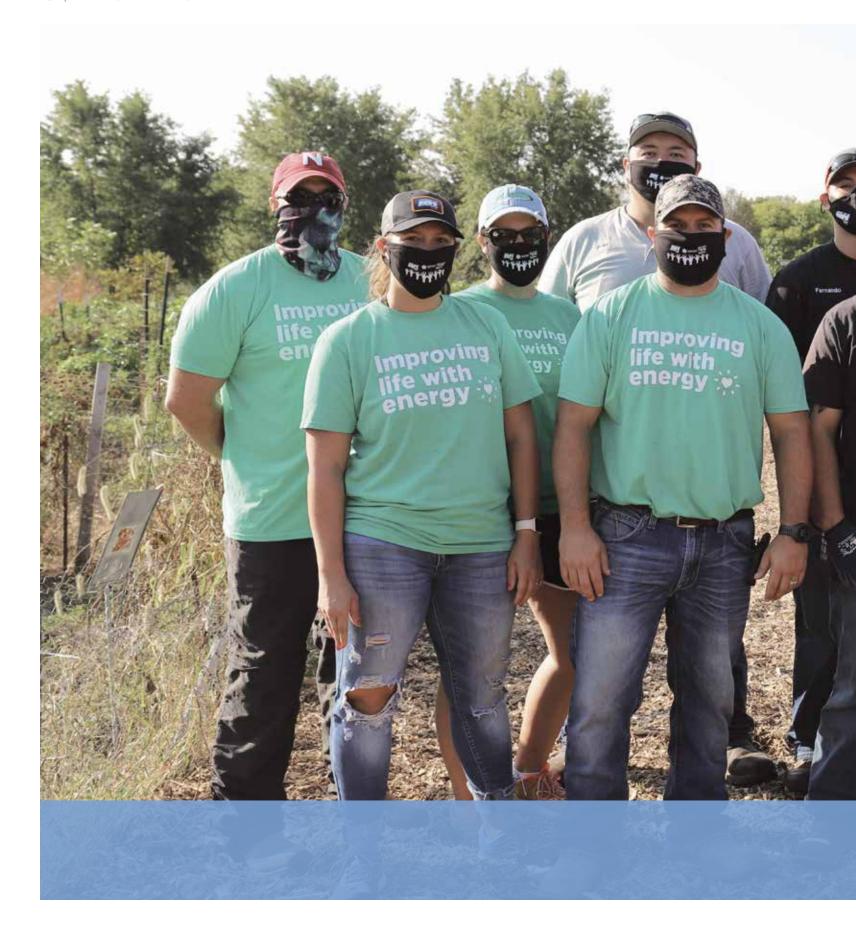
Sherry Stevenson, Farmers Mutual Insurance Company of Nebraska



Ronnie Green

University of Nebraska - Lincoln, Chancellor "It gives me great hope that we will come out of this on the other side stronger than ever before. And United Way and its Campaign will be there to help." Scan the code for Chancellor Green's full video message.







Volunteers from Black Hills Energy make a difference for our community during United Way's Day of Caring.

LEADING VOLUNTEERS

Golf Committee

Tony Miller, Union Bank & Trust, Chair

Aaron Bell, City Bank & Trust

Jim Brestel, Swanson Russell

Tyler Denker, Buckley, Sitzman & Nielsen

Andrew Detlefsen, Wells Fargo

Chad Ideus, UNICO Group

Nate Keller, Cornhusker Bank

Trevor Knuth, Foundation Building Materials

Alex Kringen, Midwest Petroleum Equipment

Jake Muhleisen, Union Bank & Trust

Sarah Wischhof, Union Bank & Trust

Jennifer Wooster, Ameritas

Emerging Leaders United Steering Committee

Erin Hart, Duncan Aviation, Chair

Jay Rose, U.S. Bank, Vice Chair

Chrissy Waido, Zoetis, Past Chair

Adam Barrickman, Ameritas

Michelle Bring, United Way of Lincoln and Lancaster County

Steven Coleman, Assurity

Mark Feit, CHAD (Combined Health Agencies Drive)

Shawna Hightree, Nelnet

Taylor Hunt, Union Bank & Trust

Ashley Martin, City of Lincoln

Kaela Paseka, Duncan Aviation

Jenna Salomons, Wells Fargo

Peter Schnake, United Way of Lincoln and Lancaster County

Rachael Surmick, United Way of Lincoln and Lancaster County

Mia Wilken, United Way of Lincoln and Lancaster County

Emerging Leaders WingFest Committee

Steven Coleman, Assurity, Chair

Kaela Paseka, Duncan Aviation, Vice Chair

Michelle Bring, United Way of Lincoln and Lancaster County

Mark Feit, CHAD (Combined Health Agencies Drive)

Erin Hart, Duncan Aviation

Taylor Hunt, Union Bank & Trust

Whitney Lake, Union Bank & Trust

Ashley Martin, City of Lincoln

Jay Rose, U.S. Bank

Mia Wilken, United Way of Lincoln and Lancaster County



Scan this QR code for a video from Norwood Park Community Learning Center showing how WingFest made their creative learning space possible.

LEADING VOLUNTEERS

Women in Philanthropy Steering Committee

Natalia Wiita, Lincoln Journal Star, Chair

Staci L. Hass, Nelnet, Vice Chair

Michelle St.Clair, Community Volunteer, Past Chair

Amy Argo, INSPRO Insurance

Nancy G. Biggs, Community Volunteer

Michelle Bring, United Way of Lincoln and Lancaster County

Jenni Christiansen, Wells Fargo

Amy Goodburn, Academic Affairs

Angela Heitzman, Allstate

Priscilla Henkelmann, Community Volunteer

Paula Hodges, Ameritas

Ashley Martin, City of Lincoln

Sheila Odom, Eakes Office Solutions

Vera Schneider, UNICO Group

Rachael Surmick, United Way of Lincoln and Lancaster County

Dr. Betsy Tonniges, Nebraska Wesleyan University

Mia Wilken, United Way of Lincoln and Lancaster County

Women United Steering Committee

Nancy G. Biggs, Community Volunteer, Chair

Michelle Bring, United Way of Lincoln and Lancaster County

Jenni Christiansen, Wells Fargo

Ashley Martin, City of Lincoln

Sheila Odom, Eakes Office Solutions

Michelle St.Clair, Community Volunteer

Rachael Surmick, United Way of Lincoln and Lancaster County

Natalia Wiita, Lincoln Journal Star

Women in Philanthropy Auction Task Force

Amy Goodburn, Academic Affairs, Chair

Amy Argo, INSPRO Insurance, Vice Chair

Mary Aldrich-Knight, United Way of Lincoln and Lancaster County

Shelli Baldwin, United Way of Lincoln and Lancaster County

Nancy G. Biggs, Community Volunteer

Starlet R. Borecky, United Way of Lincoln and Lancaster County

Michelle Bring, United Way of Lincoln and Lancaster County

Jan Coy, United Way of Lincoln and Lancaster County

Becky Ellis, United Way of Lincoln and Lancaster County

Mark Feit, CHAD (Combined Health Agencies Drive)

Staci L. Hass, Nelnet

Angela Heitzman, Allstate

Priscilla Henkelmann, Community Volunteer

Ashley Martin, City of Lincoln

Peter Oquist, United Way of Lincoln and Lancaster County

Peter Schnake, United Way of Lincoln and Lancaster County

Vera Schneider, UNICO Group

Michelle St.Clair, Community Volunteer

Sierra St.Clair, Community Volunteer

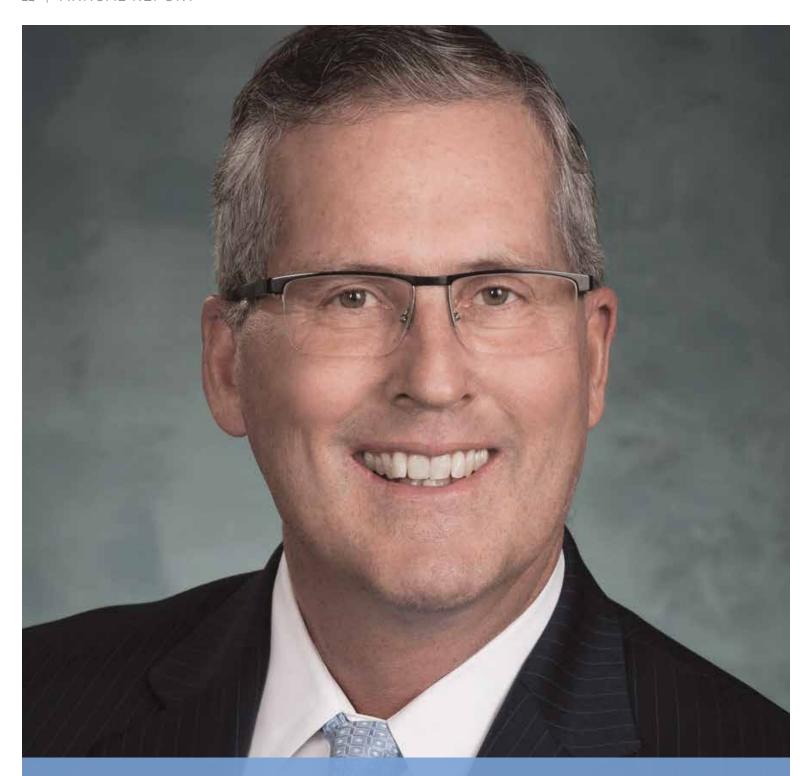
Natalia Wiita, Lincoln Journal Star

Mia Wilken, United Way of Lincoln and Lancaster County

Jennifer Witherby, Nanonation, Inc.

OHS Club

"We are always living in hardship and due to COVID, our hours at work have decreased. The diapers we get help so much, especially right now." -a recipient of diapers through the Helping Hands Grant, funded by the United Way Women in Philanthropy Helping Hands Auction.



Bill Lester

"It comes down to people helping people. It really is just as simple as that," says Bill Lester, President and CEO of Ameritas. Scan the QR code for Bill's video message.



LEADING VOLUNTEERS

Tocqueville Committee

Larry Keiter, Ameritas, Co-Chair

Laura Keiter, Community Volunteer, Co-Chair

Linda Robinson Rutz, Community Volunteer, Co-Chair

James Anderson, BKD, LLP

Nancy G. Biggs, Community Volunteer

Michelle Bring, United Way of Lincoln and Lancaster County

Jim Cada, Cada, Cada & Jewson

Geoff Cline, Orange Street Holdings

Nick Cusick, Bison, Inc.

Glenn Friendt, Community Volunteer

Bob FitzSimmons, CFP, FP Wealth Management

Robert Gevelinger, Ameritas

Paula Hodges, Ameritas

Meagan Liesveld, United Way of Lincoln and Lancaster County

Ashley Martin, City of Lincoln

William J. Mueller, Mueller Robak, LLC

Philip S. Mullin, Garner Industries

Bob Reynoldson, UNICO Group

Kevin Wailes, Lincoln Electric System

Finance Committee

Bryan Robertson, U.S. Bank, Chair

Brian Chaffin, Olsson

Cynthia Fulton-Serrano, Nelnet

Jan Garvin, Community Volunteer

Eric Mooss, Bryan Health

Ryan Nelson, NEBCO, Inc.

Kris Rutford, Labenz & Associates, LLC

Bryan Shank, Union Bank & Trust

Drew Stange, NAI FMA Realty

Wade Walkenhorst, Cornhusker Bank

UNITED WE WIN IN 2020:

Tocqueville Society surpassed the milestone of 100 members for the first time.

THANK YOU to our donors, volunteers,

CAMPAIGN CABINET

The Campaign Cabinet, comprised of 23 volunteer business and community leaders, sets the goals and strategies for the annual United Way/CHAD Campaign.

Erin Stueven, Campaign Co-Chair/New Account Development & Cultivation, Community Volunteer

Mark Stueven, Campaign Co-Chair, Integrety Marketing Group

Phil Morgan, Vice Co-Chair, Nelnet

Tim Sabo, Vice Co-Chair, Nelnet

John T. Connor III, Generals, CFO Systems

Nick Cusick, Majors, Bison, Inc

Matt Firestone, Generals, Firestone Consulting Group

Erin Hart, Emerging Leaders, Duncan Aviation

Celsey Hinn, Campaign Coordinator Education, Security First Bank

Susan K. Hoover, Campaign Coordinator Education, Nelnet

Larry Keiter, Tocqueville Society, Ameritas

Laura Keiter, Tocqueville Society, Community Volunteer

Christina Linville, Professionals/Individuals, Alpha Media

Allisa Lovitt, Loaned Executives, HBE LLP

Katie McLeese Stephenson, United Way Agencies, HopeSpoke

Dianna M. O'Brien, Labor, Schneider Electric

Linda Robinson Rutz, Tocqueville Society, Community Volunteer

Curt Rohn, Communications/Marketing, Union Bank & Trust

Janice Sheridan, Professionals/Individuals, Union Bank & Trust

Kevin Wailes, Public Sector, Lincoln Electric System

Natalia Wiita, Women in Philanthropy, Lincoln Journal Star

Penny Williams, Campaign Coordinator Education,

Gastroenterology Specialties and Lincoln Endoscopy Center

Lisa M. Workman, Campaign Coordinator Education, Security First Bank

New Campaigns for 2020

A Taste of Louisiana

American Red Cross of Southeast Nebraska Chapter

Autodesk Foundation

Best of Big Red

Blome Family Dentistry

Capital Dental

Caterpillar Inc

City Clock

Cobalt Credit Union

Colby Ridge

Columbia Insurance Group

Conner's Architectural Antiques

Consumer Title and Escrow, LLC

Cornhusker Billiard Supply and The Bar Stool & Patio Gallery

Country Sliced Ham & Cafe

Custom Cooling & Heating

David Mendoza Torres - Farm Bureau Insurance - Agent

Doctors Outpatient Surgery Center

El Potrero

Eschliman Commercial Real Estate

Fareway Meat Market

Five Nines

General Dynamics

Harms Oil Company

Hearst

Heidi Wubbels-Nebraska Realty

International Brotherhood of Electrical Workers - 2366

J Boutique

Keller Williams Lincoln

Kia Motors America, Inc.

Kwik Shop

La Paz Mexican Restaurant

Lexus of Lincoln

Licorice International

Lincoln Orthodontics

Luligrace Nails

Marco, Inc. - Lincoln

Mellow Mushroom

Modern Real Estate

National Association of Letter Carriers Branch 8

Nebraska State Literacy Association Inc

Paint Yourself Silly

Paper Kite LLC

Raising Canes

Rocket Car Wash

Scooter's Coffee House | Moxie

Scooter's Coffee | Metalf Coffee, Inc.

Scooter's Coffee House | Madge's Brew LLC Store #151

SolutionOne

Stauffer's Cafe and Pie Shoppe

Stur 22

The Cummins Foundation, Inc

The Garage Sports Bar/Grill

The Spa at Bryan LifePointe

Turn To The Wonderful Fund

UnbeWingable

Valentino's of Lincoln Inc.

White Castle Roofing

Wilderness Ridge Golf

Woods Bros. Realty Inc.

Marketing Committee

Curt Rohn, Union Bank & Trust, Chair Shannon Ankeny, Nelnet

Natalia Wiita, Lincoln Journal Star



TOP 50 UNITED WAY SUPPORTERS

- 1. Nelnet \$605,690
- 2. Union Bank & Trust \$571,985
- 3. Ameritas \$537,047
- 4. University of Nebraska Lincoln \$343,920
- **5. Duncan Aviation \$214,835**
- **6. NEBCO, Inc. -** \$210,465
- 7. Assurity \$194,930
- 8. State of Nebraska \$187,264
- 9. Lincoln Public Schools \$138,063
- **10. Bryan Health -** \$120,742
- **11. City of Lincoln \$116,702**
- **12. SCHEELS \$114,028**
- 13. Lincoln Electric System \$110,897
- 14. Crete Carrier Corporation \$93,810
- **15. Olsson** \$80,671
- **16. Zoetis** \$80,169
- 17. Farmers Mutual of Nebraska \$70,050
- 18. BNSF Railway \$66,929
- 19. Nationwide \$66,778
- **20. UNICO Group \$63,967**
- 21. U.S. Bank \$63,308
- 22. Wells Fargo \$58,825
- **23.** TMCO, Inc. \$48,933
- **24. BKD, LLP** \$46,126
- 25. West Gate Bank \$46,016
- **26. Garner Industries -** \$43,857
- **27. Cornhusker Bank** \$42,671
- 28. Bison Inc. \$40,245
- 29. Continental ContiTech \$40,197
- 30. Costco Wholesale \$39,531
- **31. Security First Bank** \$37,699
- 32. Lincoln Journal Star \$37,620
- 33. First National Bank \$37,287

- 34. Pinnacle Bank \$36,484
- **35. Black Hills Energy \$35,887**
- **36. Madonna Rehabilitation Hospital** \$33,548
- 37. Cada, Cada & Jewson \$33,496
- 38. Kawasaki Motors Manufacturing Corp. \$33,494
- **39. Swanson Russell \$32,358**
- **40. UPS** \$30,205
- 41. inSource Benefits Group \$30,179
- 42. DuTeau Chevrolet/Subaru \$29,013
- **43. Lancaster County \$26,854**
- 44. Foundation For Educational Services \$26.095
- **45. HBE LLP -** \$22,872
- 46. Cline, Williams, Wright, Johnson & Oldfather \$22,252
- 47. Cooper Foundation \$20,868
- 48. United Way of Lincoln and Lancaster County \$20,857
- **49.** Mapes Industries, Inc. \$20,020
- 50. Commonwealth Electric Company of the Midwest \$19,888

Thank you to these six businesses who gave an additional gift to help us provide stable support to United Way partners: Assurity, NEBCO, Inc., Nelnet, Olsson, Pinnacle Bank, Security First Bank

TOP 50 RESOURCES UNDER MANAGEMENT SUPPORTERS

- 1. Union Bank & Trust \$531,233
- 2. Nelnet \$530,306
- 3. Ameritas \$407,134
- 4. NEBCO, Inc. \$193,060
- **5. Assurity -** \$159,495
- **6. Duncan Aviation \$156,424**
- 7. SCHEELS \$108,051
- 8. Crete Carrier Corporation \$79,376
- 9. University of Nebraska Lincoln \$76,103
- **10. Wells Fargo** \$58,825
- 11. Farmers Mutual of Nebraska \$55,550
- **12. Olsson** \$53,478
- 13. U.S. Bank \$51,200
- **14. Zoetis** \$47,862
- 15. Lincoln Electric System \$44,749
- 16. BNSF Railway \$42,479
- 17. State of Nebraska \$35,955
- **18. Security First Bank \$34,506**
- 19. Lincoln Journal Star \$33,695
- **20. UNICO Group \$32,771**
- 21. West Gate Bank \$32,580
- 22. Continental ContiTech \$32.410
- **23.** TMCO, Inc. \$31,566
- 24. Cornhusker Bank \$31,186
- **25. Garner Industries \$30,073**
- **26. Black Hills Energy \$29,201**
- 27. DuTeau Chevrolet/Subaru \$28,913
- 28. First National Bank \$28,437
- 29. Kawasaki Motors Manufacturing Corp. \$28,099
- **30. Swanson Russell \$27,530**
- **31. Bryan Health** \$26,594
- 32. Lincoln Public Schools \$25,648
- 33. Pinnacle Bank \$25,208

- **34. Bison Inc. -** \$22,849
- 35. Nationwide \$21,541
- 36. Madonna Rehabilitation Hospital \$21,052
- 37. United Way of Lincoln and Lancaster County \$20,497
- **38.** Mapes Industries, Inc. \$20,020
- 39. Cooper Foundation \$19,984
- **40. HBE LLP \$18,903**
- 41. Computer Services, Inc. \$18,780
- **42. City of Lincoln \$18,750**
- **43. UPS** \$18,035
- 44. Cada, Cada & Jewson \$17,209
- 45. New Generation Construction \$15,000
- 46. Kia Motors America, Inc. \$15,000
- **47. BKD, LLP -** \$14,894
- 48. Nebraska Wesleyan University \$14,083
- **49. Allstate** \$13,317
- **50. Frontier Bank** \$13,100

Resources Under Management (RUM) is a combination of the United Way Impact Fund, Emerging Leaders United, Emerging Leaders United WingFest, Stable. Strong. Successful., Women in Philanthropy Helping Hands Auction, and Women United donations. In total, these dollars support 62 health and human services agencies and nearly 130 programs.



LOANED EXECUTIVE PROGRAM

The Loaned Executive Program is an important resource for the annual campaign. In 2020, three supporting companies sponsored four employees or retirees who worked to help increase awareness and contributions for the campaign. This program also receives sponsorships from several companies to offset expenses related to training and supporting individuals during the campaign. The Loaned Executive Program continues to enable United Way of Lincoln and Lancaster County to keep overhead costs low so that more funds can go directly to the community.

Allisa Lovitt, HBE LLP, Division Chair

Loaned Executives

Ally Becker, HBE LLP Andy Drake, UNICO Group Zach Lundak, HBE LLP Stacia Thiesen, Union Bank and Trust

Program Sponsors

Assurity Bryan Health Cada, Cada & Jewson Farmers Mutual of Nebraska Frontier Bank Lincoln Industries NAI FMA Realty Security First Bank U.S. Bank

AFL-CIO UNIONS





In 2020, the following unions supported the Lincoln and Lancaster County Campaign.

Alliance of Theatrical Stage Employees

Amalgamated Transit Union

American Federation of Government Employees

American Postal Workers Union

Association of Federal, State, County, Municipal Employees

The Bakery, Confectionery, Tobacco Workers and Grain Millers

Bricklayers and Allied Craftworkers Union

Brotherhood of Locomotive Engineers and Trainmen

Brotherhood of Maintenance of Way Employees

Cement, Lime, Gypsum & Allied Workers -Local Union No. D-174

Communication Workers of America

Goodyear Retiree's Club

International Association of Fire Fighters

International Association of Machinists & Aerospace Workers

International Brotherhood of Boilermakers

International Brotherhood of Electrical Workers

International Brotherhood of Teamsters

International Union of Police Association

Labors International Union of North America

Lincoln Central Labor Union

The National Association of Government Employees

The National Association of Letter Carriers

Nebraska Association of Public Employees/Association of Federal, State, County, Municipal Employees

Nebraska State Educators Association

Service Employees International Union

Sheet Metal Workers International Association

Steamfitters and Plumbers Union

Transportation Communications International Union

The United Association of Journeymen & Apprentices of the Plumbing and Pipe Fitters Industry

United Steel Workers of America

United Brotherhood of Carpenters and Joiners of America

Organized labor encourages individual union members to contribute their time and resources to the United Way Campaign. A full-time AFL-CIO community engagement liaison serves as a link between the state federations, central labor councils, local unions, and United Way.

TOCQUEVILLE SOCIETY

Thank you to these contributors who are making a difference right here in Lincoln and Lancaster County by making a generous gift of \$10,000 or more to United Way of Lincoln and Lancaster County in 2020.

Jim and Mary Abel

James and Amy Anderson

Jim and Bev Bartek

Robert and Barbara Bartle

Jim and Dr. Nancy Biggs

Jim and Carol Bishop

Mike and Connie Boehm

Jason W. Bombeck

Jim and Judy Cada

Doug and Mary Carper

Bill and Marilyn Cintani

Amy and Tim Clare

Geoff and Kristen Cline

Brad and JoNell Crain

Nick and Ann Cusick

Mike and Brenda Decker

Dillon Foundation

Alice M. Dittman

Robert and Karen Duncan

Todd and Connie Duncan

Steve and Gloria Eicher

David and Jane Firestone

Matt and Christy Firestone

Bob Fitzsimmons, CFP

Glenn Friendt

Janice Friendt

Robert Gevelinger

Ronnie D. and Jane O. Green

Russ and Jane Gronewold

Karen M. Gustin

Lisa and Mick Hale

Terry and Lisa Heimes

Tom and Candy Henning

Justin and Britt Hernandez

Todd and Nancy Heyne

Aaron and Jennifer Hilkemann

Frank and Liz Hilsabeck

Mike and Paula Hodges

Fred and Carol Hoiberg

Drs. Mark and Deanna Hutchins

Robert and Sarah Jurgensmeier

Laura and Stan Kapustka

Larry and Laura Keiter

Brent and Robin Korte

Jim and Becky Kruger

William and Myrna Kubly

Ieff and Diana Lake

Patricia Leach

Marc and Kathryn LeBaron

Bill and Cindy Lester

Chris and Lindsey Lindner

JoAnn and Derrel Martin

Amie Martinez and Victor Rawl, Ir.

Kate and Dan McCown

Greer and Sarah McCurley

Kelly McKeever

Scott and Denise McLain

Eric and Becky Mooss

Philip Morgan and Michelle Hrbek

Robert and Sally Morrow

William J. Mueller and Kim M. Robak

Angie and Dan Muhleisen

Philip S. Mullin and Linda Robinson Rutz

Michael D. Munro and Susan L. Keisler-Munro

J. Scott and Teri M. Nelson

Jeff and Dr. Elizabeth Noordhoek

John and Jody Olsson

Holly and Tonn Ostergard

Cary and Lisa Peterson Ryan and Rebecca Polluck Joe and Mindy Popevis Monte and Mary Rasmussen Todd and Shelley Reimers Bob and Cheryl Reynoldson April Rimpley and Jon Cannon Ed and Coty Ring Bryan and Doris Robertson Lynn and Dana Roper Tim Sabo Shelley Sahling-Zart and Todd Zart David and Marla Schmidt Jim and Kathy Schulz Russ and Jaymie Sebek Scott and Jodi Spethman Richard and Ranae Stoakes Scott and Suzanne Sughroue Gregory and Margaret Sutton Roland and Hiroko Temme Tim and Renee Tewes Ava Thomas Randy and Bethany Throener Pat and Ken VanCleave Richard and Karen Vierk Kevin and Boots Wailes Mike and Becky Walters Mark and Rita Walz Eric and Carrie Weber Bob and DeeAnn K. Wenger Richard and Kim Wiedenbeck Bob and Lynda Wilhelm Robert and Sue Wilkinson John and Cyndi Woollam Jennifer Wooster

Anonymous (3)



Tocqueville Society Members represent 18 percent of total Campaign giving.

SPONSORS

Sponsorships help keep administrative costs low to ensure that dollars raised go directly to community needs. Thank you to the individuals and businesses who made events, programs, training and marketing possible.

Brochure Sponsor

U.S. Bank

Campaign Packaging Sponsor

Midlands Packaging Corporation

Day of Caring Sponsor

Black Hills Energy

Marketing Sponsor

redthread

Media Sponsors

10/11 Cares

Alpha Media

Broadcast House

KLKN - TV

L Magazine

Lincoln Journal Star

Neighborhood Extra

Strictly Business Magazine

Meeting Space Sponsors

Community Action Partnership of

Lancaster and Saunders Counties

Downtown Lincoln Association

Mill Towne Building

Lutheran Family Services

Union Bank & Trust

Print Sponsor

Eagle Printing and Sign

Goldenrod Printing

AUCTION SPONSORS

Title

Lincoln Journal Star

Nelnet

Mueller Robak, LLC.

UNICO Group + Nationwide

Printing

Eagle Printing and Sign

Media

Alpha Media

10/11 Cares

Videographer

redthread

Emcee

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Batter and Dough

Bella Spa & Apothecary

Nancy Biggs

Starlet Borecky

Eve Brank

Michelle Bring

Debbie Brown

Butterfly Bakery

Caesars Entertainment

Cakes of Blessing

Mary Campbell

Canyon Coffee Roasters

Capital Patio & Flame Shop

Rosalyn Carr

Jenni Christiansen

The Coffee House

The Coffee Roaster

Color Street Nails by Cherie Birkel

The Cookie Company Gateway

Cowhorn Pepper Company

Jan Coy

Craft Axe Throwing

Cultiva Espresso & Crepes (East Campus)

Cupcakes & More

Dismal River Club

Dunkin' Donuts

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The Habitat

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Happy D. Klown LLC

The Harbor Coffeehouse

Angela Heitzman

Hey Cupcake!

HGA Fundraising

High Society Cheesecake

HobbyTown Corporate

Paula Hodges

Ray & Dee Huppert

Hurtz Donuts

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Integrity Dermatology

Linda Johnson-Flowerday

Kind Heart Bakery (Waverly)

Kinkaider

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Lincoln Parks Foundation

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LuLu's on N

Linda Major

Ashley Martin

Max Tan & Spa

Michael Tish Jewelers

The Mill Coffee & Tea

Mo Java Cafe

Bill Mueller

Nothing Bundt Cakes

Sandra Nuttleman

NuVibe Cafe

Sheila Odom

OHS Club

Jen Owens

Panera Bread

The Parthenon

Poppy Fox Bakery

The Press Box Sports Bar & Grille

Rabbit Hole Bakery

Rachel's Boutique

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Kim Robak

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Sweet Things

T. Louise Bakes

11 77 1

Ashley Taylor

Lona Thompson

Tico's

Tina's Cafe & Catering

Tips & Toes

Toast

Venue

Vera Bradley

Village Inn

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Wax Buffalo

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UNITED WAY OF LINCOLN AND LANCASTER COUNTY FOUNDATION

The United Way of Lincoln and Lancaster County Foundation, Inc. was created in 2005 to support the mission and programs of United Way of Lincoln and Lancaster County. The aim of the Foundation is to guarantee our ability to respond to the changing landscape of Lincoln and Lancaster County in the long term. It is designed to transcend the accomplishments of annual campaigns, allowing your gifts to impact our community for generations to come.

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UNITED WE WIN IN 2020:

4,423 youth developed positive relationships with at least one adult.

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