



# John Brennan

## Coach / Facilitator

**John helps organizations thrive by creating great leaders.**

Drawing on over thirty years' experience, John helps leaders inspire their people to produce their best by aligning individual and organizational goals, motivations and outcomes.

### Clients appreciate John's ability to:

- Understand leader's business and leadership goals and challenges
- Use feedback to prioritize the most critical levers to grow capability
- Help leaders increase trust and alignment on their team
- Build compelling and resilient cultures

### Areas of expertise:

- Building strong organizations and cultures
- Identifying the key organizational capabilities that propel success
- Aligning business and people processes
- Working with senior management teams to build collaboration
- Managing personal energy and applying that to all aspects of life and work

### More about John

A chief people officer of several technology firms, John has a Master's degree in Industrial and Labor Relations from Cornell University and a Bachelor's degree in English Literature and Music from Hamilton College. John has served as board chair of the California Strategic Human Resources Partnership, and also chaired the board of Summer Search Bay Area, Goodwill of the Greater East Bay and of the Meyer Friedman Institute, which conducted groundbreaking research into the connection between behavioral styles and cardiovascular disease.

## client testimonials

I highly recommend John Brennan as a leadership transformation consultant! During challenging times in our business requiring a change in company culture, John was able to provide valuable people management tools to groups, along with professional coaching advice to individuals, resulting in accelerating our ability to make difficult decisions with buy-in from key employees. The proof of John's effectiveness is the great business results with employee retention we experienced in the successful transformation of our business.

– Glen Vondrick, CEO, ConnectSolutions, Inc.

John is a wonderful coach and consultant. He is intelligent, insightful, thoughtful, and empathetic, and he has helped many individuals and teams recognize potential pitfalls and change behaviors in ways that have led to positive growth and development. He is excellent at assessing business needs and working with senior management, consistently demonstrates very high integrity in all he says and does, and is invested in all projects he undertakes. He will always be on the top of my "go to" list when people and teams express their desire for development.

– Heather McGaughey, SVP, Human Resources

## client list



WIND RIVER

