



Rick Dobbis

Coach / Facilitator

Rick helps organizations navigate turbulence and maximize growth.

Rick's coaching draws on his career as a global executive with experience in music, entertainment and media. He enriches his coaching with a track record of hands-on management in complex situations.

Clients appreciate Rick's ability to:

- Focus on authenticity and emotional intelligence
- Inspire deep inquiry
- Facilitate honest, respectful communication
- Listen intuitively
- Set and achieve goals

Areas of expertise:

- Individuals and teams
- Leaders from C-suite to high potentials
- Professional transitions
- Industries including: music, entertainment and family media

More about Rick

Rick earned his Bachelor of Science in Zoology at Syracuse University where he serves on the College of Arts & Sciences Dean's Advisory Board. Certified by the International Coaching Federation, he has taught as an adjunct Professor at New York University and has served on numerous non-profit boards. As a coach and consultant, he has advised the Rolling Stones; the executives of the Navy SEAL Museum in Ft. Pierce, Florida; and the Magnetic Collective, a leading experiential marketing company. He is a career coach for the Flatiron School, a leading technology bootcamp, coaching software engineers, data scientists, product designers and cyber analysts and engineers. He is working on a leadership book based on his experience working with global superstars and world-class executives from cultures around the world.

client testimonials

We welcomed Rick into our rapidly growing creative company to work with our senior leadership team, management and a selection of our employees. Upon engagement, he helped design a program to allow us to assess and develop a program together. From the start his impact on our culture, business and overall operations were evident. His expertise, manner and intuition put our leaders and future leaders at ease and open to work with a coach to improve their perception and performance. He is direct, incisive and works with focus and good humor. Rick engaged our team by using some easy to understand tools and by spending the time to get to the heart of the particular issues most relevant to each individual. He stressed the development and recognition of emotional intelligence and direct communication. His vast global experience in rapidly evolving industries and across a range of cultures makes him adaptable to any leadership or management situations that may arise. We are delighted he has been part of our company and recommend him without reservation.

– Brian Schultz, Experience Director at That's Grand

A truly Renaissance Leader: Extremely knowledgeable in all areas of Creative, Production, Research and Marketing in all Media Formats. And, a pleasure to work for as my department head, who always allowed for the creative process to unfold.

– Donn Davenport, Executive Creative Director at Solution Institution Consulting

In my transition from entrepreneur to senior corporate executive, Rick has been and continues to be a very valuable asset for me. His coaching skills and extensive corporate experience challenge me to think through situations and to set goals and be accountable to them.

Rick uses knowledge, humor and probing questions to help me evaluate and act on issues, continuing my growth as an executive.

Working in a high-pressure global enterprise with operations in 17 countries, I rely on Rick's experience in markets and cultures around the world to provide perspective on matters of first impression. Rick has been and continues to be a positive influence on my personal and professional journey.

Rick will be a great addition to any organization.

– Anthony L. Noble, Vice President, Chief of Staff American Tower Corporation

client list



ROLLING
STONES



SevenSeas
MUSIC

