



# Scott Mason

Coach / Principal

**Scott is driven to help others thrive in their work and in their life.**

With over 25 years in leadership development and corporate consulting, as an executive coach Scott brings candor, objectivity, confidentiality, fresh perspectives, expertise, humor, and a breadth of experience.

## Clients appreciate Scott's ability to:

- Quickly understand the context in which they lead
- Combine straightforwardness with support
- Bring a consultant and coaching mindset
- Share tools that will continue to help them and their teams
- Help them get the results they and their organizations want

## Areas of expertise:

- Insurance and reinsurance companies where knowledge of the business and industry is essential
- Biopharma and pharmaceutical companies and the challenges and pace required to be successful within them
- Helping leaders lead organizational transformation
- Successful transition of mid-to senior-level leaders

## More about Scott

Graduating from Montclair State University with a Master's of Arts in Adult Education and Training and Rutgers University with a Bachelor of Science in Marketing, Scott completed the Harvard Business School Executive Development Program – Leading Professional Service Firms. He is a featured public speaker on leadership development and coaching at the Chief Learning Officers Forum, ATD, NJ Organizational Development (NJOD), SHRM, Life Sciences Trainers & Educators Network and others. President of Goodwill Fire Company, Scott lives at the Jersey Shore with his wife and has three young-adult children. He enjoys running on the boardwalk and walking on the beach.

## client testimonials

I had the pleasure of working with Scott to help me assess/ navigate a particularly challenging situation. Scott is masterful at being able to understand a complex situation from the outside and provide effective strategies to consider. He came to every discussion well prepared--it was clear that he not only looked at materials that were provided in advance of meetings, but studied them and used the information to inform his thoughts and recommendations. His dedication to his clients is unparalleled and for me the time was well spent. I hope to be able to work with Scott in the future.

- Lloyd Lions, SAS Institute

Scott is a creative and dedicated business partner and consultant. I've had the privilege to partner with Scott on a number of leadership development initiatives over the past 10 years. His strategic and innovative ideas and solutions to various issues have provided both me and my clients with positive measurable results. Scott's professionalism, honesty and partnership are paramount in our profession, as I know he always operates with the best interest of his clients.

- Beverly Winkler, Everest Reinsurance Company

Scott has been my executive coach for over 5 years. His experience and counsel during this time have been a critical component in my development and growth as a leader. Scott has always provided me with open and honest communication and the insight necessary not only to grow my organization, but also for me to grow both personally and professionally. If you're looking for someone that can help your leaders make an impact on your organization, Scott's your man!

- Michael Peto, Havas Health & You

I had worked with Scott and his team on two large scale projects. During that time, he was an exemplary leader to his team and a wonderful business partner to us, the clients he was serving. I could always count on him to immediately address any questions and he would offer creative business solutions as needed. He is an honest, caring person, who builds meaningful relationships that last. I really value our connection and would recommend him highly. He is really the best!

- Amy Noval Hamler, Vanguard

Scott is a great thought leader in the area of leadership and engagement strategy. He has helped me build the culture and engagement of our employees with the highest level of integrity. He takes the time to understand your leadership style and most important- he takes the time to understand the company and the dynamics associated with same before making any recommendations. He is thoughtful, sincere and dedicated. He has coached many of my employees and uses the tools appropriately to assess their potential value to the organization. He is all about open and honest communication. I would recommend Scott to any organization especially in this dynamic and ever changing work environment.

- Jeff Hoffman, Havas Health & You

## client list

