



# Laura Marvin

## Coach / Facilitator

**Laura bridges the gap between potential and success.**

With in-depth knowledge of psychology, behavioral sciences and neuroscience plus 20 years in business, Laura addresses the human factors that affect an organization's ability to reach its goals.

### Clients appreciate Laura's ability to:

- Ask tough questions and listen non-judgmentally
- Provide well-balanced feedback
- Empathize with complex leadership and organizational challenges
- Help leaders and teams thrive in the most stressful environments
- Invest deeply in each client
  - Look through the lenses of business and people to help leaders optimize their impact

### Areas of expertise:

- Conducting powerful one-on-one coaching
- Aligning executive leadership teams
- Superb facilitation
- Designing practical, impactful leader development experiences
- C-suite and founders in startups and rapidly scaling businesses

### More about Laura

Laura has a Master's of Science in Industrial/ Organizational Psychology from San Francisco State University where she also developed and taught the I/O Psychology undergraduate curriculum, and a Bachelor's of Science in Psychology from University of California at Davis. She is a RCS Results Certified Coach® from the NeuroLeadership Institute and holds several industry recognized certifications including, Myers Briggs Type Indicator (MBTI); the Enneagram, Personnel Decisions Inc. 360 Feedback Process, Development Dimensions International Targeted Selection and Facilitation Skills; Blessing White, Inc. Master Facilitator fLeading Technical Professionals, Influencing Across the Matrix, Leading Out Loud, and Why Should Anyone be Led by You.

A California native, Laura currently lives in Southern California with her husband, two boys, two dogs and one fat cat. When she is not helping others, she is playing tennis, reading, and enjoying her family and friends.

## client testimonials

SEED Beauty has been working with Engaged Leadership and Laura Marvin, exclusively, for the last several years. The scope has included leadership development of our middle management as well as working closely with our executive team. After interviewing several firms and now knowing what Laura Marvin has delivered, I can without hesitation endorse Engaged Leadership and Laura Marvin personally. She has a unique ability to deeply understand a company's culture and vision and how to help bridge that gap. She has become a trusted partner for myself to tackle the most challenging talent issues.

– John Nelson, Founder & CEO SEED Beauty

In the time I've worked with Laura, she has done a fantastic job helping me with my ability to connect with those on my team that report to me as well as improve my ability to communicate with other members of the leadership team. Laura's compassion and ability to genuinely listen make the feedback that she gives some of the most valuable I've ever received in my time in a leadership role.

– Matthew Russell, Lead Animator. Epic Games

Laura Marvin is smart, quick, creative, funny, wise, and opinionated. Working with someone who has the confidence to bring a thoughtful and studied perspective was immensely valuable and enjoyable. Laura partnered with us to create and deliver leadership development training for aspiring leaders, working with them to train their mental game for success. Laura truly helps others take their skills to the next level.

– Kimberly Inskeep, Founder, President – Cabi

Laura Marvin is not only an inspiration but a phenomenal facilitator. She was able to connect with my team immediately, creating a comfortable, trusting environment for our offsite. Through the Leadership Series, Accelerating Team Performance, she helped us become more aligned and we were able to develop a team focus. I look forward to working with Laura again!!

– Anthony Sperling, EVP - Global Customer Experience, Advent Software, Inc.

## client list

