Title IX and San Ignacio University Policy

Although Title IX is commonly associated with sex-based discrimination in athletics, the law is much broader. [Title IX of the Education Amendments of 1972](http://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html) is a federal law that provides:

* No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.
* Title IX prohibits sex discrimination in all university programs and activities, including, but not limited to, admissions, recruiting, financial aid, academic programs, student services, counseling and guidance, discipline, class assignment, grading, recreation, athletics, housing, and employment.
* Sexual harassment and sexual violence are forms of sex discrimination prohibited by Title IX. Title IX also prohibits retaliation against people for making or participating in complaints of sex discrimination.

Title IX Coordinators

SIU has designated Title IX Coordinator who oversee the University’s compliance with Title IX. SIU’s designated Title IX Coordinator oversee San Ignacio University’s compliance with Title IX, including coordinating the investigation of and response to sex discrimination complaints, responding to inquiries concerning Title IX, tracking incidents and trends involving sexual misconduct, coordinating equity in athletics compliance.

If you have a complaint involving sex discrimination, sexual harassment, or sexual violence, or if you have questions about SIU’s policies or procedures in these areas, please contact one of the Title IX Coordinators listed below.

Carmen Rodriguez

Administration Director

 305-629-2929 x 4013

Crodriguez@sanignaciouiversity.edu

Ivette Bajandas

Administrative coordinator

305-629-2929 X4025

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Sheyla Obando

Student Service Coordinator

305-629-2929 X4022

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Relevant Laws

Laws

[**Title IX**](https://www.northwestern.edu/sexual-misconduct/title-IX/relevant-laws.html)

Title IX of the Education Amendments of 1972 (Title IX) is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded educational programs and activities. Under Title IX, sexual assault and sexual harassment are forms of discrimination on the basis of sex. The Department of Education’s Office for Civil Rights, which enforces Title IX, has recently provided detailed guidance on how educational institutions like Northwestern must respond to complaints of Title IX Sexual Harassment. Learn more on the Department of Education's website.

[**The Clery Act**](https://www.northwestern.edu/sexual-misconduct/title-IX/relevant-laws.html)

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act) is a federal law and accompanying regulations that require colleges and universities to disclose certain timely and annual information about campus crime, and security and safety policies. Compliance with the Clery Act is a condition for universities, like Northwestern, that participate in the federal student aid program, and is administered by the U.S. Department of Education’s Federal Student Aid Office. As a part of its Clery program, Northwestern University collects and publishes statistical information on crimes occurring on and around campus, as well as relevant crime and safety information, in its annual crime and safety report.

[**The Violence Against Women Act (VAWA)**](https://www.northwestern.edu/sexual-misconduct/title-IX/relevant-laws.html)

The federal Violence Against Women Act amendments and accompanying regulations (VAWA) clarify the duties of universities to investigate and respond to reports of sexual assault, stalking, and dating and domestic violence, and to publish policies and procedures related to the handling of these cases. Under VAWA, universities also must provide training to the campus communities on sexual misconduct. Compliance with VAWA is a condition for universities, like Northwestern, that participate in the federal student aid program, and is administered by the Department of Education’s Federal Student Aid Office. New VAWA regulations were published by the U.S. Department of Education in October 2014 and became effective July 1, 2105.

[**Florida Criminal Code**](https://www.northwestern.edu/sexual-misconduct/title-IX/relevant-laws.html)

Consent (defined within sexual battery statute): FS 794.011 (a) <http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0794/Sections/0794.011.html>

Domestic violence: FS 41.28

<http://www.leg.state.fl.us/statutes/index.cfm?mode=View%20Statutes&SubMenu=1&App_mode=Display_Statute&Search_String=sexual+assault&URL=0700-0799/0741/Sections/0741.28.html>

Dating violence: FS 784.046

<http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0784/Sections/0784.046.html>

Sexual assault (defined as “sexual battery”): FS 794.011 (h)

<http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0794/Sections/0794.011.html>

Stalking: FS 784.048

<http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=0700-0799/0784/Sections/0784.048.html>

Retaliation: FS 914.23

<http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0900-0999/0914/Sections/0914.23.html>