

# Campaign Engagement Lead

## About the team

The Campaign Engagement Team is responsible for coordinating support for the campaigns that Climate 200 is backing.

The team's objective is to make Climate 200 as useful as possible to the campaigns we support. Engagement starts with assessing campaigns for funding, recommending partnerships, and overseeing funding arrangements. From there the team enters into a close partnership: listening to campaigns, anticipating their needs, and building the connections, processes, and infrastructure required for them to succeed at the upcoming federal election.

As a starting point, the Campaign Engagement team will have a Director, two Leads and a group of Advisors. The team is also likely to manage a range of capacity building subcontractors.

## About you

You have runs on the board when it comes to community-based campaigning, with prior experience making change, influencing decision makers, and generally getting things done in partnership with community organisations and volunteers. You might have a background as a community organiser, engagement or communications professional - or maybe you are ready to set aside your unrelated 'day job' and step into leading a campaign in a paid role for the first time.

You bring well developed leadership skills and are ready to develop and support a dynamic team of staff and volunteers. You thrive on building the power of community organisations and getting the best out of keen volunteers.

Climate 200 is small and entrepreneurial, which suits your proactive and flexible approach. You know how to get things done under pressure and keep your eye on the prize when things are changing fast. You have fantastic people skills, but you can also run a smooth and effective process when that's the way to achieve your goals.

Most importantly, you are fired up to help elect fresh independent voices who stand for cleaning up politics and supporting the science on climate change.

## What the Campaign Engagement Lead does

### **Lead people, both paid and volunteer**

You manage nimble teams of staff, volunteers and contractors in dynamic, fast-paced work environments to deliver amazing results under pressure.

### **Strong relationships with communities**

You build strong, respectful, and productive relationships with communities, local leaders, volunteers and a wide range of people with a diversity of political viewpoints.

### **Leveraging networks of support**

You connect actively to build networks of contractors and experts across web, design, media, research, organising and more to support campaigns with the resources they need.

### **Responding to campaigns' needs**

You understand that our role is to enable and facilitate campaigns, not to direct them; you listen to local leaders and help Climate 200 to add value respectfully and responsively.

### **Getting great value**

You are focused on achieving great value for donors' contributions and coordinating great professional services for Climate 200 and associated campaigns.

### **Local responsiveness**

You are plugged in to the vision, opportunities and challenges of local campaigns, adding value by identifying how Climate 200 can collaborate and grow capacity.

### **Volunteer power**

You channel non-financial offers of support from the Climate 200 community effectively to where they can have the most impact.

## Employment arrangements

<b>Timing</b>	ASAP until 30 July 2022
<b>Location</b>	We have a Sydney office but will consider remote work from anywhere in Australia
<b>Hours</b>	Full time 38 hours per week (negotiable). Weekend and evening work will be required, with flexible working conditions.
<b>Salary</b>	\$95,000–\$115,000 + super pro rata for the period of employment
<b>Required</b>	Ability to travel within Australia