



Chimpanzee

Easy-going & playful

Neuroticisme	_____	Low
Agreeableness	_____	High
Conscientiousness	_____	Low
Openness	_____	High

The chimpanzee has a sense of aesthetics, is curious and has a great capacity for imagination. This also makes them more inclined to prefer creative solutions to conventional ones. Chimpanzees are not very methodical and disciplined. They are also less self-disciplined, which sometimes makes it difficult for them to keep promises (on time) and to work conscientiously. Above all, chimpanzees are docile and empathic; they generally trust other people. This means that they prefer to cooperate rather than compete. They also assume the goodness of other people and their intentions. Finally, chimpanzees are calm and can put things into perspective. Chimpanzees do not suffer from stress easily.

Innovation focal points

NONCHALANCE

⊗ Don't be satisfied with your work too quickly. Agree on deadlines with others.

Divide tasks into sub-goals with their own deadlines, which you complete separately.

⊗ Provide enough moments where you are accountable to others.

Explain to others what you have done and why. Let them give feedback, ask questions and suggest improvements.

EMPATHETIC

⊗ Place sufficient trust in your own knowledge, experience and expertise. Don't dismiss yourself too quickly and make sure you keep sharing your thoughts and ideas in the group, even if they run counter to the opinions of others.

People tend to attach great importance to personality reports. Even if this report is scientifically based, do not take this result too seriously or as the ultimate truth. Take it as a tool to think about personality in general.

Innovation strenghts

OPENNESS

⊗ Likes to come up with innovative ideas.

⊗ Is open to new ideas and has a broad interest.

EMPATHETIC

⊗ Is open to others' opinions and asks for them. Thinks along with the team easily.

⊗ Can lead discussions well and understand other people's points of view.

STRESS RESISTANT

⊗ Can keep calm well, rarely suffers from stress.

⊗ Can put things into perspective and can deal with criticism in team discussions.

Innovation roles for chimpanzees

⊗ Coming up with ideas and alternatives.

⊗ Facilitate group discussions and consider everyone in the team.