



**GREEN PACKET BERHAD**  
**Registration No. 200001032335 (534942-H)**

**SUSTAINABILITY POLICY**

**Introduction**

The Sustainability Policy is developed within the framework of the Economic, Environmental and Social (“EES”) Sustainability principles to ensure sustainability and ethical practices of the Company's financial performance, management, and operation with the view to contributing to the overall environmental sustainability and creating value from sustainable practices.

Accordingly, the Company's Sustainability Policy which has been approved by the Board of Directors highlights the Company's concerns on these issues:

**Objectives**

The policy is aimed at creating the Company's capacity in promoting Awareness, Comprehension, Commitment, Action, Evaluation and Reporting on the EES principles and practices among management and staff of the Company, its subsidiary and associate companies and all its business partners, intermediaries, and customers.

In the longer term, a Management Sustainable Committee is to develop a comprehensive set of actionable sustainable practices for the Company within the EES framework and to promote sustainable culture within the Group.

**Economic Sustainability**

The Company will continue to pursue business activities that create economic values in the most equitable and fiscally sound way possible without sacrificing other aspects of sustainability. Towards this end the Company's Board of Directors and Management are to ensure effective corporate governance compliance and sustainability competency within their ranks.

**Environmental Sustainability**

The Company will continue to be in business where its focus on climate change impact competence with the view that production processes, products and services will have no damaging effect on the environment. These include, but not limited to, use of energy and other resources, waste generation, level of pollution generated and the overall level of its carbon footprint.

**Social Sustainability**

In addition to commitment to providing gainful employment for the Company's employees, their welfare will be ensured through the provision of an inspiring workplace and conducive environment, with opportunities for career improvement to fulfil their full potential.

It will be the Company's responsibility to instil in its employees the understanding and appreciation of the EES principles and adoption of sustainable practices. Likewise, these elements will be incorporated into the Company's CSR initiatives to promote better understanding of sustainability principles and practices in the community.

**Review of the Policy**

This policy will be reviewed and updated regularly to keep abreast of new development in the EES landscape.