



# Community Benefits Program

APPLICANT GUIDE

# Table of Contents

- 1 About the Community Benefits Program
- 2 Application & Review Process
- 3 Funding Priorities
- 4 Funding Limitations
- 5 Our Contact Information







# About

## Community Benefits Program

At Côté Gold we strive to be a trusted partner to our host communities and seek to maximize the benefits of mining, contributing to their economic and social prosperity. We seek to partner with communities, governments, and civil society to help support effective and sustainable community development through our Community Benefits Program that includes:

- **Community Investment:** voluntary contributions or actions by Côté Gold that help communities address their sustainable development priorities.
- **Donation:** contribution by Côté Gold to support a social cause in the community.
- **Sponsorship:** an arrangement that involves a fee or payment in-kind by Côté Gold in return for the rights to a public association with an activity, item, or property for commercial benefit.
- **In-kind support:** refers to non-monetary resources, including service, supplies, or volunteer assistance.

Côté Gold encourages organizations to leverage partnerships or funding opportunities to support maximizing the impact of long-term sustainable benefits to host communities.

---

# Application & Review Process

The Côté Gold Community Relations Department administers the Community Benefits Program by way of the Community Benefits Committee, comprised of representatives from various functions at Côté Gold. The Community Benefits Committee reviews all community benefit requests.

## ■ APPLICATION

Requests can be sent to a representative of the Community Relations Department or to [cotegold@iamgold.com](mailto:cotegold@iamgold.com) at anytime. The review of requests will take place in quarterly Community Benefits Committee meetings.

## ■ APPLICATION DEADLINES

To be considered for funding, applications will need to be submitted by 4:00pm on the first Friday of the following months:

- February
- May
- August
- November

A written response acknowledging receipt of the request will be provided, and a letter outlining our funding decision will be sent to all applicants.





# Funding Priorities



When reviewing an application, the Community Benefits Committee will determine if the request aligns with Côté Gold's funding priorities. The current priorities of Côté Gold include:

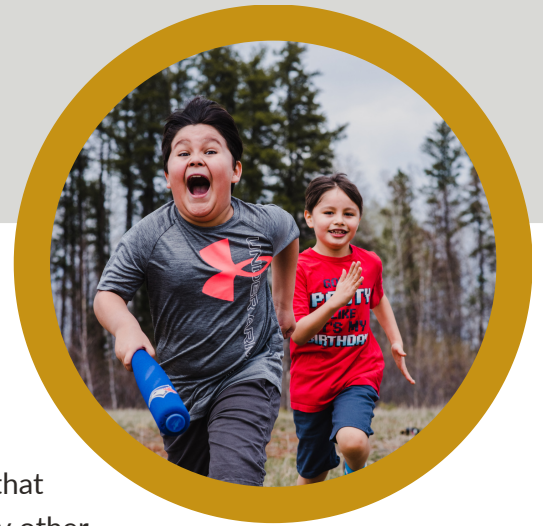
- Community health, safety, and wellbeing initiatives.
- Technological advances and innovation in mining industry and STEM programs.
- Education, Employment, and training programs that promote gender and ethnic diversity and youth participation in mining and trades.
- Environment, conservation, energy efficiency, climate change and ecological initiatives.
- Activities that promote and encourage Indigenous education and cultural awareness.
- Professional events (workshops, seminars, exhibitions, and networking sessions) related to mining or mining related field.

Funding priorities will be reviewed on an annual basis and are subject to change.



# Funding Limitations

---



Côté Gold will not fund any organization, program, or project that conflicts with IAMGOLD policies or regulatory, licensing or any other statutory commitment. In addition, the following will not be considered for funding:

- political donations, associations or activities;
- lobbying donations, associations or activities;
- religious donations, groups, associations, organizations, or activities;
- projects or activities that require ongoing operating funds or that create financial dependence on Côté Gold;
- individual person requests (e.g. requests for financial support for travel or sporting events or employee requests for participating in sports or related activities);
- core operating costs and expenses such as rent, utilities, improvements to rented infrastructure, salaries;
- programs, projects and initiatives that duplicate or replace existing similar programs and services;
- private groups, clubs, associations, or organizations where membership is limited to a certain segment of the population or group (excluding communities of interests).

## ■ CONDITIONS OF FUNDING

- Organizations receiving a funding (over \$10,000) funding may be subject to specific reporting requirements.
- Côté Gold reserves the option to publish a media statement or story regarding the funding or associated events in any Côté Gold promotional material (e.g. Côté Gold Newsletter, Sustainability Report).



# Thank You!



## Contact Us:



[www.cotegold.ca](http://www.cotegold.ca)



[cotegold@iamgold.com](mailto:cotegold@iamgold.com)



2-2231 Long Lake Road  
Sudbury, ON P3E 5H3, Canada