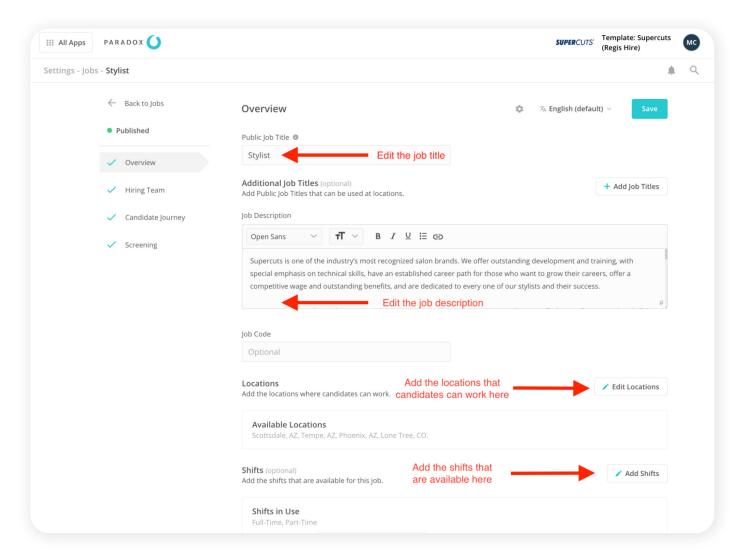
## **Jobs Training**



Updating your job title, description, default interview preference, and screening questions is easy! Please follow the steps below.

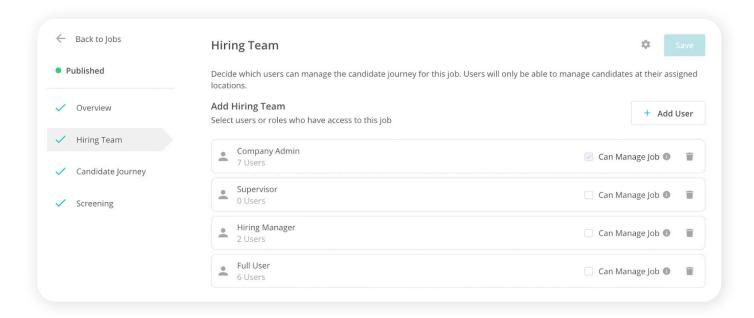
- 1. Go to your profile to ensure your user role is a company admin, franchisee owner, or franchise staff
- 2. Go to All Apps > Settings > Jobs
- 3. Click into a job family
- 4. Select the job you'd like to edit
- 5. Edit the job title, job description, locations candidates can work in, and shifts
- 6. Press "Save"



## **Jobs Training**



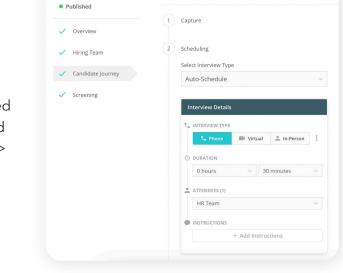
- 7. Navigate to the left and select "Hiring Team".
  - This determines user roles and/or users can view candidates that apply for this job. If "can manage job" is selected, then the user role or user will be able to post the job under All Apps > My Jobs
  - Note: Users must have access to the job and location a candidate applies to in order to view the candidate.
    - For example: There are 2 hiring managers on an account. Hiring Manager A has
      access to the Scottsdale location and Hiring Manager B has access to the Denver
      location. Assuming both locations were added to this job (in step 5) then Hiring
      Manager A would only see candidates who apply for the Scottsdale location and
      Hiring Manager B will only see candidates that apply to the Denver location.
  - Press "Save"



## **Jobs Training**



- 8. Navigate to the left and select "Candidate Journey"
  - This allows you to fill in the type of interview, interview duration, interview attendee(s) and the forms (such as application, offer, or onboarding) that will be sent to candidates who apply for this job.
  - Note: Application and onboarding are created under All Apps > Settings> Jobs > Forms and offers are created under All Apps > Settings > Jobs > Offers
  - Press "Save"



Candidate Journey

← Back to Jobs

- 9. Navigate to the left and select "Screening"
  - This allows you to edit or add questions that your Al asks your candidates
  - Note: We recommend reaching out to your designated support team if you'd like to adjust outcomes:)
  - Press "Save"

Screening and Outcomes

Published

Screening Question
Create the questions Olivia should ask this candidate

1 Age
Are you 18 years or older?

Are you legally authorized to work in the United States?

3 Cosmetology License

Are you currently a licensed cosmetologist within the state you would like to work?

- 10. To publish the job, select "publish
- 11. Test or make the job "live" by going to All Apps > My Jobs and toggling "on" jobs using the location dropdown

