



Jackson County Fire District No. 5

Firefighter Apprenticeship Program

Jackson County Fire District No. 5 is seeking qualified applicants to fill:

- Up to 9 positions as part of a **State of Oregon sponsored**, fully compensated Firefighter Apprenticeship Program. This is a **2-year (limited term)** position in which the selected applicants will be assigned to existing fire companies while working under the direction of a Fire Captain.
- Up to 12 positions as part of a **FEMA grant sponsored**, fully compensated Firefighter Apprenticeship Program. This is a **3-year (limited term)** position in which the selected applicants will be assigned to existing fire companies while working under the direction of a Fire Captain.

Candidates are applying for both positions; they be selected for either, but not both.

Minimum Requirements:

- IAFF Candidate Physical Ability Test (Completed by the end of 636-hour Recruit Training Academy)
- High School Diploma or GED

Weighted:

- Priority consideration will be given to “*Qualified*” armed forces veterans

Desired:

- Emergency Medical Technician (Oregon or National)
- Firefighter I (Firefighter Academy Preferred)

The Position:

The Firefighter Apprenticeship Program is designed to provide training opportunities and firefighting experience to career minded individuals. Apprentice Firefighters respond to alarms and assist in the protection of life and property by combating, extinguishing and preventing fires as well as providing emergency medical care to the sick and injured.

Additional duties include operating a variety of equipment, tools and devices; training for firefighting, rescue, and patient care; maintenance of firefighting equipment; fire prevention and public education, and complying with orders and directives.

The job of an Apprentice Firefighter is physically demanding and requires a high level of physical fitness and the ability to work effectively as part of a team in emergency situations.

Monthly Compensation:

- Salary - \$4390.00 ▪ Benefits – \$2533 **Total Compensation – \$6923.00/Month**



Jackson County Fire District No. 5

General Description of Duties and Requirements for Apprentice Firefighters

Definition:

The Firefighter Apprenticeship Program is a 2-3 year program (see Firefighter Apprenticeship Program Description) that creates paid positions within a sponsoring agency which do not replace or displace union-represented firefighters or other agency members. These positions are designed to provide career minded individuals with an opportunity to gain firefighting experience through participation in fire suppression, prevention, and rescue activities after achieving measurable competencies. Such activities include, but are not limited to, the protection of life, property, and the environment through participation in fire prevention and response duties as well as basic and advanced life support medical care and treatment as a member of an operational engine company.

Distinguishing Characteristics:

Apprentice Firefighters are expected to learn and perform journey-level skills in all areas of work assigned. These skills include the performance of a full range of fire suppression, safety, and prevention duties and attend in-service training on a reoccurring basis. Apprentice Firefighter positions distinguished from Firefighter positions in that Apprentice Firefighters are not represented members of the union nor do they replace or displace represented, career members within the agency.

Supervision Received and Exercised:

Apprentice Firefighters initially complete a prescribed training and orientation period of not less than 636 hours while under the supervision of the Battalion Chief or Recruit Training Officer. Upon successful completion of this training and orientation period the Apprentice Firefighter is placed under the supervisor of the Fire Captain who may subsequently delegate general day-to-day supervision of this employee to other management and career personnel within the Fire Department. These frontline supervisors will periodically evaluate Apprentice Firefighters on their performance and the development of their skills and the work-related elements of the position. Apprentice Firefighters are not expected to directly or indirectly supervise the performance of career personnel.

Desired Characteristics:

The following characteristics are both desirable and useful in consideration for the position of Apprentice Firefighter:

- High degree of mechanical aptitude
- Ability to perform well under stress
- Ability to quickly and accurately follow instructions
- Ability to effectively communicate with others both orally and in written form
- Possess the ability to learn by several different methods and quickly adapt to change
- Possess the ability to build and maintain rapport with customers, clients, and co-workers

Qualifications:

Apprentice Firefighters must possess the ability to learn and demonstrate all the following skills and competencies:

- Operational understanding of the rules, regulations, and operational procedures of the Department/District
- Firefighting methods and techniques
- Operational level hazardous material response methods and techniques
- Basic and advanced life support and emergency medical care
- CPR Life-Saving Procedures
- Operational and mechanical principles of departmental/district fire apparatus and equipment related to fire suppression, rescue, and hazardous materials emergency activities
- Ability to safely and effectively drive and operate a full range of fire apparatus and equipment utilized by the Department/District
- Perform hydraulic calculations in the field to safely and effectively operate fire apparatus and equipment
- Knowledge of street locations and physical layout of the City/District/County
- Knowledge of major traffic and fire hazards within the City/District/County
- Maintain and update Department/District maps and equipment records
- Follow oral or written directions promptly and accurately
- Perform effectively under stress and in emergency situations
- Provide effective oral communication to individuals and in group settings
- Comprehend and appropriately make inferences from written material
- Operate and enter data into a computer terminal, personal computer, or keyboard
- Produce written documents using proper grammar and punctuation
- Deal courteously and effectively with members of the public
- Establish and maintain cooperative relationships with the public and other first responders
- Build rapport with patients and at times de-escalate uncooperative or hostile patients to ensure effective delivery of care
- Teach or instruct in a classroom setting

Duties Performed:

Candidates can expect to perform the following duties as an Apprentice Firefighter:

- Drive and operate light fire apparatus and support units and equipment
- Drive and operate heavy fire apparatus under non-emergency conditions
- Respond to rescue calls as part of an engine company and administer medical care
- Operate tools and equipment related to fire suppression, rescue, and hazardous materials emergency activities
- Serve as a hose operator in firefighting situations including laying hose lines, pulling working lines, holding the nozzle to direct the stream of water on the fire, placing, raising, lowering, and climbing ladders, ventilating and assisting in overhaul and salvage operations
- Inspect and perform routine maintenance on rescue equipment, fire apparatus, hydrants, hoses, and other support equipment
- Participate in continuous training in fire suppression, prevention, and inspection through both simulated and on-the-job experience exercises
- Operate engine pumping equipment
- Conduct fire prevention inspections on commercial/residential occupancies for compliance with fire codes and ordinances and deliver public education presentations
- Operate communication equipment
- Learn and study Fire Department rules and regulations, fire hazards and all-risk firefighting techniques, and related subjects
- Prepare reports with respect to work operations
- Receive and process reports from citizens
- Observe and report violations of laws and ordinances
- Clean and maintain station quarters
- Testify in criminal, civil or administrative court hearings

Experience and Education:

Any combination equivalent to experience and education that could likely provide the required abilities would be qualifying. A typical way to obtain the abilities would be through:

Experience - Full-time or part-time work experience of sufficient length to demonstrate good work habits and/or;

Education - Equivalent to completion of the twelfth grade.

License or Certificate (Desirable)

Possession of a Firefighter I Certificate issued by the State of Oregon or other NFPA 1001 program or successful completion of a State of Oregon approved Firefighter I Academy or other NFPA 1001 Academy and possession of a Candidate Physical Ability Test (CPAT) is ***not required*** for this position but is ***desired***.

This classification requires the use of a publicly owned vehicle while conducting public business. In order to drive, individuals must be physically capable of operating the vehicles safely and ***must*** possess, and maintain throughout employment, a valid Oregon driver's license.

Emergency Medical Technician – OR State EMT certification and current Cardio-Pulmonary Resuscitation (CPR) certification, once obtained through in-service training or other means are ***required and must*** be maintained throughout employment.

Working Conditions

Upon successful completion of the recruit academy, Apprentice Firefighters are required to work 48-hour shift assignments to include weekends and holidays and may be required to work overtime with little or no notice.

In addition to the scheduling requirements of this position, Apprentice Firefighters are expected to effectively fulfill the following duties and operate under the following conditions:

- Perform a variety of emergency and first responder-related duties while wearing protective gear, a Self-Contained Breathing Apparatus (SCBA), and carrying appropriate tools weighing a combined total of 100 pounds
- Be exposed to a variety of inclement weather conditions and tolerate periods of extreme heat or extreme cold while carrying the above-described gear and equipment
- Lift and carry victims and/or move equipment while performing emergency aid requiring the substantial use of stomach and back muscles
- Hear and respond to a variety of warning devices and alarms, gas leaks, and/or calls for help
- Safely and effectively operate powered mechanical equipment requiring precise hand-and-arm movements such as operating a chainsaw or utilizing emergency medical equipment on unconscious or uncooperative patients
- Simultaneous movement of more than one limb while operating firefighting or emergency medical equipment
- Work in small or cramped areas such as crawl spaces, storm drains, etc. with limited vision and/or at heights such as on rooftops, on ladders, etc.
- Must be able to distinguish among colors including the color of smoke and flame in order to determine type or source of the fire or to identify other potentially dangerous situations



Review (To be Completed With Background Investigator):

Can you perform these essential functions with or without reasonable accommodations?

Yes / No

Reasonable accommodations required/requested: N/A or _____

