## b. IRC Section 125 Plan

- 1) The Center shall establish, and maintain, an IRC Section 125 Plan for the benefit of its employees.
- 2) Monthly costs, if any, shall be borne by employees.

## 3. PAYROLL DEDUCTION

Any unit member who is enrolled in one or more of the plans set forth above which costs more than the Center's required specific monthly contribution is required to sign a payroll deduction form and pay the monthly difference by payroll deduction. Failure to execute a payroll deduction form will result in immediate cancellation of insurance for non-payment of premiums.