

A black and white historical photograph of a busy street in Tulsa, Oklahoma. The street is filled with vintage cars from the 1920s and 30s. Pedestrians are visible on the sidewalks. In the background, there are several buildings, including one with a sign that says 'DREAMLAND RESTAURANT'. The overall scene depicts a bustling urban environment from the early 20th century.

TERENCE CRUTCHER FOUNDATION

2020 LOOK BACK

TULSA, OKLAHOMA

A WORD FROM THE EXECUTIVE DIRECTOR

2020 has been a year like no other. during unprecedented times and In the midst of uncertainty, our foundation has pulled from the strength of our ancestors and rose to the occasion; becoming a beacon of light during a dark time in our nation's history. In the midst of fighting the novel coronavirus and systemic racism simultaneously – what I consider to be a dual pandemic – the work of the Terence Crutcher Foundation and our mission were needed more than ever.

Community issues require community responses. I can say without hesitation that I am proud of the way our foundation, donors, community partners, & volunteers have responded in the face of adversity and I can't say thank you enough!

This has been our most impactful year to date, and we showed up when people needed us most. I'm so grateful to have the opportunity to serve my community with YOU and share some highlights of the Terence Crutcher Foundation's 2020!



Tiffany Crutcher

DR. TIFFANY CRUTCHER
FOUNDER & EXECUTIVE DIRECTOR



PROTEST TO PROGRESS

While quarantining in May, Oklahomans were shaken by the cruelty of George Floyd's murder. The pain felt across the nation is a feeling that the Terence Crutcher Foundation and the Crutcher family is all too familiar with. It is a pain that can be inflicted without warning in any city in America.

Countless Tulsans looked to our foundation for comfort, guidance, and understanding for the inhumanity they witnessed. Understanding how quickly mass gatherings catalyzed by pain can transition into violence or destruction, we knew we had a responsibility to lead our community in constructive and strategic mobilization.

This Spring, our foundation and our organizing coalition **Demanding a JUSTulsa** rallied thousands of Tulsans and visitors to protest with a purpose.

"I always look to see if a protest or event is supported by Terence Crutcher Foundation before I attend. Their support lets me know that I'm standing on the right side of history."

We stood in solidarity with the millions of others around the world. We hoped it would help Oklahomans understand that the toxic policing culture that led to George Floyd and Breonna Taylor's deaths is the same toxic culture that lives within our own police department – evidenced by the killing of Terence Crutcher, Joshua Harvey, Joshua Barré, and too many others.

#WECANTBREATH

#1

IMPLEMENT AN OFFICE OF
AN INDEPENDENT MONITOR
OVER TPD WITH CITIZEN
OVERSIGHT AND
INVESTIGATORY POWER

#2

DIVEST FROM
ENFORCEMENT AND INVEST
IN MENTAL HEALTH AND
DIVERSION SERVICES

#3

IMMEDIATELY TERMINATE
THE CITY OF TULSA'S
CONTRACT WITH LIVE PD

#4

PROVIDE JUSTICE TO THE
FAMILIES OF TERENCE
CRUTCHER, JOSHUA HARVEY
& JOSHUA BARRÉ





Source: Tulsa World, June 1, 2020

Tulsans shut down I-44 during the May 31, 2020, #WeCantBreathe protests following the police killing of George Floyd.



TCF Executive Director Dr. Tiffany Crutcher and board member Greg Robinson discuss the #WeCantBreathe demands with Mayor C.T. Bynum and Police Chief Wendell Franklin at City Hall on June 1, 2020.

Following a weekend of protests by thousands of Tulsans, we were successful in our goal of convincing Mayor GT Bynum to meet with us and listen to our demands – many of which arose from the City Council's 2019 public meetings on racial disparities in arrests and use of force.

After hours of discussion and negotiations with Mayor Bynum and Chief of Police Wendell Franklin, they agreed to several actionable next steps.

One of our four demands was met that day: ending Tulsa's contract with LivePD, a television program that exploited our Black, brown, and poor residents for profit and entertainment.

City officials have taken no further action to follow through on the promises they made us that day.



JUNETEENTH 2020

WITH STRICT COVID PRECAUTIONS IN PLACE, WE LED A PEACEFUL CELEBRATION

Approximately 10,000 citizens from across the United States converged on Historic Greenwood in Tulsa, OK for Juneteenth this year. Despite the expectation of destruction due to the coinciding presidential rally, people of all walks of life came together to celebrate the strength of the Black community. We were proud to lead our community through this trying time through peaceful fellowship.

Here are a few highlights from that day:

- Brought Rev. Al Sharpton to keynote the event.
- Led recruitment and coordination of a diverse coalition of individuals and organizations to execute a large-scale event in five days.
- Provided strategic guidance to nearly 100 staff and volunteers.
- Captured widespread free press throughout the continental United States and several international outlets. Over 200 Press Outlets showed up.

POLICE REFORM HIGHLIGHTS 2020

NACOLE CONFERENCE 2020

The National Association for Civilian Oversight of Law Enforcement is a non-profit organization that brings together individuals and agencies working to establish or improve oversight of police officers in the United States. NACOLE welcomes people and organizations committed to fair and professional law enforcement that is responsive to community needs. Our founder Dr. Tiffany Crutcher was invited to present on a panel at NACOLE'S 2020 Annual virtual conference titled "FROM PAIN TO PURPOSE & ANGER TO ADVOCACY- Creating and improving oversight".

DEMAND FOR A NATIONAL SEARCH FOR NEW TULSA POLICE CHIEF

TCF, Demanding a JusTulsa and our national partner the NAACP Legal Defense and Educational Fund, Inc. (LDF) continued the important work of urging Mayor Bynum to follow the lead of other jurisdictions and adopt an open, participatory process as he selected the new police chief following the retirement Tulsa Police Chief Chuck Jordan in February 2020. We requested a national search for candidates and a process that would allow finalists to be considered by Tulsans. Additionally, we offered a list of qualifications for the next police chief, including a demonstrated commitment to addressing racial disparities in policing revealed in the city's annual Tulsa Equality Indicators reports.

OKLAHOMA ADVISORY COMMITTEE TO THE U.S. COMMISSION ON CIVIL RIGHTS

While testifying before the Oklahoma Advisory Committee to the United States Commission on Civil Rights, our presentation informed the committee on the disappointing lack of progress in Tulsa's Equality Indicators Report, Tulsa Police Department's 2019 Internal Affairs Report and the urgent issues facing the incarcerated population due to COVID-19.

We presented the commission with the following recommendations:

1. Establish an Office of Independent Monitor
2. Decouple mental health response from policing
3. Community oversight of police force
4. Strengthen accountability standards and procedures for officers
5. Reduce prison population to lessen harm from COVID-19

OK CAPITOL LAW ENFORCEMENT REFORM INTERIM STUDY

On October 6, 2020, Dr. Crutcher was invited by Oklahoma State House Rep. Regina Goodwin to present information and research regarding qualified immunity for law enforcement and police use of force in efforts to pass legislation.



CRIMINAL JUSTICE REFORM

BRINGING COMMUNITY TOGETHER TO LEARN AND ADVOCATE

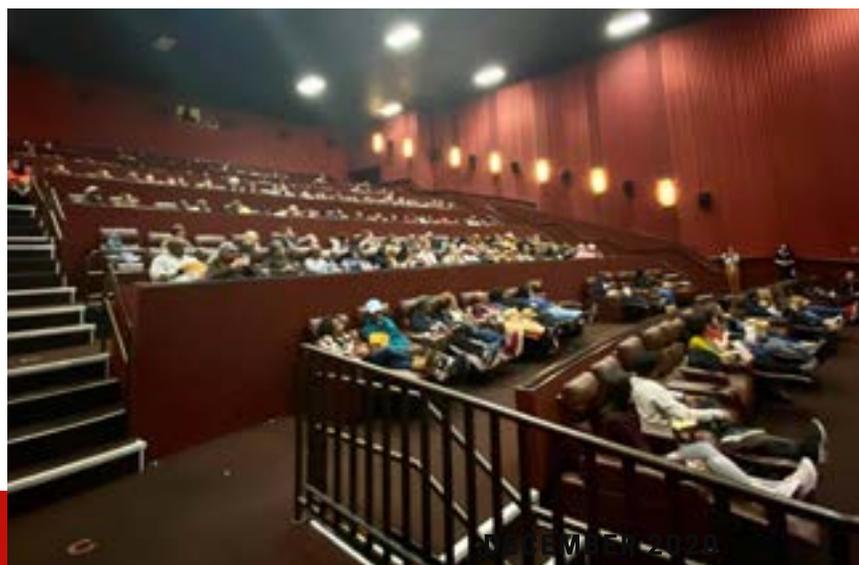
When community organizing happens year-round, we build the trust needed to turn out the vote during important state questions like SQ 805.

Terence Crutcher Foundation played an integral part in community organizing and education around State Question 805, a proposed constitutional amendment that would limit the use of "enhancements" in sentencing. Although the initiative didn't yield enough votes to pass, our foundation realizes the fight against systemic racism is a marathon and many criminal justice reform advocates around our state are inspired more than ever to find solutions to Oklahoma's incarceration crisis. Huge thanks goes to "Movement Voter Project" for their support during our voter outreach and educational efforts in 2020. Also, in December, the Terence Crutcher foundation released a joint report with National renown, Criminal Justice reform organization **FWD.US**, reporting that during COVID19, the proportion of prison admissions for Black Oklahomans was nearly 1.5 times higher than usual. Nearly two-thirds of Black people admitted to prisons during the pandemic came from Tulsa County. Black people make up 11% of Tulsa's population but 38% of Tulsa's prison admissions in June of 2020.

During MLK Weekend 2020, the Terence Crutcher Foundation hosted a private premiere of the film *Just Mercy*, based on EJI founder **Bryan Stevenson's** biography. *Just Mercy*, starring Michael B. Jordan, was screened to a full-house of community leaders and individuals impacted by the criminal justice system thanks to support from the Catalyst Missions Group. We also advocated for Julius Jones in an effort to bring awareness to his unjust death penalty sentence.



Women of Power youth group partners with Terence Crutcher foundation to advocate for criminal justice reform



COVID-19

RELIEF EFFORTS

TERENCE CRUTCHER
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STRONGER TOGETHER

Communities of color have been **disproportionately affected by the COVID-19 pandemic** — be it through the loss of life or serious economic hardship.

We took on the mission of supporting impacted Tulsans, including Black communities and those serving on the **frontlines to protect others**.

TCF mobilized early to coordinate feeding programs in partnership with local philanthropic organizations and community leaders.

We leaned in to **support Black-owned businesses** like Frios Gourmet POPS by providing ice cream as special treats for kids throughout North Tulsa. We let our elders know that they were **not forgotten** by delivering Easter meals to them at home. We continued our long-standing commitment to Tulsa families in need by hosting a feeding program for Tulsa Housing properties and individuals impacted by the criminal justice system. Finally, we provided free lunches for healthcare workers, first responders, and city sanitation workers.

In all, **we have fed more than 5000 families** to date. And we continue to support feeding programs throughout the area with PPE donations we provide and distribute from our partners, such as the North Tulsa Rotary Club.

We would like to thank the Oklahoma Justice Fund for trusting us with funding to support our COVID relief programs.



WEDNESDAY
SEPTEMBER
16TH
3:00PM-5:00PM

TERENCE CRUTCHER FOUNDATION

DAY of SERVICE

4TH REMEMBRANCE OF LIFE CELEBRATION

CARE PACKAGE DRIVE **BARBEQUE COOKOUT** **COMMUNITY CONCERT**

Items can be dropped off starting Thursday, September 10th between 10am and 4pm
Emergency Homeless Shelter | 315 S. Gilcrease Museum Road • Tulsa, OK 74127 (Northside of Building)

"Supporting Unhoused Tulsans with Compassion"

ITEMS NEEDED FOR CARE PACKAGE

- Backpacks
- Scarves
- Gloves
- Socks
- Undergarments
- Hygiene Products
- Toothbrushes
- Toothpaste
- Deodorant
- Shaving Cream
- Lotion
- Wipes
- Soap
- Razors
- Lip Balm
- Dog Dishes
- Small Bottled Water
- Packaged Crackers
- Tuna Packs
- Vienna Sausage
- Fruit Cups
- Plastic Spoons

September 16, 2020 marked the **4th anniversary of the tragic killing** of our beloved **Terence Crutcher**.

In lieu of our Annual Memorial Gala, the Foundation and several community partners honored Terence's life with a day of service to support 100 unhoused Tulsans. We believe that criminalizing poverty, drug addiction, mental illness, and homelessness is never the answer - especially during a pandemic. TCF presented a **donation of \$10,000** to the Mental Health Association of Oklahoma and the Tulsa Day Center to support the Emergency Homeless Shelter.





2020 GROWTH

AS THE NEED GROWS, SO WILL WE

Because of the generous support of our funders, donors and team, we have been able to expand to meet the unprecedented needs of our community.

NEW OFFICE SPACE

Terence Crutcher Foundation has a new home located in the historic Greenwood District. Our new office suite is located inside of the Greenwood Cultural Center. The space is small, yet impactful; creating an experience for visitors to learn about our story from a historical perspective.

Our location allows us to be accessible to the community. As we develop new programs and initiatives, we have the opportunity to provide a location that is comfortable and convenient to those we serve.

GROWING OUR TEAM

We have begun expanding our team, too! In 2020, we brought on a full-time policy fellow thanks to Tulsa Service Year and have contracted with several professionals to help us grow. Our foundation is now operating with a team of five committed criminal justice and advocacy professionals.



Miles Francisco, TCF Policy Fellow hanging out in the lobby of the foundation's new office space

TULSA COMMUNITY REMEMBRANCE PROJECT

Honoring Our Beloved Elders

Our foundation's relationship with Mother Lessie B. Randle, the last known living survivor of the Tulsa Race Massacre of 1921 began in 2019. She was drawn to our founder Dr. Crutcher and attended a women's day program where Dr. Crutcher was speaking.

When they met, Dr. Crutcher learned that Mother Randle would soon be celebrating her 105th year on Earth. She asked her what she would like for her birthday; her answer - to look pretty and to have her home spruced up a bit.

Under Dr. Crutcher's direction, our foundation built a coalition to take on a home renovation for our beloved Mother Randle. We were proud to pay tribute to both Mother Randle and Dr. Crutcher's great grandmother, Rebecca Crutcher who also survived the 1921 Massacre.



Historical Marker

This September, we continued our work with the Equal Justice Initiative. We are deeply appreciative of the attention EJI has devoted to working with us to shift the narrative on restorative justice.

In partnership with the Tulsa Community Remembrance Coalition, founded by Dr. Tiffany Crutcher, the Terence Crutcher Foundation was proud to fund the installation of an important historical marker placed in the Greenwood District. This marker will serve as a reminder and source of knowledge of the tragedy of the 1921 Massacre and lynching in America.



MAKING A DIFFERENCE

In 2020 the impact of the Terence Crutcher Foundation and its founders were recognized at the local, state, and national level. In February, the foundation was honored by Rep. Regina Goodwin and the Oklahoma Legislative Black Caucus for Black History Month on the floor of the OK House of Representatives for its work around police reform. Our founder Dr. Tiffany Crutcher was honored nationally with a \$20K grant from the Black Voices for Black Justice Fund announced by Co-chair, actress & activist Kerry Washington for her work to dismantle anti-black racism in her community and Dr. Crutcher was also honored with a mural located in north Tulsa by T-Mobile/Metro PCS. Last, co-founder Rev. Joey Crutcher was featured in the GQ Magazine Men of the Year edition alongside the fathers of George Floyd, Mike Brown, Rashad Brooks, and Daniel Prude. WOW, what a year!



REV. JOEY CRUTCHER

Featured in GQ Magazine



DR. TIFFANY CRUTCHER

Honored with a Mural



CO-FOUNDERS

Rev. Joey, Dr. Tiffany, and Lady Leanna Crutcher

LOOKING AHEAD TO 2021

01

ADDRESSING RACIAL DISPARITIES IN POLICING

We will urge new city council members to address the persistent racial disparities in policing that have been reported in now three Tulsa Equality Indicator reports.

We are partnering with Demanding a JustTulsa and NAACP LDF to develop and present recommendations to elected officials based on information shared during public meetings the reports that city council members hosted in the summer of 2019.

02

JUSTICE AND ECONOMIC MOBILITY

We will release a comprehensive report that will inform the theory of change and propose a strategy to be implemented over the coming year with a coalition of partners from the very communities hardest hit by the system. Our report will cover all areas of the criminal legal system from community interaction with law enforcement, dismantling the school to prison pipeline, addressing societal understandings of criminality and decriminalizing social problems, ending the practice of incarcerating young people and other juvenile justice reforms, to defeating barriers and building transitional structures for reentry into society for those who have been locked behind bars.

03

1921 RACE MASSACRE CENTENNIAL

We will build Tulsa's first comprehensive memorial dedicated to the hundreds of African-American victims of the Tulsa Massacre of 1921. The memorial will be located in the Historic Greenwood District. Also, our founder, Dr. Tiffany Crutcher will kick off 2021 with a presentation about the Tulsa Race Massacre and social justice issues for the National Basketball Association.

04

GROWING & EXPANDING PARTNERSHIPS

We are excited to grow and expand our many partnerships locally and nationally. The foundation understands the power of coalition building as we work diligently to dismantle anti-black racism and systemic oppression within marginalized communities.

**TERENCE
CRUTCHER
FOUNDATION**

THANK YOU

**FOR YOUR PARTNERSHIP &
CONTINUED SUPPORT OF
OUR FOUNDATION. OUR
WORK WOULD NOT BE
POSSIBLE WITHOUT YOUR
GENEROSITY. WE LOVE
YOU ALL!**

Contact us at terencecrutcherfoundation.org