**JOB ADVERTISEMENT**

**Date to Appear**: w/c 16th May 2022

**Name**: Aspire Foundation

**Address:** Gardners Lane

Cheltenham

Gloucestershire

GL51 9JW

**Telephone:** 01242 252185

**Email address:** [recruitment@aspirefoundation.org.uk](mailto:recruitment@aspirefoundation.org.uk)

**Website:** [www.aspirefoundation.org.uk](http://www.aspirefoundation.org.uk)

**Job Title:** Community Family Worker (Steps Ahead Project)

**Grade/Salary**: Grade 5 (pts 11-14)

Part time 22.5 hours over 3 days: £13,225 p.a.

**Start Date**: As soon as possible

**Full/Part Time**: Part Time – 22.5 hours, 3 days per week (Mon/Tues/Wed)

**Contract**: Fixed term contract to 31st March 2023, with potential to extend. Secondments welcome.

As part of the County Council’s Steps Ahead Project, Aspire Foundation is currently expanding and developing high quality family support services for families with young children to help build confidence, social skills and relationships following Covid-19. In particular, we aim to minimise the impact of Covid-19 restrictions on the life chances of babies born during lockdown.

As a Community Family Worker, you will work in partnership with parents and local community-based services to provide expert support and services to ensure children thrive and meet their full potential, through group work and bespoke support for the young children and their families.

This is a fixed term contract to 31st March 2023, 22.5 hours over 3 days per week (Mon/Tues/Wed), with potential to extend. Secondments welcome.

The post holder will be required to work at any of the Children and Family Centres operated by Aspire Foundation in Cheltenham, Tewksbury and Cotswold areas as well as provide outreach work in the community in these three areas.

As a member of the Aspire Foundation Team we will offer you;

* Support – through termly or six weekly supervisions and an Annual Performance Review.
* Training – on-going continued professional development which could include on the job training, work shadowing, courses and qualifications – all depending on what you need as a person and what the organisation needs now and in the future.
* A workplace pension scheme to all qualifying staff.

As part of the recruitment process you will be asked to complete an interview and a short task related to the post of Community Family Worker. Any appointment will be subject to references (which we will request for all short-listed candidates) and a clear disclosure record from the DBS.

In accordance with our data retention policy we will keep all paperwork related to the recruitment of this post for 6 months after which it will be destroyed.

If you would like to be part of a dynamic and creative organisation please apply by Midday, Tuesday 31st May 2022.

Interviews will take in the week commencing Monday 13th June 2022.

**Application Details**:

Aspire Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. This position is subject to an enhanced DBS check.

Aspire Foundation aims to be an equal opportunities employer and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion or belief, sexual orientation, marriage or civil partnership status, pregnancy or race.

Please email [recruitment@aspirefoundation.org.uk](mailto:recruitment@aspirefoundation.org.uk) or telephone 01242 252185 for an application pack.

**Closing date**: Tuesday 31st May 2022, midday

**Interview date**: w/c 13th June 2022