



> STEP 1:

COVID19: Online Health Self-Assessment: <https://covid-19.ontario.ca/self-assessment/>

> STEP 2:

Worker Requirement before going on site: Read, understand & sign off ToolBox Talk(s). Send back to Eureka Office ASAP.

<https://www.ihsa.ca/resources/safetytalks.aspx>

1. Social Distancing
2. How to Remove Disposable Gloves & Masks
3. Covid-19 Disinfection Protocol When Entering Your Home from the Public

> STEP 3:

Read & Sign Back Eureka COVID 19 Questionnaire

On-site practices

The health and safety of workers is a top concern amid the global COVID-19 pandemic. During this time, all parties must place an increased focus on health and safety.

All measures taken to prevent the spread of COVID-19 should be done in compliance with requirements under the Occupational Health and Safety Act and associated regulations and public health directives issued by the Chief Medical Officer of Health. In addition, below are a set of resources, tips and best practices to help prevent the spread of COVID-19.

Protecting yourself and your co-workers; Safe Work Procedures & Practices

Coronaviruses are spread through close contact, including at work. All workers exercise the following recommended practices for reducing the risk of transmission as identified by the Public Health Agency of Canada (PHAC), Health Canada, and Centers for Disease Control and Prevention:

- Wash hands often with soap and water for at least 20 seconds after using the washroom, before handling food, after blowing your nose, coughing, or sneezing, and before smoking. If hands are not visibly soiled, and soap and water are unavailable, alcohol-based hand sanitizer can be used.
- Sneeze and cough into your sleeve
- If you use a tissue, discard immediately and wash your hands afterward.
- Avoid touching your eyes, nose or mouth.
- Avoid contact with people who are sick.
- Stay home if you are sick.
- Avoid high-touch areas, where possible, or ensure you sanitize your hands afterwards
- Non-medical face-coverings (such as homemade cloth masks) should be worn as a potential mitigant to catching and transmitting the virus, but are not to be treated as

substitutes for proper handwashing, physical distancing, and other protective measures. Face-coverings should be created and used in line with the guidelines provided by PHAC, found here:

www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks/instructions-sew-no-sew-cloth-face-covering.html

- Clean and disinfect frequently touched objects and surfaces, including all reusable personal protective equipment (PPE)
- Do not share personal items or supplies such as phones, pens, notebooks, tools, PPE, etc.
- Use and remove PPE with care, being mindful of which surfaces may be contaminated. Individuals must clean their hands after handling any used PPE
- Avoid common physical greetings, such as handshakes
- Maintain a minimum physical distance of two metres (6') from others if possible; and if 6' physical distance is not possible then make necessary arrangements to wear protective equipment including but not limited to:
 - o Mask, Gloves, Protective glasses
- Wash your clothes as soon as you get home.
- If you are ill: notify Eureka office immediately, complete the [self-assessment](#) and follow the instructions you get.

Business-related travel

- Non-essential business travel is not authorized.
- All individuals returning from out of country must undergo a 14-day self-isolation period, as mandated by the federal government and outlined here: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/latest-travel-health-advice.html>
- As some provincial governments impose similar restrictions for inter-provincial travel, any such requirements for self-isolation must be obeyed as applicable

On-site sanitation

- Please note that client on site is required to provide access to soap and running water (ways to properly clean hands) and to washroom facilities
- Sanitizing commonly touched surfaces or areas (hoists, site trailers, door handles, equipment, residential units)
- Avoiding the sharing of hand tools and power tools. If sharing is necessary, enable sanitization of shared equipment.

Adjust on-site and production schedules

Physical distancing will result in lower staffing on job sites. Eureka and trades will need to collaborate to ensure there is a clear understanding of how job sites and schedules will be impacted.

Scheduling during COVID19

- Limiting number of workers to critical number by staggering work schedules this includes but not limited to working solo, alone, on job sites,

- Site planning to facilitate appropriate physical distancing (two metres) between workers during any particular shift
- Wherever possible, workers travel to site using individual modes of transportation (e.g., personal vehicle or bicycle)

Work in occupied spaces

- All non-essential individuals are not permitted access to the site
- When working in spaces currently occupied (e.g. private residences), the minimum physical distancing with any occupants is strictly enforced. Where possible, workers and occupants are segregated in different rooms.
- Individuals who are at increased risk of serious illness (due to age, pregnancy or other medical condition) are not to be permitted on site.
- Non-emergency work should not be done in any occupied spaces where an occupant is suspected to have contracted COVID-19 or is under self-isolation (per the directions of the applicable authorities). Emergency work can be carried out provided workers are equipped with nitrile gloves, Tyvek suits or coveralls, and facial/respiratory protection.
- Hands and tools are thoroughly cleaned before entering the workplace and after leaving, and any surfaces or equipment in the occupied space are disinfected before work is done on them. (Spray 9)

Working remotely

Where practical, all office employees supporting a project work remotely. Meetings are held through teleconferencing or videoconferencing

Facemasks

Wearing of face masks as well as protective equipment is required and recommended to protect both yourself and the people around you. wear face masks, whether surgical or not (N95/KN95/Fabric/Custom Masks) as well as gloves, nitrile or not, to all job sites. All masks covering the face and mouth are acceptable (whether surgical or not; N95/KN95/N70/Fabric/Custom Masks). A number of masks have been handed out, available inside the Eureka cargo van and we will be making more custom fabric Eureka branded masks shortly.

Disinfectant

There is a lack of disinfectants during the pandemic with more options and varieties to be rolled out shortly.

- Spray 9; VOC compliant, biodegradable, disinfectant that is to be used to sanitize tools and equipment. Kills 99.9% of viruses including influenza, SARS, COVID19. Available under the seat inside Eureka van, smaller mini spray bottles to be handed out to eureka employees
- Eureka workers will be supplied with smaller 8OZ refillable plastic bottles shortly.
- You're out? Call Eureka Office to authorize the purchase of more: <https://www.canadiantire.ca/en/pdp/spray-nine-multi-purpose-cleaner-disinfectant-946-ml-0390414p.html?rrec=true#spc>

Response measures

Possible cases of COVID-19

- Individuals who have been potentially exposed to the virus, or who are exhibiting flu-like symptoms such as fever, tiredness, coughing, or congestion are instructed to not come to work
- Contact Eureka office immediately; Susan Malicki and/or Peter Filimonov
- Stay at home and self-isolate; and
- Contact local health authorities for further direction. Such individuals are required to follow the directions of the local health authority and may not return to work until given approval by the proper health authorities
- Individuals who begin to display flu-like symptoms on site are instructed to avoid touching anything, take extra care to contain coughs and sneezes, and return home immediately to undergo self-isolation as directed by the local health authority..
- All areas on site potentially infected by a confirmed or probable case are noted and reported Via Jobber. The area will need to be barricaded to keep individuals two metres away until the area is properly cleaned and disinfected.

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This is not a legal document.

Situation related to COVID-19 is changing rapidly. This Protocol will be updated on an as required basis to reflect the latest broadly adopted measures

For province specific guidance, please review the resources linked below. Questions on province-specific health and safety matters can be directed to the listed contacts

Sources:

Country Specific Guidelines are found here:
<https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>

COVID19 Construction site Health & Safety Info:
https://www.ontario.ca/page/construction-site-health-and-safety-during-covid-19?_ga=2.180956263.1309194679.1585514273-433524740.1570371081

<https://www.cca-acc.com/wp-content/uploads/2020/04/CCA-COVID-19-Standardized-Protocols-for-All-Canadian-Construction-Sites-04-16-20.pdf>